

J&T banka d.d.

Annual report for the year 2025

J&T BANKA

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This version of the financial statements is a translation from the original, which was prepared in the Croatian language. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of the audit report takes precedence over this translation.

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Introduction

The annual report comprises a summary of operation and key financial indicators, a description of operation and the audited financial statements for the year ended 31 December 2025 together with the Independent Auditor's Report.

Legal status

The Annual Report includes annual financial statements prepared in accordance with International financial reporting standards, and audited in accordance with International Standards on Auditing.

The Annual Report has been prepared in accordance with the Accounting Act and Companies Act which requires the Management Board of an entity to report to shareholders at their annual General Assembly.

Abbreviations

In the Annual Report, J&T banka d.d. is referred to as 'the Bank' or 'J&T', the Croatian National Bank as 'CNB', the Republic of Croatia as 'the Government' and the Croatian Bank for Reconstruction and Development as 'CBRD'. Other abbreviations may be used in report are:

F/Ss - financial statements

SFP - statement of financial position

SPL - statement of profit and loss

OCI - other comprehensive income

CC – currency clause

GDP – gross domestic product

IAS – International accounting standards

IFRS - International Financial Reporting Standards

In this report, the abbreviations "EUR thousand" and "EUR million" represent thousands and millions of euros.

Exchange rates

The following CNB middle exchange rates were used for translation of foreign currencies into euro:

31 December 2025	1 EUR = 0,929300 CHF	1 EUR = 1,175700 USD
31 December 2024	1 EUR = 0,943500 CHF	1 EUR = 1,044400 USD

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Macroeconomic environment and banking sector in the Republic of Croatia in 2025

Changes in global environment

Global economic developments in 2025 showed greater resilience than expected, despite trade tensions and uncertainty in international commerce. Forecasts for global growth have improved because the effects of protectionism remained limited, while additional stability came from clearer U.S. trade policy following an agreement reached in the second half of the year.

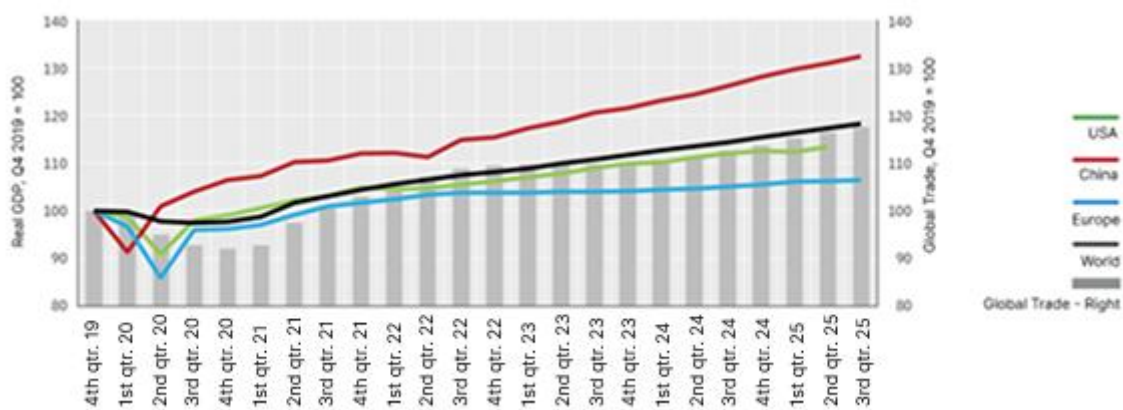
Global trade continues to expand, although its growth is slowing due to higher tariffs and the absence of one-off factors such as inventory buildup. Nevertheless, expectations for global growth and trade have been revised upward, and inflation continues to decline, mainly due to falling commodity prices. Disinflation is more pronounced in emerging economies, while in advanced economies it remains uneven due to labor market conditions and tariff effects, which is why most central banks continue easing monetary policy.

In the euro area, economic expectations have also improved, although growth remains modest. Real GDP grew by 0.2% in the third quarter of 2025, with similar dynamics expected at year-end. The services sector remains the main driver of activity, while industry lags behind. Stronger external demand, reduced trade uncertainty, and stimulus from lower interest rates and investment in infrastructure and defense support domestic demand, which remains the key source of growth.

The labor market remains strong—unemployment is at historically low levels—although labor demand growth has slightly slowed and productivity is recovering. Inflation in the euro area stabilized near 2% after temporarily accelerating at the end of 2024. The most significant slowdown occurred in services inflation, although it remains above its long-term average. Overall inflation is expected to temporarily fall below target due to cheaper energy, weaker food price growth, slower wage increases, and a stronger euro.

The ECB kept interest rates stable in the second half of 2025 after lowering the deposit facility rate eight times between June 2024 and June 2025—by a total of 200 basis points—to the current 2.00%. Financial markets remained stable: government bond yields showed limited volatility, stock markets generally increased, and the euro slightly weakened against the dollar. Spreads on euro area government bonds relative to German bonds further declined, especially in Italy and Croatia, with Croatia's spread falling to a historically low 30 basis points. French bonds were an exception due to heightened political uncertainty.

Graph 1: Economic activity in selected markets and global trade



Source: Eurostat; BEA; NBS; UNCTAD

Changes in Croatia

Economic activity

In the second half of 2025, borrowing costs for companies and households in Croatia decreased, while credit activity weakened. Interest rates on new corporate loans and unsecured consumer loans declined compared with June, while housing loan rates remained almost unchanged. On the deposit side, interest rates on time deposits for companies stayed low, and household deposit rates decreased further. From July to October, lending to both companies and households weakened, with the slowdown in household credit growth linked to macroprudential measures introduced in July 2025. Cash loans saw the sharpest slowdown, while the growth of housing loans moderated due to previously contracted disbursements. Total deposits increased mainly due to growth in households' overnight deposits.

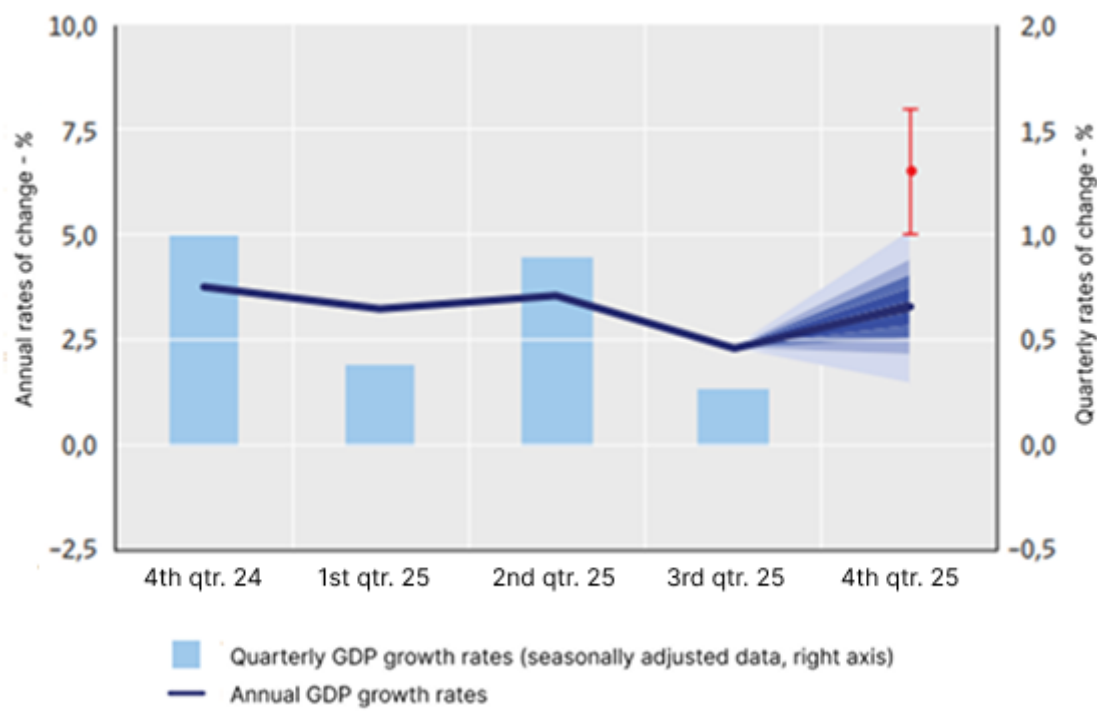
Croatia's economic expansion is gradually slowing down. In the third quarter, real GDP growth weakened significantly due to lower personal consumption and a sharp decline in services exports, largely related to tourism activity and reduced spending by foreign visitors. At the same time, investments and goods exports accelerated. Preliminary data for the fourth quarter point to a possible recovery, which would result in full year GDP growth of around 3.0% in 2025, after 3.8% in 2024 — slightly below previous expectations. In 2026, growth is expected to slow further to 2.8%, due to weaker real income growth and less expansionary fiscal policy.

Despite slower wage and employment growth, domestic demand remains the key source of growth, supported by a strong labour market and increased use of EU funds, which should stimulate investment. External demand could contribute to growth through goods exports, while services exports may stagnate due to weakening price competitiveness in tourism. In 2027, a further mild slowdown is expected as projects financed under the Recovery and Resilience Facility come to an end, while absorption of structural and cohesion funds may gradually accelerate.

Inflation, after a temporary acceleration at the beginning of 2025, gradually eased, and the disinflation process is expected to continue in the coming years. Average HICP inflation may rise from 4.0% in 2024 to 4.4% in 2025, while CPI inflation increases from 3.0% to 3.7%. This rise in the annual average reflects the earlier surge in energy and food prices, while core inflation remains elevated, especially in services.

In 2026, overall inflation is expected to fall to 3.4% (HICP) and 3.1% (CPI), supported by weaker underlying inflationary pressures and slower food price growth, although energy inflation may edge up slightly due to the gradual increase in regulated prices. In 2027, inflation is expected to decline further to 2.4% (HICP) and 2.3% (CPI), driven by weaker economic growth, lower global commodity prices, a slowdown in tourism, and lower inflation in Croatia's trading partners. Macroprudential measures introduced by the Croatian National Bank (CNB) in July 2025 will further help reduce domestic inflationary pressures by limiting the growth of consumer credit.

Graph 2: Quarterly GDP



Source: DZS (seasonal adjustment of CNB); CNB calculation

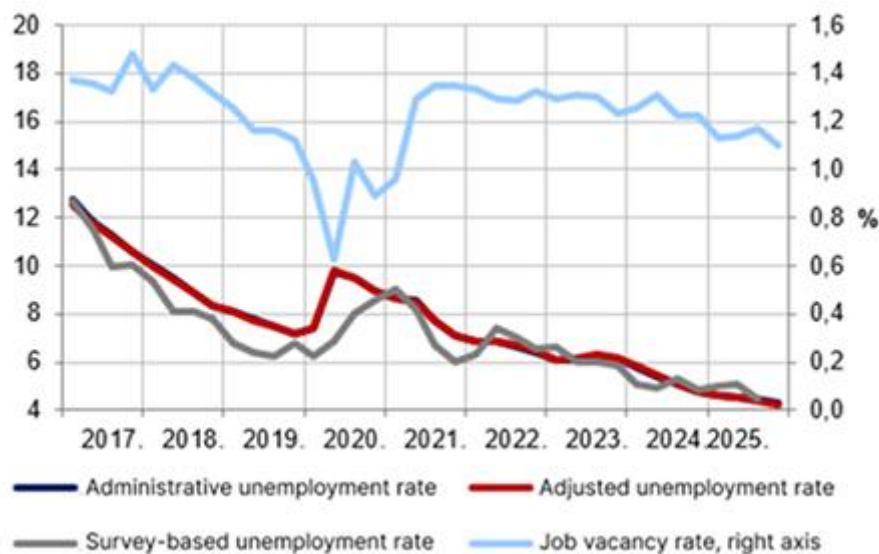
Labor market

In the second half of 2025, employment in Croatia continued to grow, but at a slower pace than the year before. The private sector remained the main driver of employment growth, while the public sector stabilized after the increase recorded at the beginning of the year. The number of employed retirees continued to rise, supported by legislative changes. Seasonal patterns were particularly visible in education — a decline during the summer and an increase at the start of autumn.

At the beginning of the fourth quarter, total employment was slightly higher than in mid year, and labour demand in the private sector remained solid. Unemployment continued to decline in the third quarter, with a decreasing number of registered unemployed persons.

Wage growth temporarily slowed in mid year due to earlier one off payments, especially in the public sector and in some private industries. However, it accelerated again towards the end of 2025. Wages in the private sector grew faster than in the public sector, although the public sector further increased base pay. By the end of the year, wages were significantly higher than a year earlier, and real wage growth remained stable thanks to weaker inflationary pressures. The IT industry recorded the weakest performance, while tourism and the financial sector stagnated.

Graph 3: Unemployment rate



Source: DZS; HZZ; calculation CNB (seasonal adjustment CNB calculation)

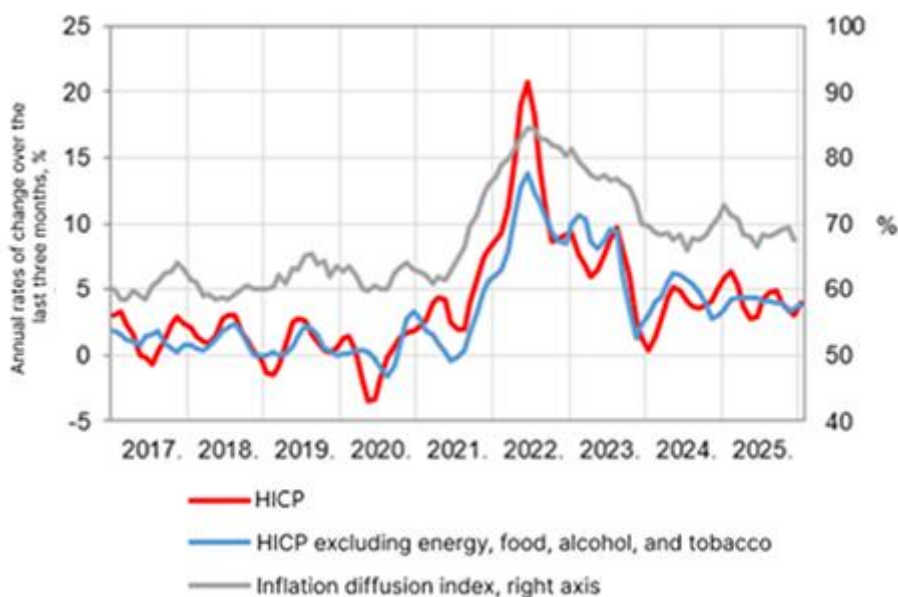
Inflation

Throughout 2025, inflation in Croatia gradually eased despite an initial increase driven by rising energy and food prices. After the first months of the year, pressures diminished, and by November overall inflation had visibly declined to lower levels. The deceleration was also reflected in the national consumer price index, with most basket components recording milder increases. Food price growth gradually slowed, supported by more favourable movements in commodity markets and by the government's price caps on basic goods introduced at the beginning of the year. The sharpest slowdown was recorded in the prices of fresh fruit and vegetables. Prices of industrial goods grew only modestly due to weak imported inflation, stable producer prices, and a stronger euro.

Unlike food, services inflation remained high throughout the year. The main drivers were strong domestic demand, rising wages, and increases in regulated prices such as rents. By the end of 2025, services accounted for the largest share of overall inflation and represented the most persistent source of price pressures. Between February and November, inflation declined due to base effects and a weakening of underlying pressures. Fewer categories recorded rapid price increases, and businesses increasingly expected lower future inflation, confirming the gradual loss of inflationary momentum.

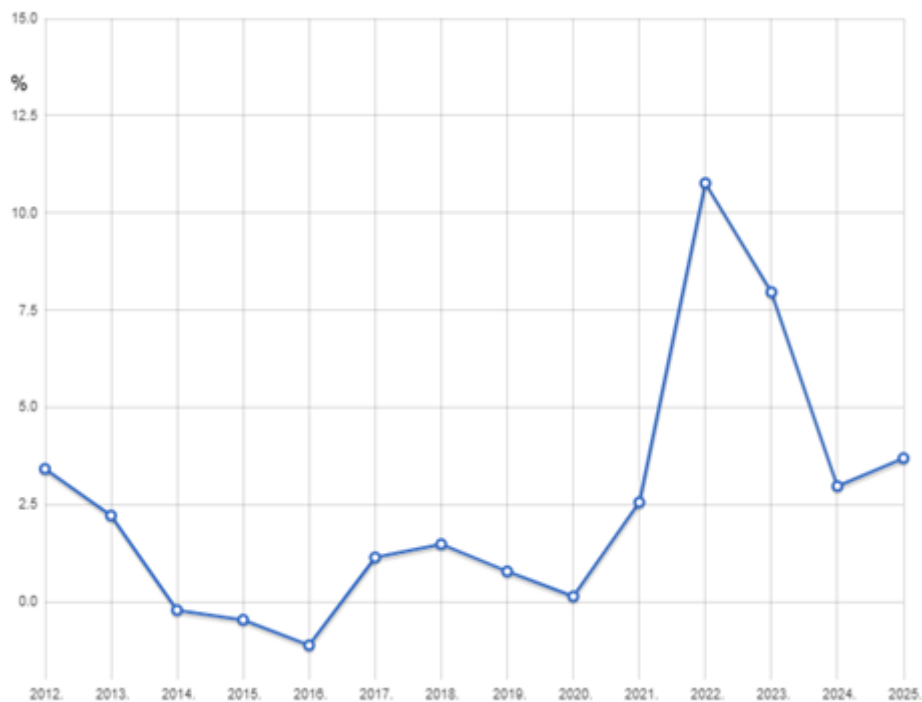
Although the inflation gap between Croatia and the euro area narrowed towards the end of 2025, it nonetheless remained significant. Croatia continued to experience higher inflation, primarily due to the stronger contribution of food, services, and energy prices compared with the European average.

Graph 4: Indicators of current inflation trends



Source: Eurostat; calculation CNB

Graph 5: Average annual inflation rate



Source: DZS

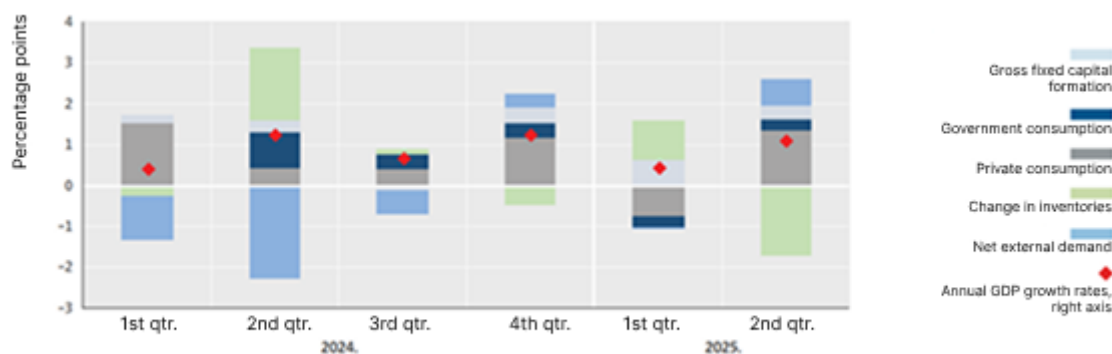
Personal consumption

Personal consumption decreased slightly in the third quarter, even though real incomes continued to grow, leading to a further increase in the household savings rate. Weaknesses in consumption trends are also confirmed by retail trade data, where real turnover declined on a quarterly basis for the first time since the end of 2022. This was partly influenced by weaker tourism results.

However, these consumption trends may prove temporary, as real retail turnover in October increased sharply compared with the previous quarter. Growth in real disposable income slowed but remained strong, and the fact that such income trends did not spill over into consumption was reflected in the rising savings rate, which is now significantly above its pre pandemic level. This may indicate greater consumer caution, which is also supported by consumer confidence survey results.

Although overall consumer optimism continued improving in the third quarter and is above its long term average, several indicators within the index point to growing uncertainty. Notably, expectations regarding overall economic developments in the coming year have deteriorated, accompanied by a rise in expectations of higher future savings. Additionally, the CNB's measures to limit consumer lending, which took effect on 1 July, likely contributed to the weakening of consumption in the third quarter, as the growth of unsecured consumer loans noticeably slowed.

Graph 6: Contribution to annual growth of GDP in Croatia



Source: DZS; CNB Bulletin

Terms of financing and banking sector

In the second half of 2025, money market interest rates in the euro area remained stable after the ECB cut key interest rates for the eighth time in June by 25 basis points, bringing the deposit facility rate down to 2%. Following this reduction, rates remained unchanged through the end of November. The €STR reference rate fell to 1.9% and stayed at that level, while the three-month EURIBOR rose slightly to 2.1% due to expectations that the rate cut cycle had come to an end. The €STR forward curve shifted upward, reflecting improved economic prospects in the euro area compared with mid-year, when uncertainty and trade risks were elevated.

Government bond yields in the euro area remained surprisingly stable between June and November despite several developments that could have had a strong impact on markets, such as trade negotiations and discussions regarding an end to the war in Ukraine. Long term yields averaged around 3.1%, only slightly higher than mid-year. Sovereign bond spreads relative to German bonds continued to narrow, particularly in Italy, where yields dropped to their lowest level since 2008 (around 70 basis points).

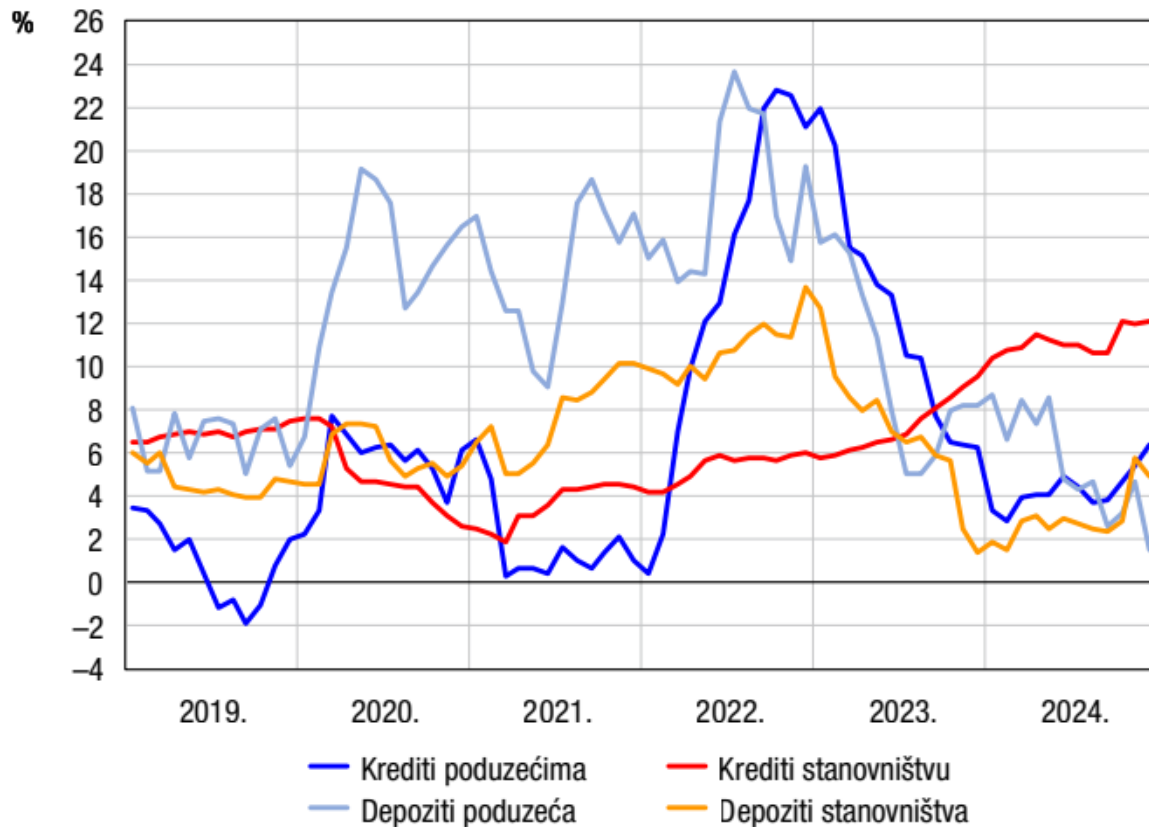
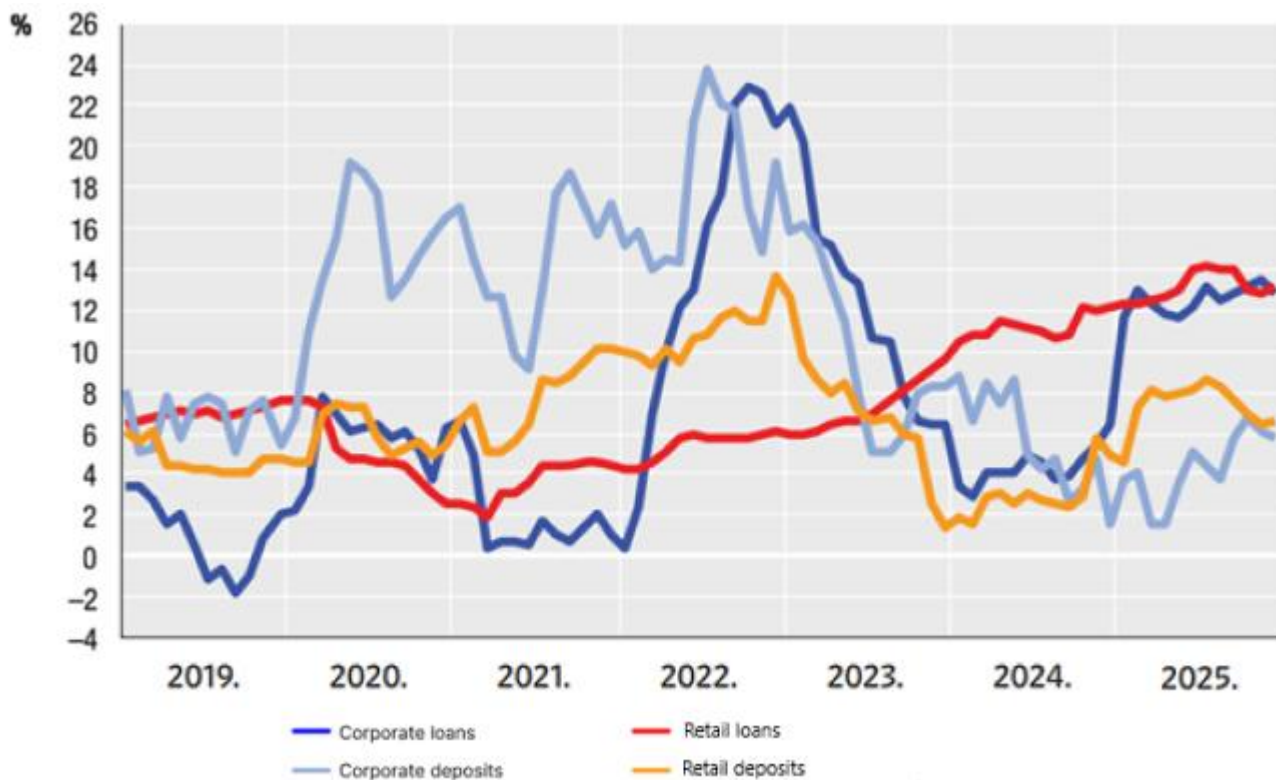
Even more notably, the yield spread on Croatian long term eurobonds fell to about 30 basis points — the lowest level since Croatia began issuing bonds on international markets — and for the first time, the average yield dropped below the GDP weighted average yield of euro area government bonds. The only exception to this trend was France, where yields rose due to political uncertainty but fell back to lower levels by late November.

In the foreign exchange market, the euro strengthened markedly against the U.S. dollar in mid-year, supported by improved euro area economic data and expectations that the ECB's rate cutting cycle was nearing completion, as well as by weaker U.S. labour market indicators. In September, the exchange rate reached 1.19 USD/EUR, the highest level in four years.

However, renewed dollar strength — reflecting its role as a global safe haven — combined with political uncertainty in France and intensifying U.S.–China trade tensions, led to a renewed weakening of the euro. By late November, the exchange rate stood at around 1.16 USD/EUR. The euro's nominal effective exchange rate remained stable, as fluctuations against individual currencies largely offset one another.

Under stable monetary conditions and lower short term interest rates, the average interest rates applied by banks on new corporate loans continued to fall, reaching 3.4% in October — significantly lower than at the end of 2024. In contrast, interest rates on new housing loans remained at 3.3%. The transmission of policy rate cuts to housing loans is slower due to their longer maturities and the frequent use of fixed interest rates. Corporate lending continued to grow, albeit at a slower pace than in the first half of the year, while demand for housing loans gradually recovered in the second half of 2025.

Graph 7: Loans and deposits of corporate and retail annual rate of change, based on transaction



Source: CNB Bulletin

Monetary policy

In the second half of 2025, the ECB's key interest rates remained stable following the rate cutting cycle that lasted from June 2024 to June 2025, during which the deposit facility rate was reduced by a total of 200 basis points over eight consecutive decisions. As a result, the deposit facility rate was lowered to 2.00%, the main refinancing operations rate to 2.15%, and the marginal lending facility rate to 2.40%.

In its December communication, the ECB emphasized that inflation is moving close to the target level and is expected to remain there, while economic activity is gradually strengthening. Core inflation is aligned with the 2% target, and projections for the coming years foresee inflation slightly below the target, with a negative contribution from energy prices and a gradual weakening of non-energy inflation.

Economic activity in the euro area is increasing, driven especially by services — primarily information and communication services — while industry and construction remain stagnant. Domestic demand is expected to be the main contributor to growth. Despite a slight easing in labour demand, unemployment remains near historic lows, supporting growth in real incomes and personal consumption. Moreover, a reduction in the household savings rate from elevated levels could further stimulate consumption. High public investment in infrastructure and defence, along with the continuation of the investment cycle, is also expected to support economic activity.

At the same time, global uncertainty and heightened international trade tensions remain key external risks, although the negative contribution of foreign demand is expected to gradually diminish. The Eurosystem balance sheet continues to shrink in line with the monetary policy normalization process. The APP and PEPP portfolios are decreasing at a predictable pace: APP reinvestments ended in July 2023, and PEPP reinvestments concluded at the end of 2024. In addition, banks fully repaid remaining TLTRO balances in December 2024, marking the completion of another phase of balance sheet reduction. The overall decline in the balance sheet has been partly offset by an increase in other assets, particularly gold, whose value has risen due to higher market prices since early 2024. The ECB reaffirmed that all future decisions will be strictly data dependent, with no pre determined trajectory for interest rates, underscoring its firm commitment to maintaining inflation at around 2% over the medium term.

Graph 8: Exchange rates of selected currencies against the euro and the nominal effective exchange rate of the euro



Source: ESB

Management report

J&T banka d.d. is registered as joint-stock company at the Commercial Court in Varaždin under registration number (MBS): 50000185, with its registered office in Varaždin, Međimurska ulica 28, for the performance of the following activities:

- accepting deposits or other repayable funds from people and approving credits from those funds, for own account;
- accepting deposits and other repayable funds;
- approval of loans and credits, including consumer credits and loans, and mortgage credits and loans, if it is allowed by a special law, and financing commercial activities, including export financing based on discount repurchase and without reimbursement of long-term unmatured claims ensured by financial instruments (forfeiting);
- purchase of receivables with or without recourse (factoring);
- finance lease;
- issuing guarantees and other warrants;
- trading for own account or for the client's account:
 - money market instruments,
 - transferable securities,
 - foreign currencies, including exchange transactions,
 - financial futures and options,
 - currency and interest rate instruments,
- payment services in line with special laws;
- services related to crediting, e.g. collection of data, conducting analyses and providing information on creditworthiness of legal and natural persons who conduct business activities on their own;
- issuing other payment instruments and managing them, in line with a special law, unless provision of these services is not considered provision of payment services in line with special laws;
- renting safe boxes;
- mediation in money market transactions;
- investments and other services and activities in accordance with separate laws regulating capital markets, as follows:
 - trading for own account.

As at 31 December 2025, the Bank operates through 2 branches (Varaždin, Zagreb).

The Bank performs most of its business activities in the territory of the Republic of Croatia while only a small part of its business is carried out with non-residents.

Total revenue for the Bank in 2025 amounted to EUR 3,669 thousand.

The Bank employs 55 workers of which 54 full-time workers.

Loss in 2025 amounted to EUR 1,638 thousand. The Bank did not have any obligation to pay taxes on profits.

In 2025, the Bank did not receive public subsidies.

MISSION

Our individual approach to each client and our top quality and professional services, based on the competencies of our employees, creates added value for our clients. This contributes to the growth of our organization and the improvement of the quality of life of our community. We appreciate the personal contribution of all of our employees whose creativity and knowledge are our greatest values.

VISION

Our vision is to continuously exceed expectations and be the first to innovate and create new values. We want to be a leader in creating world-class financial solutions for our customers and be the best in providing growth and development opportunities to all our employees.

Financial performance

Bank operations in 2025 were marked by continuing business strategies and putting the focus on larger corporate clients. Total share capital amounts to 43,411,690 EUR and the ownership share of J&T Bank a.s. Prague is 98.20%.

In 2025 Bank generated EUR 2.6 million of interest income, while interest expenses amounted to EUR 0.7 million. Net interest income amounted to EUR 1.92 million, which is decrease compared to 2024 by EUR 1.0 million. The reason for the mentioned decrease in interest income is mostly in the lower loan portfolio.

Portfolio of loans and advances to customers on 31 December 2025 amounted EUR 23.8 million and 31 December 2024 amounted to EUR 27.8 million.

Securities portfolio as at 31 December 2025 amounted to EUR 14.5 million and was EUR 2.4 million higher than the end of the previous year for the purchase of a security.

Net fee and commission income in 2025 amounted to EUR 0.4 million (in 2024. EUR 0.2 million).

Administrative costs and depreciation amounted to EUR 2.0 million, EUR 0.1 million higher compared with the previous year.

The Bank collected impairment and provisions in the net amount of EUR 18 thousand, while the previous year the impairment and provisions was collected in a net amount of EUR 1.2 million. The realized loss of the current year after value adjustment amounts to EUR 1.6 million (the same period last year the realized profit was EUR 0.7 million).

The most significant share of the funding structure of the Bank comprise term deposits which amounted to EUR 28.1 million at 31 December 2025 and comprise 40.03% of total sources of funding, while the share capital and reserves of the Bank as at 31 December 2025 amounts to EUR 12.1 million and comprise 17.25% of total sources of funding. Deposits from banks at 31 December 2025 amounts EUR 12.6 million and comprise 17.87% of total sources of funding.

As at 31 December 2025 the Bank's total assets amounted to EUR 70.3 million (EUR 64.2 million at 31 December 2024).

Impact of economic environment (war in Ukraine)

The invasion of Ukraine by the Russian Federation, and the consequent adoption of international sanctions against the Russian Federation and The Republic of Belarus, represented a significant event that has affected the Bank's risk management, as well as general corporate governance in all related areas. Following the invasion and the adoption of international sanctions, the Bank conducted a detailed analysis of potential increased exposure to credit risk, market risks, liquidity risk, IT/cyber risks and risks related to the prevention of money laundering and terrorism financing.

Management is closely monitoring the situation and if necessary will undertake all available measures, in order to mitigate the potential adverse effects of any events or circumstances.

Retail sector

In 2025, Retail banking was performed primarily through two branches on domestic market (one in Varaždin and one in Zagreb) and insignificantly in the territory of the Federal Republic of Germany through management of the remaining active deposits collected in cooperation with Deposit Solutions (formerly: Savedo), which was terminated in 2020.

Activities in retail were focused primarily on the deposit collection segment and, in less extent, on managing the remaining portfolio of consumer loans. Namely, the Bank stopped providing consumer lending services during and at the end of 2017, and the bank has never started with housing consumer lending services, as regulated by the Act on Housing Consumer Credit (NN 101/2017). In line with the long-lasting exit strategy in consumer lending and realized sale of performing loans at the end of 2021, in 2025 gross overdue receivables of retail credit placement compared to 2024 decreased by 10% (2025 EUR 230 ths; 2024 EUR 256 ths), while provisions decreased by 6% (2025 EUR 103 ths; 2024 EUR 110 ths).

The strategy for deposit segment was focusing on maintenance short term liquidity sources, continuity in existing from long term sources and optimizing deposit structure and interest costs. During 2025 deposits with floating interest rates were decreased once, following a decrease of reference parameter – Deposit reference interest rate index ("IRKSD"). During the year 2025 the Bank made and prolonged several decisions about action interest rates on term deposits. The average interest rate on retail deposits in 2025 is 1,58% (2024 1,9%), while the volume of deposits decreased by EUR 6.2 mil. or 19%. Regarding the term deposits portfolio collected through cooperation with Deposit Solutions, the contract was terminated on December 31st, 2020, with a residual obligation to continue managing the existing portfolio until expiration of each deposit. In December 2025, all deposits contracted via the Savedo platform were prematurely terminated by decision of the Bank's Management Board, with the agreed contractual interest rates accrued in full up to the originally agreed (regular) maturity dates of the individual deposits. Consequently, as at the reporting date, the Bank does not hold any such deposits in its portfolio.

The Bank stopped contracting new current accounts at the beginning of 2022, and during 2025 continued the process of reducing and closing the remaining active current accounts (contracted in 2021 and earlier) at the request of clients. As of 31.12.2025, there are still 66 current accounts of individuals active in the Bank's portfolio.

Regulation (EU) 2024/886 on instant payments (hereinafter: the Regulation) introduces an obligation for all banks to send and receive SEPA instant credit transfers in euros (instant payments). From 9 October 2025, Bank offer their customers the ability to send and receive national and cross-border instant payments.

The Regulation introduces, among other things, an obligation to enable the payer to verify the name of the payer when initiating all credit transfers, including instant and "regular" payments. The aim of this service is to reduce fraud, increase payment security and strengthen citizens' trust in payment services in the EU single market.

All the above changes have been performed successfully in line with all relevant and applicable internal procedures, (sub)legal regulations and regulatory guidelines, including informing the clients/consumers in a timely and comprehensive manner.

Corporate sector

The corporate banking portfolio recorded a gross reduction of 18.52% in 2025. This decline is the result of an active risk management strategy and the optimization of the exposure structure. Key reasons include:

- 1) Repayment of overall exposure – systematic repayment of larger loans by key clients (mostly non-resident exposures).
- 2) Fewer new large placements – lower client demand for investment financing.
- 3) Focus on several new clients with lower exposure – a slight strategic shift toward portfolio diversification through engagement with new clients with smaller, selective credit needs, contributing to reduced concentration and an improved risk profile.

Corporate	2020	2021	2022	Δ 22/21	2023	Δ 23/22	2024	Δ 24/23	2025	Δ 25/24
Gross	58.371	48.888	42.224	-13,60%	36.288	-14,06%	31.894	-12,11%	25.987	-18,52%
A (PL)	47.945	41.741	31.321	-25,00%	24.383	-22,15%	25.467	4,45%	21.730	-14,68%
B (NPL)	9.131	5.345	9.101	70,30%	10.103	11,01%	2.529	-74,97%	2.516	-0,53%
C (NPL)	1.295	1.802	1.802	0,00%	1.802	0,00%	3.898	116,30%	1.742	-55,31%

In addition to the above, continuous and intensified efforts to collect problematic (NPL) loans have been maintained. If we exclude the new NPL (Winning) — currently under resolution — we believe that, once the exposure to DIMMES is addressed (the sale of receivables is ongoing), the NPL ratio could be reduced to a lower single-digit percentage during 2026.

In the area of anti-money laundering and counter-terrorist financing (AML/CFT), the Legal Entities Business Division consistently carries out analyses within its scope of responsibility, continuously monitors transaction activity, and submits timely reports of all suspicious and disputed activities to the competent departments, in strict compliance with internal procedures and the applicable legal framework.

Growth outlook: The Department is actively engaged in preparing a number of new credit transactions across various sector verticals, with a particular focus on project finance (including real estate), tourism, and complex investment-banking transactions. The pipeline of loans under preparation is solid and represents strategic potential for expanding a high-quality portfolio. Given that these are predominantly syndicated and structurally complex operations, the structuring process requires detailed analysis and extended timelines. The completion of some of these transactions is expected as early as the first quarter of 2026.

The defined growth strategy for the portfolio of business clients should show the first positive shifts, while its full impact and the first more significant results are projected by the end of the year.

Treasury activities

The year 2025 is still globally marked by the war in Ukraine, the conflict in Israel, and Trump's presidency of the USA. Although we have entered the third year since the introduction of the euro as the official currency in the Republic of Croatia, the trend of rising consumer prices has continued, which has continued to affect the Croatian economy. Inflation in 2025 decreased compared to 2024, but it was still relatively high (3 - 4%). The country's GDP, thanks to domestic demand, real wages and consumption, recorded growth in the first two quarters (2,9 – 3,4%), while growth slowed down in the third quarter, but this is considered solid for a small open economy like Croatia.

Although with high liquidity in the domestic and banking systems of the Eurozone, reference interest rates decreased during 2025. Thus, the 6-month EURIBOR rate decreased from 2.568% at the beginning of the year to 2.107% on the last day of the year.

The ECB deposit rate followed the same trend and, after an initial 3.00%, was reduced several times during the year and at the end of 2025 amounted to 2.00%.

The CNB's 12-month National Reference Rate of the Average Cost of Financing of the Banking Sector (NRS) for euros amounted to 0.79%.

The securities market continues the same dynamics in 2025 and, due to still high reference interest rates, does not record a drop in yields. 5 issues of treasury bills with maturities from 3 to 12 months were realized on the domestic market, all issued with an interest rate of around 2.5%, and there was one two-year bond issue with a yield of 2.65%. Trading volumes in securities are small, and yields remained the same or slightly decreased. The yield on the longest domestic government bond (2040), which was issued with a yield of 1.28%, ended the year at 3.8%.

As for the exchange rate, with the transition to the official currency EUR, the main currency pair EUR/USD ranged from 1.0389 to 1.17455, which implies that the EUR strengthened against the USD in 2025.

Within the aforementioned macro framework, the Bank spent the year maintaining a high share of liquid assets in its balance sheet while at the same time reducing its liabilities, but given the movement of interest rates, it still slightly increased the average interest expense of its liabilities. On the other hand, given the still relatively high ECB deposit rate, interest income was generated on the bank's liquid assets.

In 2025, there was no trading in securities, and therefore no profit was generated. As for exchange rate differences, in 2025, 6 thousand euros of income was generated, which is at the level achieved in 2024, when they amounted to 7 thousand euros.

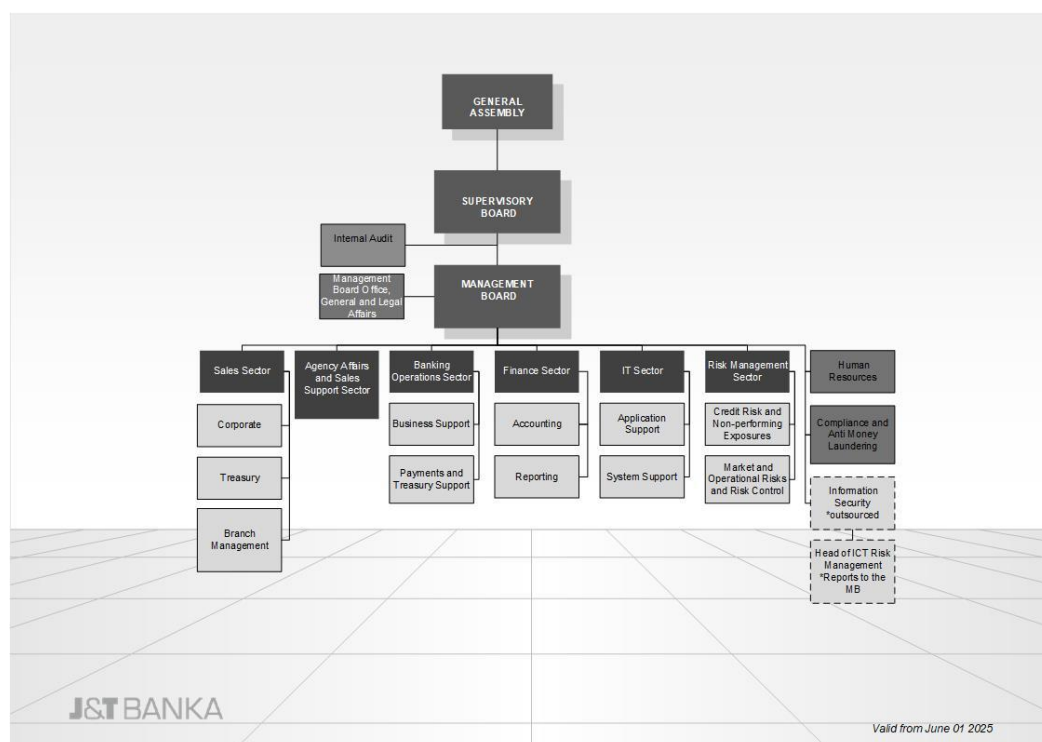
Employees and organizational structure

During 2025, Bank's business took place in Bank's headquarter in Varaždin, branches in Zagreb and Varaždin and office in Zagreb.

During 2025, the Bank did not make any significant changes to its organizational structure. The only organizational changes relate to the reorganization of the Risk Management Sector, specifically the merger of two departments — the Credit Risk Management and the NPL Management— into a single department, the Credit Risk and Non-Performing Exposures Management. The second change relates to the establishment of the ICT Risk Manager position within the Information Security Department.

The number of employees remained unchanged compared to the end of 2024, with the Bank employing 55 staff members as of 31 December 2025, the same as on 31 December 2024.

Organizational scheme



IT development

OLBIS (Online Bank Information System) is an integral information system of the bank that unites all application modules of the 'core' system, as well as overall regulatory reporting.

In the domain of application development, the main activity in 2025 was the extension of the support of the OLBIS system for Instant payments, outgoing messages became a regulatory obligation. In addition to the refinements for payments, application development resources were engaged in adaptation for the new format of XBRL regulatory reports.

In the infrastructure segment, most engagements during the year were related to the improvement of the security system of access to IT resources.

Internal controls system and control functions

The internal controls system is a set of processes and procedures set up to adequately control risks, monitor efficiency and performance of the Bank's operations, the reliability of its financial and other information, and compliance with regulations, internal acts, standards and codes in order to ensure the stability of the Bank's operations.

The internal controls system shall ensure effective and efficient operations; prudent conduct of business; adequate identification, measurement and mitigation of risks; the reliability of financial and non-financial information and reports; sound administrative and accounting procedures; and compliance with laws, regulations, supervisory requirements and the institution's internal policies, processes, rules and decisions.

In accordance with the Credit Institutions Act and the Decision on governance arrangements, the Bank established an internal controls system comprising the following:

1. appropriate organisational structure;
2. organisational culture;
3. adequate control activities and segregation of duties;
4. appropriate internal controls integrated into business processes and activities of the credit institution;
5. appropriate administrative and accounting procedures;
6. activities within the scope of the control functions of the credit institution.

The Bank prescribed and established adequate control activities and segregation of duties, adequate internal controls and appropriate administrative and accounting procedures carried out in course of the Bank's regular operations.

In accordance with provisions of laws and by-laws, the Bank established three control functions:

1. the risk control function;
2. the compliance function;
3. the internal audit function.

The risk control function ensures the Bank's compliance with risk management strategies and policies by performing risk analysis, monitoring risk, reporting risk-related information to the Management Board and other persons, and participating in the preparation, application and monitoring of the functionality of risk management methods and models. It also carries out the evaluation of the Bank's internal capital adequacy and controls the preparation of the Bank's recovery plan.

The compliance function ensures the compliance of the Bank's operations with relevant regulations, standards and codes and internal acts. The compliance monitoring function is responsible for: identifying and assessing the compliance risk to which the credit institution is or might be exposed; advising the management board and other responsible persons on the implementation of relevant laws, standards and rules, including informing them on developments in these areas; assessing the effects that changes in relevant regulations will have on the operation of a credit institution; verifying compliance of new products or new procedures with relevant regulations as well as amendments to such regulations in cooperation with the risk control function; reporting on compliance risk to the management board, the supervisory board and the relevant supervisory board committee, and other relevant persons; cooperating and exchanging information with the risk control function in relation to compliance risk and its management; and providing advice as regards the preparation of training programmes related to compliance.

The internal audit function, as part of the internal controls system, assesses the following: appropriateness of governance arrangements; adequacy of existing policies and of their compliance with regulations and other regulatory requirements and with the Risk appetite and Risk management strategy of the Bank; correctness and effectiveness of implementation of the procedures referred to in Article 24, paragraph (1) of this Decision and the compliance of these procedures with the applicable laws and regulations and with decisions of the Bank's Management board and the Supervisory board; adequacy, quality and effectiveness of the controls performed and the reporting done by the business units and the Risk control and Compliance functions; accuracy and reliability of the accounting records system and financial statements; outsourced activities; strategies and procedures in place to assess the adequacy of internal capital and internal liquidity; information system; reliability of the internal and external reporting systems and timeliness and accuracy of the reports prescribed in the Credit Institutions Act, regulations adopted under that Act and other regulations; methods of asset protection; data collection systems and the validity of information that is publicly disclosed in accordance with Title XIV of the Credit Institutions Act, Regulation (EU) No 575/2013, and other regulations; other assessments as prescribed by the Credit Institutions Act, regulations adopted under that Act, Regulation (EU) No 575/2013, the relevant technical standards and other regulations; other activities necessary to achieve internal audit objectives.

Each control function prepares reports in line with their tasks and established operational work plans, in accordance with provisions of the Credit Institutions Act and regulations and decisions issued based thereon.

Financial reporting control system

The Bank has ensured the internal control systems of the accounting system and financial reporting, risk management system and the reliability of the information system covering all the major Bank's activities. In addition, the Bank hired an external auditor and has applied previous, current and subsequent financial supervision of the financial reporting and decision-making process.

The accounting system, based on the International Accounting Standards and the International Financial Reporting Standards prescribed by the Accounting Policies of the Bank, is regulated by the Accounting Rules that define rights, obligations and responsibilities of all the participants, including the obligation of ongoing monitoring, while the functioning of the other systems is governed by special standard regulations.

The Bank's internal control system includes efficient direct monitoring through integrated procedures and processes set for monitoring the efficiency of the Bank's operations, reliability of financial reports and compliance with the laws and by-laws. The Bank's internal control system is established through parallel operating of three mutually independent functions: (a) risk control function, (b) compliance monitoring function, and (c) internal audit function.

Research and development

Intangible assets include internally developed software of total capitalised value of EUR 2.6 million. The Bank uses software in its business, and it is transferred to use according to the stage of completion.

Expenditure related to the development of software is capitalised when it meets the criteria outlined in IAS 38 Intangible Assets.

Information relating to treasury shares repurchase

The Bank has 590,338 treasury shares as at 31 December 2025.

Subsidiaries information

The Bank has no subsidiaries.

Strategical guidelines for following years

The Bank's primary focus remains on lending to companies, i.e. corporate clients. The plan is to continue doing business with the retail clients, but only in the part of passive business (collecting deposits), not active (lending). The bank has suspended operations with the retail segment in the form of consumer loans and has no plans to restart them.

The plan is to continue physical business with clients through 2 branches, in Zagreb and Varaždin, in order for the Bank to maintain channels of direct relations with clients.

In the next 15 months, the Bank will invest in the implementation of a ready-made IT solution that will enable the online collection of citizens' deposits, which will open an additional comprehensive channel for deposit collection. The new IT solution will represent a state-of-the-art digital platform and online solution, covering mobile, internet banking and online onboarding

The main activity with natural persons will be limited to the collection of deposits through digital channels (i.e. through branches until the digital solution is running). In addition to the transaction payment service, the Bank will offer a number of deposit options.

In addition, the Bank wants to take advantage of the extensive network of connections and relationships, as well as the extensive experience of its owners, J&T Finance Group, which operate in the markets of the Czech Republic, Slovakia and Germany.

The Bank's key strategic guidelines in the coming period are as follows:

- focus on corporate lending, primarily on financing from the domain of investment banking, project financing, refinancing/restructuring of exposure to other creditors, financing of investments in tourism, financing of projects related to renewable energy sources and financing of real estate projects,
- efficient processing of loans and services to small and medium-sized clients,
- creating the possibility of financing placements whose required amount of credit financing exceeds the Bank's capital capabilities, in such a way that other members of the Group are included in the financing through syndicated loans,
- finding a solution for the client - the so-called "customer intimacy" approach - spending a significant amount of time with clients in order to understand their needs and create financial solutions without coming up with a solution that would not please either party,
- healthy portfolio growth (additional tools and criteria when approving placements to ensure portfolio quality and adequate diversification in parallel with portfolio growth)
- continuous improvement of the credit risk management process within the Bank, i.e. maintaining focus on risk control mechanisms, related to asset growth and mainly more advanced and complex loan structures,
- placing a significant focus on agency business, whereby the Bank, among other members of the Group, can generate significant income from fees for managing placements that are wholly or largely financed on behalf of these members (placements related to the financing of foreign investors for projects in Croatia, but also those in which the Bank participates, and are related to other foreign markets such as Germany, Austria, etc.).

The future target asset structure aims to achieve the planned levels of return on equity for the owner, but also to maintain the Bank's capital adequacy and liquidity at levels that offer security to its business partners, clients, the regulator and owners.

The goal is to maintain the total capital adequacy ratio above 20% in all projected years, while the leverage ratio is planned to be maintained at a minimum level of 8%.

In 2026, the Bank will, in the regular process of updating its Risk Appetite Statement, maintain its target indicators in the domain of capital adequacy at a level that contains appropriate levels of reserves (so-called buffers) in relation to the minimum rates prescribed by the regulator, in order to enable earlier reaction in the event of deterioration of these indicators in such a way that they are at suboptimal levels.

The plan is to achieve a long-term stable return on equity of over 10%, which will be achieved, among other things, by gradually reducing the cost-to-income ratio.

The Bank's target clients will be those who invest an adequate part of their own capital or assets in projects for which they seek financing from the Bank, and those who are able to obtain additional funds from third parties who are ready to subordinate their claims to the Bank's claims. Using the aforementioned mechanisms of risk dispersion among several parties/entities, the Bank achieves a reduction in the credit risk it assumes through the approval of certain placements, thereby improving the quality of the Bank's portfolio structure.

The Bank's clients should primarily be of unquestionable reputation, that is, well-known and proven entrepreneurs with experience in the financed industry.

A certain part of the Bank's total credit exposure will continue to be directed towards financing foreign clients, who are also clients of the J&T Group, but the approval of such placements will be preceded by an analysis of primary and secondary collection risks, same as with all other placements that came to the Bank through other sales channels, of course taking into account the specificities of such clients in terms of their business activities, compared to clients that the Bank finances in larger volumes (which is why risky products approved for these clients deviate from the usual placement conditions in terms of collateral, repayment methods, etc.).

Depending on yield movements on the capital market, the Bank will continue to actively adjust its pricing policy, i.e. combine the structure of sources from its depositors (retail clients and companies) and other sources, which primarily refers to the possibility of financing asset growth through credit lines by the owner.

As the Bank currently has significant liquidity reserves and deposits the excess of this liquidity in the form of overnight loans with the Croatian National Bank, retail deposit interest rates will be formed in accordance with the movements of reference interest rates at the EU level, and therefore in accordance with the movements of interest rates that the CNB provides for funds deposited with them. Due to the still significant amount of uncertainty about the way reference interest rates will move in the future, the Bank will try to motivate clients to deposit funds with a maturity of up to 6 months through its interest rate policy, all in order to reduce the risk of mismatch between the Bank's deposit interest rates and reference interest rates on the market to a lower level.

Although it is considered that the Bank has established a risk management system appropriate to the type, scope and complexity of its operations and the Bank's risk profile, which includes appropriate strategies, policies, an organizational chart with defined tasks and responsibilities for risk management, a risk management process and an effective internal control system, continuous improvements to existing processes will be implemented in accordance with the dynamic environment in which the Bank operates. The Bank regularly monitors and reviews its risk management system, identifies and reassesses the risks to which it is or expects to be exposed in its operations.

The Bank's comprehensive risk management system includes:

a) Credit risk; b) Liquidity risk; c) Market risk (including interest rate risk in the Bank's books); d) Operational risk; e). Other risks to which it is or could be exposed are business (strategic, reputational risk, compliance risk, money laundering and terrorist financing risk, etc.)

In developing its credit risk strategy, the Bank prioritizes the goal of adequate portfolio diversification. This goal is achieved by continuously reviewing internal limits for certain types of products, with the aim of effectively managing and mitigating concentration risks.

The enormous challenge of global warming and climate change places a responsibility on all entities that can make a difference to contribute to change. Accordingly, the Bank has recognized the need for stronger inclusion of ESG risks in the risk management and capital management framework.

The conducted environmental risk analysis determined that environmental risks in the short and medium term are not significant, nor is the likelihood that clients would be unable to continuously fulfill their loan obligations due to environmental factors. Additionally, the impact of environmental risks on pledged collateral was assessed as insignificant, without affecting their value in the following period. On the other hand, the Bank itself, due to its complexity, size and characteristics of its main activity, does not have a significant direct impact on the environment during the performance of its regular activities, but only indirectly, through financing. In conclusion, the analysis conducted have determined that the Bank is not materially exposed to risks related to environmental changes in the short or medium term. However, a certain exposure to risks is perceived in the long term, and annual monitoring of the possible shortening of the time horizon of the impact

of certain environmental risks on some categories of "traditional risks" (credit risk, market risks, liquidity risk, operational risk, reputational risk) will continue.

In the event of identification of threats whose risk level is assessed as higher than very low and low, they must be adequately analyzed, and a decision must be made on how to manage them and possibly take additional measures to reduce them, which would be implemented as a strategic goal in this document.

Furthermore, the Bank's activities in the next period will be based on the results of the analysis conducted on the development of an environmental risk management system and education.

During 2025, the Bank has significantly improved its documentary and operational framework, primarily in the segment of environmental risks, but certainly also in the segment of setting certain goals related to the areas of social and management sustainable development, and further harmonization of internal regulations in accordance with regulatory expectations and good market practices is planned during 2026.

The measures to be implemented in the coming period will be based on supporting clients with technologically advanced and sustainable operations, which rely less on carbon and use energy from renewable sources. In addition, the Bank will prefer clients who operate on an ethical basis and use an operating model based on good and stable corporate governance.

Sustainable development is becoming a strategic guideline and one of the priorities in the Bank's operations, which is aware of its own role, as well as the role of the financial sector, in achieving goals leading to carbon neutrality. In line with the environmental (E), social (S) and governance (G) objectives of sustainable development, the Bank will, through its actions and activities, strive to address global climate and social challenges to the greatest extent possible and applicable.

No medium- and long-term environmental risks that could impact the business strategy have been identified.

The Bank's competitive advantage in terms of environmental and social material issues embedded in the strategy is its size and flexibility in structuring products. The resources required to implement the strategy are exclusively human.

The Bank is aware that the engagement of all employees is crucial for the implementation of an efficient and successful ESG strategy. This includes offering initiatives to foster a culture of sustainability, development and strengthening of skills, which are necessary for the implementation of a business strategy that generates economically acceptable results, while respecting ESG standards of good conduct.

In connection with the above, in 2026 it is planned to start developing an employee reward system that will contribute to the Bank's overall goal of reducing its carbon footprint through its activities.

The implementation of an employee education system in the area of ESG, with separate education on environmental risk issues, but also on the social and governance segments of ESG, was carried out in 2025, and such an education policy is planned to continue in 2026.

The Bank regularly updates its Code of Corporate Governance, which contains information related to the rules of good corporate governance in general, but also information related to the company's strategy, considering the potential effect of activities on encouraging ethical behavior, respect for human rights and a suitable and stimulating work environment.

An area in which significant efforts will also continue to be invested to support a fully functional and efficient system are the areas of prevention of money laundering and financing of terrorism and compliance. Due to the constantly changing and evolving regulatory and legal environment, the Bank attaches great importance to compliance with new standards, rules and recommendations, but not only procedurally, but also substantively, so that practice and internal regulations are fully aligned not only with regulatory mandatory expectations, but also with best practices in relevant areas.

In 2026, it is planned to continue intensified cooperation with the Parent bank in the areas of credit, market and liquidity risk management, prevention of money laundering and terrorist financing, compliance and internal audit – where in the previous period the Group Credit Committee, ALCO, AML, Internal Audit and Compliance were established, and certain standards were adopted at the Group level, which were adopted and implemented by the Bank, and in the coming period, full compliance with them will continue to be ensured.

Also, in their letter of support, the owners expressed the possibility of further capital strengthening of the Bank in the event of further needs (primarily due to the growth of the Bank's portfolio).

Risk management

The most significant types of financial risk to which the Bank is exposed are credit risk, liquidity risk, market risk and operational risk. Market risk include foreign exchange risk, interest rate risk and risk of changes in market prices of equity and debt securities. The Bank has incorporated ESG risk into its operations – related to environmental, social and management factors.

An integrated risk management system is being developed and constantly upgraded on the Bank level by introducing policies and procedures for risk assessment, measurement, control and management, and for determining the risk exposure limits compliant with the legal framework and the Bank's risk profile.

Credit risk

The Bank is exposed to credit risk through its trading, lending and investing activities and in cases where it acts as an intermediary on behalf of a client or third party or when issuing guarantees. The risk of default which occurs in financial instrument transactions with certain parties is constantly monitored. To manage credit risk, the Bank deals with clients of good credit standing and obtains security instruments in order to, as a rule, secure the repayment of placement by two independent instruments (cash flow and collateral).

Credit risk is managed in line with the Bank's policies. Credit exposure toward a portfolio or specific groups is regularly reviewed in accordance with established limits. The competent bodies of the Bank responsible for approving limits are regularly informed of limit utilization. The Credit Committee approves all material increases in credit exposure and issues all decisions related to credit risk.

Liquidity risk

Liquidity risk arises in the funding of the Bank's activities and in the management of its positions. The Bank has access to different sources of funding. Funds are collected through a variety of instruments, including different type of deposit, borrowings, dependent liabilities, including deposits, borrowings and equity. The Bank is systematically working on defining the procedures and business processes that efficiently monitor liquidity risk by detecting and monitoring changes in funding in order to achieve business objectives set in accordance with the overall business strategy of the Bank.

The Bank adapts its business activities related to liquidity risk in accordance with legal provisions and internal policies for maintaining liquidity reserves, matching assets and liabilities and limit control, and with targeted liquidity ratios and contingency plans. The Treasury manages liquidity reserves on a daily basis and ensure that all of the client's needs are successfully met.

Market risk

Market risk management entails position and foreign exchange risk management. In order to manage position risk defined as the risk of loss arising from the change in the price of a financial instrument, a limit system has been established according to the type of financial instrument and issuer. Limit utilization is monitored on a daily basis.

Foreign exchange risk, defined as loss arising from the change in exchange rates of a relevant foreign currency due to the currency gap in the balance sheet.

Interest rate risk represents the sensitivity of the Bank's financial position to movements in interest rates. The Bank's operations are influenced by interest rate risk to the extent that interest-bearing assets and liabilities mature, or their interest rates change at different points in time or in different amounts.

Operational risk

Operational risk exists in every segment of the Bank's operations, requiring knowledge and continuous monitoring of all business processes. The organizational model of the operational risk management process is conceived at the level of centralized and decentralized functions of operational risk management and it is carried out in accordance with legal provisions, Basel guidelines and internal acts (policies, procedures and methodologies for operational risk management).

In the context of managing operational risk of the information system, IS security management entails a series of periodic activities whose aim is to reduce operational risk of the Bank's information system, or more precisely, to implement control mechanisms, improve business processes and harmonize with legislation in order to reduce damages that vulnerabilities can cause in the Bank's information system.

In order to manage operational risk, the Bank has provided appropriate risk management for risk management, information system risk, risk model, risk to project management, risk management related to outsourcing, risk management compliance, business changes, including business risks, new products, activities, processes and systems, significant inherent risks in existing products, activities, processes and systems, and business continuity management. The Bank has provided an appropriate system for preventing money laundering and financing of terrorism.

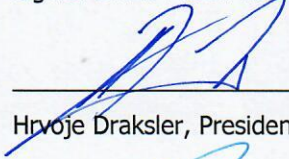
ESG risks

ESG (environmental, social and governance) factors represent new sources of risk that need to be identified, assessed, monitored and managed as well as incorporated into the existing risk management system.

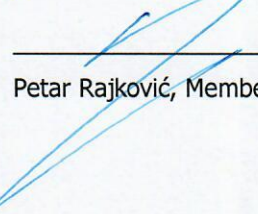
The main goal of the Bank in managing environmental risks is to avoid and minimize unacceptable effects of ESG factors (financial, reputational, ...) on the current and future operations of the Bank. The risk of tolerance towards environmental, social and management risks for the Bank is low, and the Bank will gradually limit investments and exposures in portfolios that are a source of environmental risks. In the medium term, the Bank's intention is to redirect capital flows towards sustainable projects and into sustainable assets.

Policies for managing financial risk are described in detail in Notes to the Annual Report for the year 2025.

Signed on 19 March 2026 for and on behalf of J&T banka d.d. Varaždin:



 Hrvoje Draksler, President of the Management Board



 Petar Rajković, Member of the Management Board

J&T BANKA d.d.

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Responsibilities of the Management Board and Supervisory Board for the preparation and approval of the annual report

The Management Board is responsible for preparation of financial statements for each financial year which fairly present, in all material respect, the financial position of J&T banka d.d. ("the Bank") and its operation and cash flows, in accordance with applicable accounting standards, and is responsible for maintaining proper accounting records to enable the preparation of such financial statements at any time. It has a general responsibility for taking such steps as are reasonably available to it to safeguard the assets of the Bank and to prevent and detect fraud and other irregularities.

The Management Board is responsible for selecting appropriate accounting policies to conform with the applicable accounting standards and then apply them consistently; make judgements and estimates that are reasonable and prudent; and preparing the financial statements on a going concern basis unless it is inappropriate to presume that the Bank will continue in business.

The Management Board is responsible for submission of its annual financial statements to the Supervisory Board, following which the Supervisory Board is required to approve the annual financial statements for submission to the General Assembly of Shareholders for adoption.

The Management Board is also responsible for the preparation and fair presentation of the supplementary information prepared in accordance with the Decision of the Croatian National Bank on the Structure and Content of the Annual Financial Statements of credit institutions (Official Gazette 42/2018, 122/2020, 119/2021).

The financial statements set out on pages 29 to 121 as well as supplementary schedules for the Croatian National Bank, set out on pages 122 to 131 and reconciliation, set out on pages 132 to 137 were authorised by the Management Board on 19 March 2026 for issue to the Supervisory Board and are signed below to signify this.

The Management Board is also responsible for the preparation and content of the Management Report as required by the Croatian Accounting Law, and for other information which comprises the Introduction, the Macroeconomic Environment and Banking Sector in the Republic of Croatia in 2025 set out on pages 2 to 10 and the Management Report presented on pages 11 to 22 and were approved by the Management Board on 19 March 2026, and are signed below.

For and on behalf of J&T banka d.d.:

Hrvoje Draksler, President of the Management Board

J&T BANKA d.d.

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Petar Rajković, Member of the Management Board

INDEPENDENT AUDITOR'S REPORT

To the Shareholder of J&T banka d.d.

Report on the audit of the financial statements

Opinion

We have audited the financial statements of J&T banka d.d. (the Bank), which comprise the statement of financial position as at 31 December 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Bank as at 31 December 2025 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union (IFRS).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We are independent of the Bank in accordance with the International Ethics Standards Board of Accountants' (IESBA) International Code of Ethics for Professional Accountants, including International Independence Standards (IESBA Code), as applicable to audits of financial statements of public interest entities, together with the ethical requirements that are relevant to our audit of the financial statements of public interest entities in Republic of Croatia, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matter

Key audit matter is the matter that, in our professional judgment, was of most significance in our audit of the financial statements of the current period. This matter is addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on this matter. For the matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the financial statements* section of our report, including in relation to this matter. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matter below, provide the basis for our audit opinion on the accompanying financial statements.

Key Audit Matter	How we addressed Key Audit Matter
<p>Determination of expected credit losses</p> <p>See Note 4 Risk Management and Note 9 Loans and advances to customers.</p> <p>Determination of expected credit losses represent management's best estimate of the expected credit losses within the loan portfolios at the reporting date.</p>	<p>We obtained an understanding of the control environment and internal controls established by management in the process of measuring impairment provisions for expected credit losses.</p> <p>We evaluated the design of controls over the calculation of collective and individual impairment provisions of the Bank's portfolio, including the quality of the source data and the system.</p>



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Assessment of appropriate staging of exposures depends mostly on triggers ("trigger events") identified by management as indicators of significant increase in credit risk of customers and impairment respectively. These triggers are subject to high level of judgement of the Management.

Impairment provisions for expected credit losses for Stage 1 and Stage 2 (performing exposures) are calculated on collective basis and require use of complex models (depending on the elements of the information system). Models are based on key parameters such as probability of default ("PD") including forward-looking information, and loss given default ("LGD") except of LGD parameter for exposures above EUR 30,000 for which it is calculated on individual basis based on different scenarios.

Impairment provisions for expected credit losses for Stage 3 (non-performing exposures) are calculated on individual basis, require significant judgment of the Management Board and include high degree of subjectivity in estimating future cash-flows and timing of recoverability. Assessment of expected credit losses is based on significant assumptions including estimate of future cash flows, value of collateral and period of collateral disposal based on different scenarios.

Additionally, uncertain economic outlook resulted in more complex assessment onto expected credit losses.

Additionally, regulator and market are focusing on exposures as they represent core business of the bank and provisioning of the loans is significantly affecting the result of the bank.

This area is determined to be a key audit matter as the determination of the appropriate amount of impairment losses requires application of significant judgement and use of subjective and complex assumptions by management.

With the assistance of credit risk specialists, we assessed the methodology developed to calculate loan loss provisions under IFRS 9, concentrating on such aspects as factors for determining a "significant increase in credit risk", allocating loans to stages, appropriateness of models used for calculation of Stage 1 and Stage 2 allowances and estimation of key provisioning parameters. Also, with assistance of credit risk specialists, we tested algorithms defined in Bank's system for calculation of key risk parameters.

With the assistance of IT specialists, we assessed and tested retrieval of historical data from Bank's database used for determination of key risk parameters.

We examined a sample of exposures and performed procedures to evaluate the adequacy of classification of exposures in stages (including but not limited to assessing the creditworthiness of clients, review of input parameters such as probability of default, testing of reported days past due, assessing adequacy of *Early warning signals* ("EWS") and watch list status).

For sample of Stage 1 and Stage 2 exposures (performing loans), we evaluated matrices used in the calculation of probability of default ("PD"). Additionally, with respect to models, we understood and assessed how the current macroeconomic expectations are incorporated in the model as part of forward-looking information. Also, we evaluated defined loss given defaults ("LGD") for exposures below EUR 30,000.

For loss given default ("LGD") for sample of exposures above EUR 30,000, we assessed assumptions used by Management by comparing estimated future cash flows, value of collateral and weights for each scenario defined by the Bank with those estimated by us.

On a sample of Stage 3 exposures (non-performing loans) for which provisions are determined on individual basis, we tested the assumptions used in identifying impairment and quantification including estimates of future cash flows, estimates of related collaterals and estimates of recovery on default and assessed whether the specific Croatian National Bank ("CNB") provisioning requirements were reflected in the calculation. This also included taking into consideration the impact of forbearance.

Our audit procedures for individually significant exposures focused on measuring the expected credit losses of individually significant credit exposures, including assessing whether historical experience is appropriate for estimating the amount of credit losses in the portfolio.

We also assessed adequacy of the disclosures in Note 4 Risk Management and Note 9 Loans and advances to customers in the financial statements and if these are in accordance with International Financial Reporting Standards as adopted by the European Union (IFRS).

Other information

Management is responsible for the other information. Other information comprises the information included in the Annual Report but does not include financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

With respect to the Management Report we also performed procedures required by the Accounting Act. Those procedures include considering whether the Management Report is prepared in accordance with the requirements of Article 24 of the Accounting Act.

Based on the procedures undertaken, to the extent we are able to assess it, we report that:

1. the information given in the enclosed Management Report is consistent, in all material respects, with the enclosed financial statements; and
2. the enclosed Management Report is prepared in accordance with requirements of Article 24 of the Accounting Act.

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit of financial statements, we are also required to report if we have identified material misstatements in the other information. We have nothing to report in this respect.

Responsibilities of management and Audit Committee for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Audit Committee is responsible for overseeing the Bank's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with Audit Committee, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In compliance with Article 10(2) of Regulation (EU) No. 537/2014 of the European Parliament and the Council, we provide the following information in our independent auditor's report, which is required in addition to the requirements of ISAs:

Appointment of Auditor and Period of Engagement

We were initially appointed as auditors of the Company on 30 August 2023. Our appointment has been renewed annually by General Assembly of Shareholders, with the reappointment for 2025 on 18 June 2025, representing a total period of uninterrupted engagement appointment of three years.

Consistence with Additional Report to Audit Committee

We confirm that our audit opinion on the financial statements expressed herein is consistent with the additional report to the Audit Committee of the Bank, which we issued on 18 March 2026 in accordance with Article 11 of Regulation (EU) No. 537/2014 of the European Parliament and the Council.

Provision of Non-audit Services

We declare that no prohibited non-audit services referred to in Article 5(1) of Regulation (EU) No. 537/2014 of the European Parliament and the Council were provided by us to the Bank within the European Union. In addition, there are no other non-audit services which were provided by us to the Bank and which have not been disclosed in the financial statements.

Report on Regulatory requirements

In accordance with the Decision on the structure and content of the annual financial statements of credit institutions (National Gazette no 42/18, 122/2020, 119/2021, 108/2022 and 80/2025) (hereinafter "the Bylaw") the Bank's management has prepared forms which are presented on pages 122 to 137, and which contain a statement of financial position as at 31 December 2025, statement on comprehensive income, statement of changes in equity and cash flow statement for the year then ended together with reconciliation with the financial statements of the Bank ("financial information"). This financial information is the responsibility of the Bank's management and is, pursuant to statutory accounting regulation as applicable to banks in Croatia, not a required part of the financial statements but is required by the Bylaw.

Our responsibility with respect to this financial information is to perform the procedures we consider appropriate to conclude whether this financial information have been properly derived from the audited financial statements. In our opinion based on the procedures performed the financial information presented in the forms has been properly derived, in all material respects, from the audited financial statements of the Bank which were prepared in accordance with International Financial Reporting Standards as adopted by the European Union (EU) as presented on pages 29 to 121 and are based on underlying accounting records of the Bank.

The partner in charge of the audit resulting in this independent auditor's report is Zvonimir Madunić.



Zvonimir Madunić
Member of the Management Board and Certified auditor

19 March 2026

ERNST & YOUNG
d.o.o.

Ernst & Young d.o.o. Zagreb, Radnička cesta 50
Radnička cesta 50
10000 Zagreb
Republic of Croatia

Statement of financial position as at 31 December 2025

[EUR'000]	Notes	31 December 2024	31 December 2025
ASSETS			
Amounts with the Croatian National Bank	6	19,657	26,783
Cash and accounts with other banks	7	2,510	2,842
Financial assets - securities	8	12,098	14,525
Loans and advances to customers	9	27,760	23,836
Property and equipment	10	1,493	1,806
Intangible assets	11	494	259
Other assets	12	211	248
TOTAL ASSETS		64,223	70,299
LIABILITIES			
Deposits from customers	13	48,142	43,169
Deposits and borrowings from banks	14	50	12,559
Subordinated debt	15	-	-
Provisions for liabilities and charges	16	432	410
Other liabilities	17	2,062	2,032
TOTAL LIABILITIES		50,686	58,170
EQUITY			
Share capital	18.a	43,412	43,412
Share premium	18.b	2,845	2,845
Treasury shares	18.d	(292)	(292)
Other reserves	18.c	503	503
Fair value reserve	18.e	(1,231)	(1,001)
Accumulated loss	18.f	(31,700)	(33,338)
TOTAL EQUITY		13,537	12,129
TOTAL LIABILITIES AND EQUITY		64,223	70,299

The significant accounting policies and other notes on pages 34 to 121 form an integral part of these financial statements.

Income statement for 2025

[EUR'000]	Notes	2024	2025
Interest income calculated using the effective interest method	19	3,802	2,582
Interest and similar charges	20	(953)	(662)
Net interest income		2,849	1,920
Fee and commission income	21	223	410
Fee and commission expense	22	(38)	(56)
Net fee and commission income		185	354
Net foreign exchange gains and FX trading income		7	6
Other income	23	213	242
Trading and other income		220	248
Personnel expenses	24a	(1,860)	(2,195)
Depreciation and amortisation	10, 11	(751)	(669)
Other administrative expenses	24b	(1,139)	(1,314)
Expected credit losses	25a	1,618	262
Provisions	25b	(370)	(244)
(LOSS) / PROFIT BEFORE TAX		752	(1,638)
Income tax expense	26a	-	-
(LOSS) / PROFIT FOR THE YEAR		752	(1,638)
EARNINGS PER SHARE (in HRK)		0,02	(0,05)

The significant accounting policies and other notes on pages 34 to 121 form an integral part of these financial statements.

Statement of comprehensive income for 2025

[EUR'000]	2024	2025
Profit/ (loss) for the year	752	(1,638)
<i>Items that will be reclassified subsequently to profit or loss:</i>		
Financial assets at fair value through OCI - net change in fair value	523	230
Financial assets at fair value through OCI – reclassified to profit or loss	-	-
Financial assets at fair value through OCI - net changes in ECL allowance	(8)	-
Financial assets at fair value through OCI - deferred tax	-	-
Other comprehensive (loss)/gain, net of tax	515	230
TOTAL COMPREHENSIVE INCOME/(LOSS)	1,267	(1,408)

The significant accounting policies and other notes on pages 34 to 121 form an integral part of these financial statements.

Statement of changes in equity

[EUR'000]	Notes	Share capital	Share Premium	Treasury shares	Other reserves	Fair value reserve	Accumulated loss	Total
Balance at 1 January 2024		43,412	2,845	(292)	503	(1,746)	(32,452)	12,270
Total comprehensive income								
Profit for the year		-	-	-	-	-	752	752
Financial assets at fair value through OCI:							-	-
<i>Net change in fair value</i>		-	-	-	-	523	-	523
<i>Reclassified to profit or loss</i>		-	-	-	-	-	-	-
<i>Net changes in ECL allowance</i>		-	-	-	-	(8)	-	(8)
<i>Deferred tax on movements in fair value reserve</i>		-	-	-	-	-	-	-
Total comprehensive income/(loss)		-	-	-	-	515	752	1,267
Recapitalization								
Balance at 31 December 2024		43,412	2,845	(292)	503	(1,231)	(31,700)	13,537
Balance at 1 January 2025		43,412	2,845	(292)	503	(1,231)	(31,700)	13,537
Total comprehensive income								
Loss for the year		-	-	-	-	-	(1,638)	(1,638)
Financial assets at fair value through OCI:								
<i>Net change in fair value</i>		-	-	-	-	230	-	230
<i>Net changes in ECL allowance</i>		-	-	-	-	-	-	-
Total comprehensive income/(loss)		-	-	-	-	230	(1,638)	(1,408)
Balance at 31 December 2025		43,412	2,845	(292)	503	(1,001)	(33,338)	12,129

The significant accounting policies and other notes on pages 34 to 121 form an integral part of these financial statements.

Statement of cash flows for 2025

[EUR'000]	Notes	2024	2025
Cash flow from operating activities			
Profit/(loss) for the year		752	(1,638)
Adjustments:			
Depreciation, amortization and value adjustments of property and equipment and intangible assets	10, 11	751	669
Impairment losses and provisions without foreclosed assets	25	(1,248)	(50)
Net interest income		(2,849)	(1,920)
		(2,594)	(2,939)
Changes in operating assets and liabilities			
Net (increase)/decrease in loans and advances to customers		4,434	3,834
Net decrease in other assets		54	(36)
Net increase/(decrease) in deposits from customers		(9,122)	8,050
Net (decrease) in other liabilities and provisions		151	69
		(4,483)	11,917
Movements in operating assets and liabilities			
Interest received		3,887	2,623
Interest paid		(1,054)	(1,176)
		(4,244)	10,425
Net cash inflow/outflow from operating activities			
Proceeds from debt securities		2,654	-
Purchase of debt securities		-	(2,276)
Acquisition of property and equipment and intangible assets		(91)	(128)
Sale of property and equipment and intangible assets		-	-
		2,563	(2,404)
Net cash outflow / inflow from investing activities			
Repayment of lease liabilities		(461)	(503)
Cash payment for the interest portion of lease liabilities		(14)	(61)
Increase/(decrease) in subordinated debt		(3,000)	
		(3,475)	(564)
Net cash outflow from financing activities			
Net (decrease)/increase in cash and cash equivalents		(5,156)	7,457
Cash and cash equivalents at the beginning of the year		27,322	22,166
	28	22,166	29,623

The significant accounting policies and other notes on pages 34 to 121 form an integral part of these financial statements.

Notes to the financial statements

1. General information

J&T banka d.d. ("the Bank") Member of the J&T Finance Group, dated back to 1994, when the Brodsko-posavska banka d.d. was incorporated in Slavonski brod, to build upon the tradition of the former Varaždinska banka, it changed its name on December 27, 2004 to Vaba d.d. banka Varaždin and relocated to Varaždin.

The Czech bank J&T a.s. recapitalised the bank with EUR 10 million in June 2014 and increased the Bank's capital to EUR 17.1 million. During 2015, J&T has further invested in the Bank's capital and the share capital was increased to EUR 40.8 million. During 2016, another increase of the share capital of the Bank was conducted in the amount of EUR 10.1 million by the majority shareholder of the Bank - J&T Bank a.s. so the new share capital amounts to EUR 43.4 million, and J&T Banka a.s. holds a total of 25,350,000 shares tags BPBA-R-B or equity of 82.55%. After taking over shares from small shareholders during 2022, J&T banka a.s. holds a total of 32,708,540 shares, or a share in the share capital of 98.20%.

By decision of the General Assembly dated 30.08.2023. the share capital in the amount of HRK 327,085,400.00 was adjusted, which according to the fixed conversion rate of the kuna to the euro amounts to EUR 43,411,692.88 reduced by the amount of EUR 2.88 by entering into the capital reserves, so that the share capital of the company entered in the court register on 18.09.2023. year and now amounts to EUR 43,411,690.00.

From 1 January 2017 the Bank started operating under the name J&T banka d.d.

These financial statements were approved by the Board on 19 March 2026 for submission to the Supervisory Board.

2. Basis of presentation

(a) Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards as adopted in the European Union ("IFRS").

The principal accounting policies applied in the preparation of these financial statements are summarized below. The Bank has consistently applied the following accounting policies to all periods presented in these financial statements, except as disclosed above.

When preparing these financial statements for the year that ended on December 31, 2025, the Bank continued to take into account certain minimum provisions in accordance with the applicable rules of the Croatian National Bank (HNB), primarily related to the determination of credit losses for individual placements that have been in the default status for a longer period of time, provisions for certain categories of litigation and recognition of interest income for financial assets classified in the stage 3 in accordance with the rules of the Croatian National Bank. The Bank believes that the application of the aforementioned remaining rules does not affect the material compliance of the report with IFRS.

Notes to the financial statements (continued)

2. Basis of presentation (continued)

(b) Basis of measurement

The financial statements are prepared on a fair value basis for financial assets at fair value through profit and loss and financial assets at fair value through other comprehensive income. Other financial assets and liabilities, and non-financial assets and liabilities, are stated at amortized or historical cost.

(c) Use of estimates and judgments

In preparing the financial statements, the Management Board has made judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities and disclosure of potential liabilities at the reporting date, as well as on the amounts of income, expense and other comprehensive income for the period. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances and information available at the date of the preparation of the financial statements, the result of which form the basis for making judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. The effects of revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of revision and future periods if the revision affects both current and future periods.

Judgements made by the management in application of applicable standards that have significant effects on the financial statements and estimates with a significant risk of a possible material adjustment in future periods are discussed in Note 5.

(d) Functional and presentation currency

The Bank's financial statements are presented using the currency of the primary economic environment in which the Bank operates (the functional currency), euros (EUR). Amounts are rounded to the nearest thousand, unless otherwise stated.

The Republic of Croatia introduced the euro as the official currency on January 1, 2023, in accordance with the Law on the Introduction of the Euro as the Official Currency in the Republic of Croatia, and the financial statements for the year ended December 31, 2023 were first prepared in euros. As of January 1, 2023, the euro is also the functional currency of the Bank (until January 1, 2023, it was HRK).

Notes to the financial statements (continued)

2. Basis of presentation (continued)

(e) Changes in accounting policy and disclosures

The standards/amendments that are effective and have been endorsed by the European Union

The accounting policies adopted are consistent with those of the previous financial year except for the following IFRS and amendments to IFRS which have been adopted by the Bank as of 1 January 2024:

- IAS 21 The Effects of Changes in Foreign Exchange Rates: Lack of Exchangeability (Amendments)

The newly adopted IFRS and amendments to IFRS did not have a material impact on the Group's/Company's accounting policies.

- **IAS 21 The Effects of Changes in Foreign Exchange Rates: Lack of Exchangeability (Amendments)**

The amendments are effective for annual reporting periods beginning on or after January 1, 2025. The amendments specify how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking. A currency is considered to be exchangeable into another currency when an entity is able to obtain the other currency within a time frame that allows for a normal administrative delay and through a market or exchange mechanism in which an exchange transaction would create enforceable rights and obligations. If a currency is not exchangeable into another currency, an entity is required to estimate the spot exchange rate at the measurement date. An entity's objective in estimating the spot exchange rate is to reflect the rate at which an orderly exchange transaction would take place at the measurement date between market participants under prevailing economic conditions. The amendments note that an entity can use an observable exchange rate without adjustment or another estimation technique. Management has assessed amendments will not have significant impact on Bank's financial statements.

(f) Standards issued but not yet effective and not early adopted

The standards/amendments that are not yet effective, but they have been endorsed by the European Union

- **IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures - Classification and Measurement of Financial Instruments (Amendments).**

In May 2024, the IASB issued amendments to the Classification and Measurement of Financial Instruments which amended IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures and they become effective for annual reporting periods beginning on or after January 1, 2026, with earlier application permitted. Management has assessed that these amendments will not have a material impact on Bank's financial statements.

- **IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures - Contracts Referencing Nature-dependent Electricity (Amendments)**

In December 2024, the IASB issued targeted amendments for a better reflection of Contracts Referencing Nature-dependent Electricity, which amended IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures and they become effective for annual reporting periods beginning on or after January 1, 2026, with earlier application permitted. Management has assessed that these amendments will not have a material impact on Bank's financial statements except additional disclosures.

Notes to the financial statements (continued)

2. Basis of presentation (continued)

(f) Changes in accounting policy and disclosures (continued)

- **Annual Improvements to IFRS Accounting Standards – Volume 11**

In July 2024, the IASB issued Annual Improvements to IFRS Accounting Standards – Volume 11. An entity shall apply those amendments for annual reporting periods beginning on or after January 1, 2026. Earlier application is permitted. Management has assessed amendments will not have significant impact on Bank's financial statements.

- **IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures - Classification and Measurement of Financial Instruments (Amendments)**

The amendments are effective for annual reporting periods beginning on or after January 1, 2026. Early adoption of amendments related to the classification of financial assets and the related disclosures is permitted, with the option to apply the other amendments at a later date. The amendments clarify that a financial liability is derecognised on the 'settlement date', when the obligation is discharged, cancelled, expired, or otherwise qualifies for derecognition. They introduce an accounting policy option to derecognise liabilities settled via electronic payment systems before the settlement date, subject to specific conditions. They also provide guidance on assessing the contractual cash flow characteristics of financial assets with environmental, social, and governance (ESG)-linked features or other similar contingent features. Additionally, they clarify the treatment of non-recourse assets and contractually linked instruments and require additional disclosures under IFRS 7 for financial assets and liabilities with contingent event references (including ESG-linked) and equity instruments classified at fair value through other comprehensive income. Management has assessed that these amendments will not have a material impact on Bank's financial statements.

- **IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures - Contracts Referencing Nature-dependent Electricity (Amendments)**

The amendments are effective for annual reporting periods beginning on or after January 1, 2026, with earlier application permitted. The amendments include clarifying the application of the 'own-use' requirements, permitting hedge accounting if contracts in scope of the amendments are used as hedging instruments, and introduce new disclosure requirements to enable investors to understand the impact of these contracts on a company's financial performance and cash flows. The clarifications regarding the 'own-use' requirements must be applied retrospectively, but the guidance permitting hedge accounting have to be applied prospectively to new hedging relationships designated on or after the date of initial application. Management has assessed amendments will not have significant impact on Bank's financial statements except additional disclosures.

- **Annual Improvements to IFRS Accounting Standards – Volume 11**

The IASB's annual improvements process deals with non-urgent, but necessary, clarifications and amendments to IFRS. In July 2024, the IASB issued Annual Improvements to IFRS Accounting Standards — Volume 11. An entity shall apply those amendments for annual reporting periods beginning on or after January 1, 2026. The Annual Improvements to IFRS Accounting Standards - Volume 11, includes amendments to IFRS 1, IFRS 7, IFRS 9, IFRS 10, and IAS 7. These amendments aim to clarify wording, correct minor unintended consequences, oversights, or conflicts between requirements in the standards. Management has assessed amendments will not have significant impact on Bank's financial statements.

Notes to the financial statements (continued)

2. Basis of presentation (continued)

(f) Changes in accounting policy and disclosures (continued)

The standards/amendments that are not yet effective, and have not yet been endorsed by the European Union

- **IFRS 18 Presentation and Disclosure in Financial Statements**

In April 2024, the IASB issued the IFRS 18 - Presentation and Disclosure in Financial Statements which replaces IAS 1 - Presentation of Financial Statements and it becomes effective for annual reporting periods beginning on or after January 1, 2027, with earlier application permitted. In the following reporting periods, Management will analyse the requirements of this newly issued standard and assess its impact.

- **IFRS 19 Subsidiaries without Public Accountability: Disclosures (including amendments)**

In May 2024, the IASB issued the IFRS 19 - Subsidiaries without Public Accountability: Disclosures, and in August 2025 the IASB issued amendments to IFRS 19. IFRS 19 (including the amendments) becomes effective for annual reporting periods beginning on or after January 1, 2027, with earlier application permitted. Management has assessed that these amendments will not have a material impact on Bank's financial statements except additional disclosures.

- **IAS 21 The Effects of Changes in Foreign Exchange Rates: Translation to a Hyperinflationary Presentation Currency (Amendments)**

In November 2025, the IASB issued amendments to Translation to a Hyperinflationary Presentation Currency which amend IAS 21 The Effects of Changes in Foreign Exchange Rates, and they become effective for annual reporting periods beginning on or after January 1, 2027, with earlier application permitted. Management has assessed that these amendments will not have a material impact on Bank's financial statements except additional disclosures.

- **Amendment in IFRS 10 Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture**

In December 2015, the IASB postponed the effective date of this amendment indefinitely pending the outcome of its research project on the equity method of accounting. Management has assessed amendments will not have significant impact on Bank's financial statements.

- **IFRS 18 Presentation and Disclosure in Financial Statements**

IFRS 18 introduces new requirements on presentation within the statement of profit or loss. It requires an entity to classify all income and expenses within its statement of profit or loss into one of the five categories: operating; investing; financing; income taxes; and discontinued operations. These categories are complemented by the requirements to present subtotals and totals for 'operating profit or loss', 'profit or loss before financing and income taxes' and 'profit or loss'. It also requires disclosure of management-defined performance measures and includes new requirements for aggregation and disaggregation of financial information based on the identified 'roles' of the primary financial statements and the notes. In addition, there are consequential amendments to other accounting standards. IFRS 18 is effective for reporting periods beginning on or after January 1, 2027, with earlier application permitted. Retrospective application is required in both annual and interim financial statements. The standard has not yet been endorsed by the EU. In the following reporting periods, Management will analyse the requirements of this newly issued standard and assess its impact.

Notes to the financial statements (continued)

2. Basis of presentation (continued)

(f) Changes in accounting policy and disclosures (continued)

- **IFRS 19 Subsidiaries without Public Accountability: Disclosures (including amendments)**

IFRS 19 permits subsidiaries without public accountability to use reduced disclosure requirements if their parent company (either ultimate or intermediate) prepares publicly available consolidated financial statements in compliance with IFRS accounting standards. These subsidiaries must still apply the recognition, measurement and presentation requirements in other IFRS accounting standards. Unless otherwise specified, eligible entities that elect to apply IFRS 19 will not need to apply the disclosure requirements in other IFRS accounting standards. The amendments issued in August 2025 reduce the disclosure requirements of new IFRS accounting standards, which had been included in full when IFRS 19 was first issued. IFRS 19 (including the amendments) is effective for reporting periods beginning on or after January 1, 2027, with early application permitted. The standard (including the amendments) has not yet been endorsed by the EU. Management has assessed that these amendments will not have a material impact on Bank's financial statements except additional disclosures.

- **IAS 21 The Effects of Changes in Foreign Exchange Rates: Translation to a Hyperinflationary Presentation Currency (Amendments)**

The amendments are effective for annual reporting periods beginning on or after January 1, 2027, with earlier application permitted. The amendments require translation from a non-hyperinflationary functional currency into a hyperinflationary presentation currency at the closing rate. If an entity's functional currency is the currency of a non-hyperinflationary economy, but its presentation currency is the currency of a hyperinflationary economy, its results and financial position are translated into the presentation currency by translating all amounts (i.e., assets, liabilities, equity items, income and expenses) and all comparatives at the closing rate at the date of the most recent statement of financial position. An entity whose functional currency and presentation currency are the currency of a hyperinflationary economy, restates the comparative amounts of a foreign operation, whose functional currency is that of a non-hyperinflationary economy, by applying the general price index, to the foreign operation's comparative figures. The amendments also introduce certain additional disclosure requirements. The amendments have not yet been endorsed by the EU. Management has assessed that these amendments will not have a material impact on Bank's financial statements except additional disclosures.

- **Amendment in IFRS 10 Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture**

The amendments address an acknowledged inconsistency between the requirements in IFRS 10 and those in IAS 28, in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The main consequence of the amendments is that a full gain or loss is recognised when a transaction involves a business (whether it is housed in a subsidiary or not). A partial gain or loss is recognised when a transaction involves assets that do not constitute a business, even if these assets are housed in a subsidiary. In December 2015 the IASB postponed the effective date of this amendment indefinitely pending the outcome of its research project on the equity method of accounting. The amendments have not yet been endorsed by the EU. Management has assessed amendments will not have significant impact on Bank's financial statements.

Notes to the financial statements (continued)

2. Basis of presentation (continued)

(g) Going concern

The financial statements have been prepared on a going concern basis.

In 2025, the Bank realised a loss of EUR 1,638 thousands (2024: net profit of EUR 752 thousands) and at 31 December 2025 had accumulated losses of EUR 33.3 million (31 December 2024: 31.7 million). Due to significant losses in the past, the Bank had several recapitalisations by the majority owner since 2014 in order to maintain capital adequacy prescribed by the CNB.

As disclosed in Note 4.1.5, the TIER 1 capital adequacy ratio at 31 December 2025 amounts to 46.47% and is above the minimum rate prescribed by the CNB and the Bank's total capital adequacy ratio amounts to 46.47% as well.

The Russia-Ukraine conflict upended the geopolitical landscape, with wide-ranging impacts to the global economy and markets. The duration and path of the conflict remains uncertain, and could continue to fuel, or exacerbate global tensions, energy and other commodity shortages, supply chain disruptions, inflationary pressures, weakening sentiment and growth prospects, market volatility cyberattacks, and the proliferation of sanctions and trade measures.

Considering the significant macroeconomic uncertainty, the Management Board believes with reasonable certainty that the Bank will have sufficient resources to continue operations for at least 12 months from the reporting date and that the going concern basis of preparation of financial statements is appropriate.

Notes to the financial statements (continued)

3. Significant accounting policies

(a) Interest income and expense

Interest income and expense are recognized in profit or loss as it arises for all interest-bearing financial instruments, including those measured at amortized cost and FVOCI debt securities, taking into account the effective rate of return of the asset / liability or the applicable variable rate. Interest income and expense includes amortization of the discount or premium, as well as other differences between the initial carrying amount of the interest-bearing financial instrument and the amount by maturity, which is calculated using the effective interest rate.

An effective interest rate is the rate at which the expected future cash outflows or receipts are discounted over the expected lifetime of the financial instrument or, where appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability.

Interest income is recognized depending on the degree of credit risk of a financial instrument and for financial assets classified in Stage 1 and Stage 2 (performing) - when calculating interest income, the EIR is applied to the gross carrying amount of financial assets, and for financial assets allocated to Stage 3 the interest is suspended. Suspended interest represents an already charged interest on an asset for which an individual impairment has been recognized (non-performing).

At the time of reclassification into uncollectable receivables, the Bank impairs the full amount of accrued uncovered interest at the expense of the income statement and suspends further calculation in the balance sheet and keeps the suspended interest off-balance until the debtor makes a cash payment.

For purchased or originated credit-impaired financial assets decreased for credit losses - POCIs, the EIR adjusted for credit risk at the amortized cost of the POCI assets is applied in the calculation of interest income. The Bank suspends calculation of interest in the balance sheet and keeps the suspended interest off-balance until the debtor makes a cash payment.

In calculating the effective interest rate, the Bank does not take into account future credit losses. The calculation includes all fees and percentage points paid or received between the contracting parties which are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

(b) Fee and commission income and expense

Fee and commission income and expense arise on financial services provided by the Bank and received by the Bank, and mainly comprise fees related to domestic and foreign payments, the issue of guarantees and letters of credit, credit card business and other services provided by the Bank. Fee and commission income and expense are recognised in the income statement when the related service is performed.

Loan syndication fees are recognised as revenue when the syndication has been completed and the Bank has retained no part for itself or has retained a part at the same effective interest rate as other participants. Portfolio and other management service fees are recognised based on the applicable service contracts.

(c) Dividend income

Dividend income from equity securities is recognised in the income statement when the rights to receive the dividend are established.

(d) Net realised gains and losses from financial assets at fair value through profit or loss and financial assets at fair value through OCI

The category includes realised and unrealised gains and losses on debt and equity securities held for trading and other financial instruments at fair value through profit or loss.

Net gains and losses on derecognition of financial assets at fair value through other comprehensive income refer to gains and losses from sale of debt securities classified as FVOCI.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(e) Net foreign exchange gains and losses

Net gains and losses from foreign exchange include unrealised and realised gains and losses arising from spot dealings in foreign currencies.

(f) Foreign currencies

Foreign currency transactions are translated into the respective functional currency using exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into EUR at the foreign exchange rate prevailing at that date.

Foreign currency differences arising on translation are recognised in the income statement. Non-monetary assets and liabilities denominated in foreign currencies and measured at fair value are translated into EUR at the foreign exchange rate prevailing at the date on which their fair value was determined.

Non-monetary assets and items that are carried at historical cost in a foreign currency are translated using the exchange rate at the date of the initial transaction and are not re-translated.

Changes in the fair value of securities denominated in foreign currency classified as fair value through OCI are separated between exchange rate differences arising from changes in the amortized cost of securities and other changes in the carrying amount of the security. Foreign exchange differences on securities classified as FVOCI are recognised in profit or loss, while other changes in carrying amount are recognised in other comprehensive income.

Foreign exchange differences are recognized in the income statement as part of exchange gains or losses on the sale of monetary assets and liabilities. Foreign exchange differences on non-monetary financial assets, are included within other comprehensive income.

(g) Financial instruments

i) Classification

After initial recognition, financial assets are classified as assets at amortized cost, assets at fair value through other comprehensive income (FVOCI).

A debt instrument is measured at fair value through other comprehensive income (FVOCI) if it meets both of the following conditions and if it is not valued at fair value through profit and loss account (FVTPL):

- The purpose of the business model is the holding of assets for the purpose of collecting contractual cash flows and the sale of financial assets; and
- contractual terms of financial assets presume cash flows that are solely principal and interest repayment (SPPI), at specific dates.

In the initial recognition of an investment in equity instruments that are not held for trading, the Bank may irrevocably decide to display subsequent changes in fair value through other comprehensive income. This choice is made on the basis of a particular investment.

All other financial assets are classified as measured at fair value through profit or loss (FVTPL).

In addition, at initial recognition, the Bank may irrevocably evaluate financial assets at fair value through profit or loss (FVTPL), although it meets the measurement requirements at amortized cost or at fair value through other comprehensive income (FVOCI), if this eliminates or substantially reduces the accounting mismatch that would arise if contrary.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(g) Financial instruments (continued)

i) Classification (continued)

Business Model Assessment

The Bank determines the goal of the asset's business model because it best represents the way in which assets are managed and the Bank's management is reported. Information considered includes:

- management policies and portfolio objectives and implementation of these policies in practice;
- assessing the performance of the portfolio and reporting to the management of the Bank;
- risks affecting the performance of the business model (and financial assets within that business model) and the risk management strategy; and
- frequency, volume and time of sales in previous periods, reasons for the sale and expectations of future sales activities.

Financial assets held for trading and whose performance is assessed on the basis of fair value are measured at fair value through profit and loss account, as it is not held for the purpose of collecting the contracted cash flows nor for collecting contractual cash flows and for sale.

Estimate whether contractual cash flows are solely principal and interest payments

In order to assess whether contractual cash flows are solely payments of principal and interest, the principal is defined as the fair value of financial assets at initial recognition. Interest is defined as compensation for the time value of money and credit risk associated with the outstanding principal amount over a specified period of time and for other basic risks and costs of lending (eg liquidity risk and administrative costs) and as a profit margin.

When assessing whether the contractual cash flows are solely principal and interest payments (SPPI), the Bank considers the contractual terms of the instrument. This includes assessing whether a financial asset contains a contractual term that could change the time or amount of contractual cash flows so that it would not meet the SPPI requirement. When assessing, the Bank considers:

- potential events that would change the amount and time of cash flows;
- terms of prepayment and extension; and
- features that alter the consideration of the time value of money (eg periodic interest rate reset).

Loans and advances to customers

The "Loans and advances to customers" caption in the statement of financial position includes loans and advances measured at amortised cost; initially measured at fair value plus incremental direct transaction costs, and subsequently at their amortised cost using the effective interest method.

When the Bank purchases a financial asset and simultaneously enters into an agreement to resell the asset (or a substantially similar asset) at a fixed price on a future date (reverse repo or stock borrowing), the arrangement is accounted for as a loan or advance, and the underlying asset is not recognised in the Bank's financial statements.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(g) Financial instruments (continued)

i) Classification (continued)

Financial assets - investment securities

The 'financial assets - investment securities' caption in the statement of financial position includes:

- debt securities measured at fair value through other comprehensive income (FVOCI); and
- equity investment securities designated as at fair value through other comprehensive income (FVOCI).

For debt securities measured at fair value through other comprehensive income (FVOCI), gains and losses are recognised in other comprehensive income (OCI), except for the following, which are recognised in profit or loss in the same manner as for financial assets measured at amortised cost:

- interest income;
- calculation of Expected credit loss (ECL) and reversals; and
- foreign exchange gains and losses.

When debt security measured at fair value through other comprehensive income (FVOCI) is derecognised, the cumulative gain or loss previously recognised in other comprehensive income (OCI) is reclassified from equity to profit or loss.

The Bank decides to present in other comprehensive income (OCI) changes in the fair value of certain investments in equity instruments that are not held for trading. The election is made on an instrument-by-instrument basis on initial recognition and is irrevocable.

Gains and losses on such equity instruments are never reclassified to profit or loss and no impairment is recognised in profit or loss. Dividends are recognised in profit or loss unless they clearly represent a recovery of part of the cost of the investment, in which case they are recognised in other comprehensive income (OCI). Cumulative gains and losses recognised in other comprehensive income (OCI) are transferred to retained earnings on disposal of an investment.

ii) Recognition and derecognition

Loans and receivables and financial liabilities at amortised cost are recognised when advanced to borrowers or received from lenders. Regular way purchases and sales of financial assets are recognised on the settlement date. The settlement date is the date that an asset is delivered to or by the Bank and while the underlying asset or liability is not recognised until the settlement date, changes in the fair value of the underlying financial assets and liabilities at fair value through profit or loss and FVOCI financial assets are recognised starting from the trade date.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(g) Financial instruments (continued)

ii) Recognition and derecognition (continued)

Derecognition of financial assets due to substantial modification of terms and conditions

The Bank derecognises a financial asset, such as a loan to customer, when the terms and conditions have been renegotiated to the extent that, substantially, it becomes a new loan, with the difference recognised as a derecognition gain or loss, to the extent that an impairment loss has not already been recorded. The newly recognised loans are classified as Stage 1 for ECL measurement purposes, unless the new loan is deemed to be POCI.

When assessing whether or not to derecognise a loan to a customer, amongst others, apart from quantitative factors, the bank considers the following: change in currency of the loan, introduction of an equity feature, change in counterparty, whether the modification is such that the instrument no longer meets the SPPI criterion.

Modifications of financial assets which do not result in substantially different cash flows

If the modification does not result in cash flows that are substantially different, the modification does not result in derecognition. Based on the change in cash flows discounted at the original effective interest rate, the Bank records a modification gain or loss, to the extent that an impairment loss has not already been recorded. Realised gains and losses from the disposal of financial instruments are calculated by using the weighted average cost method.

Derecognition of financial assets other than for substantial modification

A financial asset (or, a portion thereof or part of a group of similar financial assets) is derecognised when the rights to receive cash flows from the financial asset have expired, or when they have been transferred and either (i) the Bank transfers substantially all the risks and rewards of ownership, or (ii) the Bank neither transfers nor retains substantially all the risks and rewards of ownership and the Bank has not retained control. The Bank considers control to be transferred if and only if, the transferee has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without imposing additional restrictions on the transfer.

The Bank enters into transactions where it retains the contractual rights to receive cash flows from assets but assumes a contractual obligation to pay those cash flows to other entities and transfers substantially all of the risks and rewards. These transactions are accounted for as "pass-through" arrangements that result in derecognition if the Bank: (i) has no obligation to make payments unless it collects equivalent amounts from the assets, (ii) is prohibited from selling or pledging the assets and (iii) has an obligation to remit any cash it collects from the assets without material delay.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(g) Financial instruments (continued)

ii) Recognition and derecognition (continued)

Derecognition of financial assets other than for substantial modification (continued)

When the Bank has neither transferred nor retained substantially all the risks and rewards and has retained control of the asset, the asset continues to be recognised only to the extent of the Bank's continuing involvement, in which case, the Bank also recognises an associated liability. The transferred assets and the associated liability are measured on a basis that reflects the rights and obligations that the Bank has retained. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration the Bank could be required to pay.

Collaterals (e.g. bonds) furnished by the Bank under standard repurchase agreements and borrowing transactions are not derecognised because the Bank retains substantially all the risks and rewards on the basis of the predetermined repurchase price and the criteria for derecognition are therefore not met.

Derecognition of financial liabilities

The Bank derecognises a financial liability when its contractual obligations are discharged, cancelled or expire. If the terms of a financial liability are significantly modified, the Bank will cease recognising that liability and will instantaneously recognise a new financial liability, with new terms and conditions. Realised gains and losses from the disposal of financial instruments are calculated by using the weighted average cost method.

iii) Initial and subsequent measurement

Financial assets and liabilities are recognised initially at their fair value plus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability. Financial assets at fair value through profit or loss are initially recognised at fair values, and transaction costs are directly recognised in profit or loss.

After initial recognition, the Bank measures financial instruments at fair value through profit or loss at their fair value, without any deduction for selling costs.

Loans and receivables and investments measured at amortised cost and financial liabilities not designated at fair value through profit or loss are measured at amortised cost.

iv) Gains and losses

Gains or losses arising from a change in the fair value of financial assets or financial liabilities at fair value through profit or loss are recognised in the income statement.

Gains or losses arising from a change in the fair value of FVOCI financial assets are recognised directly in the other comprehensive income. Impairment losses, foreign exchange gains and losses, interest income and amortisation of premium or discount using the effective interest method on financial assets at FVOCI are recognised in profit or loss. Foreign exchange differences on equity instruments are part of the fair value of these instruments and are recognised in other comprehensive income.

Upon sale or other derecognition of FVOCI financial assets, any cumulative gains or losses on the instrument are transferred to the income statement.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(g) Financial instruments (continued)

v) Determination of fair value of financial instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Bank has access at that date. The fair value of a liability also reflects its non-performance risk.

When available, the Bank measures the fair value of an instrument using the quoted price in an active market for that instrument. For the quoted price, the Bank uses the last available closing median price from the Reuters platform. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If a market for a financial instruments is not active, for unlisted securities, or, if for any reason, fair value cannot be reasonably measured by market price, then the Bank establishes fair value using a valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction. The Bank recognises the transfer between levels of the fair value hierarchy at the end of the reporting period during which the change occurred.

The best evidence of the fair value of a financial instrument at initial recognition is normally the transaction price. If the Bank determines that the fair value at initial recognition differs from the transaction price and the fair value is evidenced neither by a quoted price in an active market for an identical asset or liability, then the financial instrument is initially measured at fair value, adjusted to defer the difference between the fair value at initial recognition and the transaction price. Subsequently, that difference is recognised in profit or loss on an appropriate basis over the life of the instrument but no later than when the valuation is entirely supported by observable market data. Fair values reflect the credit risk of the instrument and include adjustments to take account of the credit risk of the counterparty where appropriate.

For financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(g) Financial instruments (continued)

vi) Impairment of financial assets

The Bank recognises loss allowances for "expected credit losses" (hereinafter: ECL) on the following financial instruments that are not measured at fair value through profit or loss (FVTPL):

- debt instruments;
- financial guarantee contracts issued; and
- loans and advances to customers.

No impairment loss is recognised on equity investments and financial assets at fair value through profit or loss (FVTPL).

The Bank measures impairment losses at an amount equal to lifetime expected credit losses (ECL), except for the following, for which they are measured as 12-month expected credit loss (ECL):

- debt securities for which it was determined to have a low credit risk at the reporting date; and
- other financial instruments for which credit risk has not significantly increased since their initial recognition.

12-month expected credit losses (ECL) are the portion of expected credit loss (ECL) that result from default events on a financial instrument that are possible within the 12 months after the reporting date. Financial instruments for which a 12-month expected credit loss (ECL) is recognised are referred to as "Stage 1 financial instruments", or A-1 risk category by CNB.

Life-time expected credit losses (ECL) are the expected credit losses (ECL) that result from all possible default events over the expected life of the financial instrument. Financial instruments for which a lifetime expected credit loss (ECL) is recognised but which are not credit-impaired are referred to as "Stage 2 financial instruments", or A-2 risk category by CNB.

Expected Credit Loss Measurement (ECL)

For the purpose of assessing the expected credit losses, the Bank prescribes processes and control mechanisms for the development and application of estimation methods of expected credit losses with a goal to ensure their integrity and timely inclusion of relevant data.

Probability of default (PD) provides an estimate of the probability that the borrower will not be able to fulfil his obligations. For PD calculations loans and advances are divided into corporate and retail. Corporate loans are divided into homogeneous groups, based on type of product, while retail is a separate homogeneous group. For each homogeneous groups, the default rate is calculated based on available internally developed historical data. In order to incorporate future information adequately into macroeconomic scenarios, the Bank uses adjustments of the calculated PD to macroeconomic expectations. The macroeconomic scenario is determined on the basis of customised publicly available information, where GDP is taken as the main indicator, followed by the consumer price index and employment. To determine the PD (probability of default) for exposures to sovereign, central banks and financial institutions or exposures rated by an external credit rating institution, the Bank uses data available on the Moody's Investor Service website. The assigned PD is based on counterparty external credit rating.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(g) Financial instruments (continued)

vi) Impairment of financial assets (continued)

Expected Credit Loss Measurement (ECL) (continued)

LGD (Loss Given Default) represents a loss due to default status. For unsecured exposures for which an external credit rating is available, the Bank uses the basic approach prescribed by the BIS (Bank for International Settlement) and LGD of 45% is applied (Basel Committee on Banking Supervision Discussion Paper Regulatory treatment of accounting provisions, October 2016). For securities managed under the Financial Assets model through other comprehensive income, and primarily related to corporate bonds, the Bank uses the internal rating of the parent company (J&T bank a.s.) to calculate the ECL ("Expected credit loss"). For financial instruments that relate to exposures to financial institutions which are supervised by the central bank, but do not have an established rating of the recognized ECAI, the Bank applies a single provisioning percentage of 0.80% of the gross carrying amount.

Restructuring of financial assets

If the terms of a financial asset are renegotiated or modified or an existing financial asset is replaced with a new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised and ECL are measured as follows.

- If the expected restructuring will not result in derecognition of the existing asset, then the expected cash flows arising from the modified financial asset are included in calculating the cash shortfalls from the existing asset.
- If the expected restructuring will result in derecognition of the existing asset, then the expected fair value of the new asset is treated as the final cash flow from the existing financial asset at the time of its derecognition. This amount is included in calculating the cash shortfalls from the existing financial asset that are discounted from the expected date of derecognition to the reporting date using the original effective interest rate of the existing financial asset.

POCI financial assets

POCI financial assets are assets that are credit-impaired on initial recognition. For POCI assets, lifetime ECL are incorporated into the calculation of the effective interest rate on initial recognition. Consequently, POCI assets do not carry an impairment allowance on initial recognition. The amount recognised as a loss allowance subsequent to initial recognition is equal to the changes in lifetime ECL since initial recognition of the asset.

Definition of default

At each reporting date, the Bank assesses whether financial assets carried at amortised cost and debt financial assets carried at FVOCI, loan commitments and financial guarantees are credit-impaired (referred to as 'Stage 3 financial assets').

The borrower is considered as defaulted and therefore Stage 3 in cases when the borrower is more than 90 days past due on any material credit obligation to the Bank or when the borrower is unlikely to pay its credit obligations to the institution, the parent undertaking or any of its subsidiaries in full, without recourse by the institution to actions such as realising security.

Evidence that a financial asset is credit-impaired includes the following observable data:

- significant financial difficulties of the debtor;
- breach of contract such as failure to complete or due to maturity;
- restructuring of a loan or an advance by the Bank under conditions that the Bank would not consider in the normal circumstances;
- it is probable that the borrower will enter bankruptcy or another type of financial reorganisation.

A loan that has been renegotiated due to a deterioration in the borrower's condition is usually considered to be credit-impaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(g) Financial instruments (continued)

vi) Impairment of financial assets (continued)

Presentation of impairment allowance for expected credit loss (ECL) in the statement of financial position

Loss allowances for expected credit loss (ECL) are presented in the statement of financial position as follows:

- financial assets measured at amortized cost: as a deduction from the gross carrying amount of the asset;
- credit lines and issued guarantees: in general, as provisions;
- when the financial instrument includes a drawn and an undrawn component, and the Bank can not identify the expected credit loss (ECL) separately: The Bank shows a loss for both as a deduction from the gross carrying amount of the used component;
- Debt instruments measured at fair value through other comprehensive income (FVOCI): no loss allowance is recognised in the statement of financial position because the carrying amount of these assets is their fair value. However, the loss allowance is disclosed and is recognised in the fair value reserve.

Write-off

Loans and debt securities are written off (either partially or in full) when there is no reasonable expectation of recovering a financial asset in its entirety or a portion thereof. This is generally the case when the Bank determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. This assessment is carried out at the individual asset level.

Financial assets that are written off could still be subject to enforcement activities in order to comply with the Bank's procedures for recovery of amounts due.

vii) Offsetting of financial instruments

Financial assets and liabilities are offset, and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted by the accounting standards, or for gains and losses arising from a group of similar transactions such as in the Bank's trading activity.

(h) Specific financial instruments

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, on bank accounts, placements with other banks with original maturities of three months or less, and items in the course of collection.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(h) Specific financial instruments (continued)

Placements with banks

Placements with banks are classified as loans and receivables and are carried at amortised cost less impairment losses.

Current accounts and deposits from banks

Current accounts and deposits from banks are classified as other liabilities and stated at amortised cost.

Deposits from customers

Deposits are classified as other liabilities and initially measured at fair value plus transaction costs, and subsequently stated at the amortised costs using the effective interest method.

Loans and advances to customers

Loans and advances to customers are presented net of impairment losses to reflect the estimated recoverable amounts or at fair value for loans and advances that are measured at fair value.

Borrowings

Interest-bearing borrowings are recognised initially at fair value, less attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost with any difference between proceeds (net of transaction costs) and redemption value being recognised in the income statement over the period of the borrowings as interest expense.

Financial guarantee

In the ordinary course of business, the Bank enters into credit-related commitments which are recorded in off-balance-sheet accounts and primarily comprise guarantees, letters of credit, undrawn loan commitments and credit-card limits. Such financial commitments are recorded in the Bank's statement of financial position if and when they become payable.

Financial guarantees are contracts that require the Bank to make specified payments to reimburse the holder for a loss incurred because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. Financial guarantee liabilities are initially recognised at their fair value, being the premium received, and the initial fair value is amortised over the life of the financial guarantee. The guarantee liability is subsequently carried at the higher of the loss allowance determined in accordance with IFRS 9 and the amount initially recognised less, when appropriate, the cumulative amount of income recognised in accordance with the principles of IFRS 15. Financial guarantees are included within other liabilities.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(i) Leases

At inception of a contract, the Bank assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Bank uses the definition of a lease in IFRS 16. At commencement or on modification of a contract that contains a lease component, the Bank allocates consideration in the contract to each lease component on the basis of its relative stand-alone price.

Right-of-use assets

The Bank recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove any improvements made to branches or office premises.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

Lease liabilities

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Bank's incremental borrowing rate. Generally, the Bank uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments and
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date

The lease liability is measured at amortised cost using the effective interest method.

The Bank presents right-of-use assets in 'property and equipment' and lease liabilities in 'other liabilities' in the statement of financial position.

Short-term leases and leases of low-value assets

The Bank has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Bank recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

(j) Income tax

Income tax is based on taxable income for the year and comprises current and deferred tax. Income tax is recognised in the income statement except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity. Current tax is the expected tax payable on the taxable income for the year, using the tax rates enacted at the balance sheet date, and any adjustments to tax payable in respect of previous years.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(j) Income tax (continued)

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax assets and liabilities are measured by using the tax rates expected to apply to taxable profit in the years in which the carrying value of assets and liabilities is expected to be recovered or settled based on tax rates enacted at the reporting date.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would arise from the manner in which the Bank expects, at the reporting date, to recover or settle the net carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are not discounted and are classified as non-current assets and/or liabilities in the balance sheet. Deferred tax assets are recognised only to the extent that it is probable that they could be utilised as a tax benefit. At each balance sheet date, the Bank reassesses unrecognised potential deferred tax assets and the carrying amount of recognised deferred tax assets.

(k) Property and equipment

Property and equipment are tangible items that are held for use in the supply of services or for administrative purposes.

Recognition and measurement

Property and equipment are stated at historical cost less accumulated depreciation and impairment. Historical cost includes the cost that is directly attributable to the acquisition of assets.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Bank and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Land and assets under construction are not depreciated. Depreciation of other assets is calculated using the straight-line method to allocate their cost over their estimated useful lives as follows:

	2024	2025
Buildings	33 years	33 years
IT equipment	5 years	5 years
Furniture and equipment	7-15 years	7-15 years
Motor vehicles	4 years	4 years
Other assets	10 years	10 years

Residual values are not taken into account. Depreciation methods and estimated useful lives are reassessed at each reporting date. Gains and losses on disposals are determined by comparing proceeds with the carrying amount and are included in the income statement.

(l) Intangible assets

Intangible assets are recorded at cost less accumulated amortisation and impairment. Expenditure on development activities is recognised as intangible assets if all of the requirements of IAS 38 "Intangible Assets" are met. Amortisation is provided on the straight-line basis over the estimated useful lives of intangible assets. Costs associated with maintaining intangible assets are recognised as an expense as incurred.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(l) Intangible assets (continued)

Intangible assets are amortised on a straight-line basis over their estimated useful lives as follows:

	2024	2025
Leasehold improvements	5 years	5 years
Software	5 years	5 years
Applicative software developed by the Bank	10 years	10 years
Licenses	5 years	5 years

(m) Impairment of non-financial assets

The recoverable amount of property and equipment and intangible assets is the higher of the asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating unit). In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or cash-generating unit.

All non-financial assets previously impaired, are reviewed for possible reversal of the impairment at each reporting date. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount and to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of amortisation/depreciation, if no impairment had been recognised.

(n) Provisions for liabilities and charges

Provisions are recognised when the Bank has a present legal or constructive obligation as a result of past events, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

Provisions for liabilities and charges are maintained at a level which the Bank's Management Board believes is adequate to absorb probable future losses. The Management Board determines the adequacy of the provision based upon reviews of individual items, recent loss experience, current economic conditions, the risk characteristics of various categories of transactions and other relevant factors. Provisions are released only for such expenditure in respect of which provisions are recognised at inception. If an outflow of economic benefits to settle the obligations is no longer probable, the provision is reversed.

(o) Employee benefits

Pension obligations

The Bank pays contributions to state-owned institutions and obligatory pension funds managed by privately owned management companies, in accordance with legal requirements or by individual choice. The Bank has no further payment obligations once the contributions have been paid. Pension contributions are recognised as staff costs in the income statement as they accrue.

Other employee benefits

Liabilities based on other long-term employee benefits, such as jubilee awards and statutory termination benefits, are recorded as the net present value of the liability for defined benefits at the reporting date.

Notes to the financial statements (continued)

3. Significant accounting policies (continued)

(o) Equity

Issued share capital represents the nominal value of paid-up ordinary shares classified as equity and is denominated in EUR. The premium on the issued shares presents the surplus of the fair value above the nominal value of the issued shares.

Accumulated losses

Accumulated losses include losses from previous periods and loss for the year.

Loss per share

The Bank presents basic loss per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Bank by the weighted average number of ordinary shares outstanding during the period.

Treasury shares

Acquisition of treasury shares is carried out in the cases provided by the Companies Act, primarily in order to eliminate possible damage. Purchased treasury shares are stated at cost of purchase. The difference realized through the sale of treasury shares at the cost above the cost of acquisition is shown in favor of the capital gains account, and the difference realized below the cost of acquisition represents a capital loss.

(p) Off-balance-sheet commitments and contingent liabilities

In the ordinary course of business, the Bank enters into credit-related commitments which are recorded in off-balance-sheet records and primarily comprise guarantees, letters of credit and undrawn revolving loan commitments. Such financial commitments are recorded in the Bank's balance sheet if and when they become payable.

(q) Foreclosed assets

Foreclosed assets are stated at lower of the net recoverable value of property and the value of the related receivables. The Management Board has estimated that the carrying value of these assets approximates their market value.

The Bank occasionally acquires real estate in settlement of certain loans and advances. Real estate is stated at the lower of the cost of the related loans and advances and the current fair value of such assets. The Bank's intention is mainly to sell such assets, which, however, in certain limited cases may end up being used by the Bank.

Gains or losses on disposal are recognised in the income statement.

Notes to the financial statements (continued)

4. RISK MANAGEMENT

4.1 Internal assessment of the risk of the Bank's operations

This section provides details regarding the Bank's exposure to risk and describes the methods used by the management to identify, measure and manage risks in order to safeguard capital. The most significant risks to which the Bank is exposed are credit risk, liquidity risk, market risk and operational risk.

For the most significant risks, the Bank adopted strategies and policies which include objectives and basic principles of risk assumption and management, defining its risk profile and risk appetite and the compliance of the Bank's risk profile and the level of capital.

The Bank has established a risk management system appropriate to the nature, scope and complexity of the business, and the risk profile of the Bank, which includes an adequate strategy, policy and other internal regulations for risk management, organizational structure with defined authorities and responsibilities for risk management, risk management process and system of internal controls. The Bank regularly monitors and checks the risk management system and identifies and assesses the risks to which it is or expects to be exposed in its operations.

4.1.1 Credit risk

The Bank is subject to credit risk through its lending and investing activities and in cases where it acts as an intermediary on behalf of customers or other third parties. Credit risk can be defined as a risk of financial loss of the Bank by a counterparty failing to discharge its obligation.

The Bank manages its credit risk exposure in accordance with the legislative requirements and regulations of the Croatian National Bank, as well as in accordance with its internal procedures. The Bank has established a system for monitoring its entire loan portfolio. The Credit Committee, the Supervisory Board and the Audit Committee are regularly informed of the quality of the portfolio. The analysis of the loan portfolio includes, at a minimum, an analysis of risk categories, overdue days and total exposure. Report on Credit Risk and Concentration Risk is prepared by the Risk Management Sector. Based on the analysis results, decisions are made on the Bank's strategy toward the counterparty, group of related parties, certain industry or economic sector, geographical region, risk product type, certain type of collateral, etc.

Risk Appetite Statement in the area of credit risk and Credit Risk Management Policy and Strategy is the main document, i.e. a framework for managing credit risk, which is complemented with procedures, instructions and other documents that define the following in more detail:

- credit risk appetite,
- clear lines of authority and responsibility,
- way of assumption, overcoming and management of credit risk,
- defining the credit process and establishing a system of control and reporting of credit risk exposure,
- methodology for determining credit worthiness, measurement and assessment of credit risk for the duration of the repayment / validity of risky products,
- procedures for controlling and monitoring credit risk, including the establishment of exposure limits,
- maximum exposure limits regarding risk products with common risk factors,
- procedures and measures for approval of deviations from the application of existing policies, in case such deviations should occur and
- stress testing as a preparation of the Bank for possible crisis situations.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Credit risk assessment

The process of credit risk assessment of placements comprises the following:

- debtors' creditworthiness,
- timely settlement of due instalments and
- collateral quality.

Creditworthiness is assessed for each loan application, and thereafter, as a minimum once a year subsequent to the delivery of the annual financial statements by the clients to which the Bank is exposed.

Monitoring of placements and contingent liabilities includes continuous assessment as to whether elements exist which would indicate a deterioration of the customer's financial position or an increase in risk due to the decrease of collateral value.

The Bank's effort, whenever possible, is to reconcile the customers' ability to pay in accordance with prevailing market conditions by way of overall restructuring of the debtors' operations or financial position. This should ultimately lead to a better settlement of liabilities to the Bank and improve the liquidity of customers in order to ensure business stability and sustainability over the long term.

The amount of loan loss provisions is determined considering the current and expected classification of credit exposures and credit parameters (Probability of Default, Loss Given Default and Exposure at Default) which, in accordance with IFRS 9 incorporate among other factors forward looking information and the expected evolution of the macro-economic scenario.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Classification of placements into risk categories

The risk classification process and classification criteria into risk categories and impairment for expected credit losses is defined by the CNB's Decision on the Classification of Exposure to Risk Groups and the Method of Determining Credit Losses and IFRS 9 *Financial instruments*.

The Bank classifies its loan exposures into two groups: small loan portfolio (group of related exposures below EUR 30 thousand) and individually significant exposures (group of related exposures exceeding EUR 30 thousand). Impairment of small loan portfolio exclusively depends on the ageing of overdue amounts, while impairment of individually significant exposures are individually assessed for impairment, as it was earlier described in Note 3 g) vi).

Almost all provisions for expected credit losses for the small loan portfolio are measured on a collective basis. The portfolio of gross exposures for which ECL provisions are measured on a collective basis as at 31 December 2025 amounted to EUR 58 thousands (2024: EUR 144 thousands).

On initial recognition, financial assets subject to the expected credit loss model are classified in risk category A-1, except in the case of purchased or created financial assets less credit losses when the indicator POCI is added to the risk category.

The Bank reassesses the risk of each exposure subject to the expected credit loss model at least every 3 months, and possibly more frequently if necessary. The Bank assesses the credit quality of exposures throughout the contractual relationship and classifies those exposures into appropriate risk groups based on the following general classification criteria:

- 1) the debtor's creditworthiness,
- 2) regularity in the settlement of the debtor's obligations to the credit institution and other creditors represents the debtor's ability to fully settle its obligations to the Bank on the basis of principal, interest, fees and other grounds within the agreed terms,
- 3) the quality of the security for individual exposures, which is determined on the basis of market liquidity, documentation and the ability to exercise supervision by the bank, the possibility of forced collection and value in relation to the exposure based on placements / off-balance sheet liabilities.

Increased credit risk arises in the event of any of these conditions occurring and indicates the reclassification of exposures from A1 to A2:

- the borrower is late in payment of its overdue exposures by more than 30 days at the reporting date (based on materiality threshold), but is still within deadlines not exceeding 90 days (based on materiality threshold),,
- in the last 3 months, the borrower has been late in paying its overdue exposures more than 30 days (based on materiality threshold), and

In addition to the day of delays mentioned in the previous paragraph, the Bank prescribes additional indicators for large portfolio that are monitored and indicate increased credit risk. These are indicators of a qualitative and quantitative nature closely related to the client's business. The occurrence of any of the indicators indicates a reclassification of exposures.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Classification of placements into risk categories (continued)

The Bank considers that default status has occurred in the following conditions and refers to the reclassification of exposures to the minimum B1 risk category.

- the debtor has failed to fulfil its overdue obligation for more than 90 days under any significant credit obligation to the credit institution, its parent company or any of its subsidiaries
- the Bank considers it probable that the debtor will not fully meet its obligations to the Bank, its parent company or any of its subsidiaries without considering the possibility of collateral collection. In this regard, the Bank prescribes indicators for large portfolio that, in addition to the day of delay, indicate default status. These are indicators of a qualitative and quantitative nature closely related to the client's business.

After calculating the required impairment, the Bank allocates exposures to risk categories depending on the level of the calculated loss (in accordance with the CNB Regulations).

1. Risk category A

A1 - newly approved exposures at the beginning of the contractual relationship and exposures where no significant increase in credit risk was identified since initial recognition (calculation of expected credit losses over a twelve-month period)

A2 - exposures where a significant increase in credit risk was recognized since initial recognition (calculation of expected credit losses over the lifetime of the financial asset)

2. Risk category B — partly recoverable exposure which are classified into three subcategories, depending on the percentage of the impairment losses recognized in relation to the nominal carrying amount:

B1 – when the level of impairment and provisions does not exceed 30% of the exposure amount;

B2 – when the level of impairment and provisions amounts to more than 30% (minimum 30.01%) and not more than 70% of the exposure amount;

B3 – when the level of impairment and provisions is more than 70% (minimum 70.01%) and less than 100% of the exposure amount.

3. Risk category C - non-recoverable placements with impairment at the amount of 100% exposure.

Exposures classified in risk groups A-1 and A-2 represent performing and under performing exposures, while exposures in risk groups B and C represent non-performing exposures.

It is the Bank's policy to consider a financial instrument as 'cured' and therefore re-classified out of Stage 3 when none of the default criteria have been present for at least 3 consecutive months, or 12 months in case Forbearance activities were previously done on the defaulted obligor.

Once cured, the decision whether to classify in Stage 2 or Stage 1 depends on whether there has been a significant increase in credit risk since initial recognition.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Assets exposed to credit risk

The Bank's primary exposure to credit risk arises from loans and advances to customers, debt securities, amounts with the CNB, accounts with banks and receivables. In addition, the Bank is exposed to credit risk arising from off-balance-sheet items, through commitments arising from guarantees issued. Exposures to banks and other assets that are not presented at fair value are also considered a credit risk where the credit risk is not the primary risk of impairment. The table below presents the maximum exposure to credit risk for the components of the statement of financial position. The maximum exposure is presented net of impairment for expected credit losses before the effect of mitigation through collateral agreements.

[EUR'000]	Notes	31 December 2024	31 December 2025
Amounts with the Croatian National Bank	6	19,657	26,783
Giro accounts with other banks	7	2,510	2,842
Financial assets at fair value through OCI	9	12,098	14,525
Loans and advances to customers	10	27,760	23,836
Other assets	13	20	38
Total assets exposed to credit risk		62,045	68,024
Guarantees		48	547
Credit lines		1,406	3,781
Total off-balance sheet exposure to credit risk	33	1,454	4,326
Total credit risk exposure		63,499	72,352

The total exposure to credit risk for financial assets at fair value through OSD, i.e. the nominal amount of exposure including the associated accrued interest amounts to EUR 15,194 thousand.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Collateral and other credit enhancements held

In terms of credit risk mitigation, the Bank's policy is to require suitable collateral to be provided by customers prior to the disbursement of approved loans. As a rule, the Bank approves a facility if there are two independent and viable repayment sources – cash flows generated by the borrower's activity and security instruments/collateral.

In general, a quality security instrument is an instrument with characteristics that provide a reasonable estimate of the Bank's ability to recover its receivables secured by that instrument (in case of its activation), through market or court mechanisms, within a reasonable period of time. Management monitors the market value of collateral, requests additional collateral in accordance with the underlying agreement, and monitors the market value of collateral obtained during its regular review of the adequacy of the allowance for impairment losses.

Based on the applicable acts, the Bank's standard collateral instruments are, in addition to promissory notes and bills of exchange: bank guarantees, real estate and movable asset pledges/fiduciary rights, fiduciary/pledge rights on shares and shares in open-ended investment funds, fiduciary/pledge rights on equity interests in a company, assignment of receivables from companies and government, guarantees of guarantee agencies and cash deposits.

A significant part of the corporate portfolio is secured by mortgages over different types of property. The liquidity of the real-estate market has an effect on the recoverability of assets and its timing in cases where, due to borrowers' financial difficulties, the Bank relies on collateral for collection.

The valuation of property and movable assets is performed by certified assessors included in the list of the Bank's certified assessors. The collateral value is revised based on common business practices and market movements.

The collaterals undergo a valuation process within the bank, performed by specially trained staff. In addition to the collateral valuation process, eligibility is determined for each security instrument in accordance with internal regulations. All collaterals are subject to revaluation.

For exposures greater than EUR 25 thousand (and especially for placements that make up more than 5% of recognized capital or exceed the amount of EUR 3,000,000 - whichever is lower), the assessment is carried out by an independent authorized appraiser at least every 3 years, while for exposures greater than EUR 130,000, a new internal assessment is carried out on an annual basis. We have ensured adequate rotation of independent valuers for both good and bad exposures, meaning that after two consecutive valuations by the same valuer, another must be appointed for the next valuation. Also, the share of the value of the estimates of an individual appraiser must not exceed 35% of the total assets of the portfolio.

The revaluation method depends on the type of collateral and the exposure. For real estate which secures exposures to corporate acceptable methods are comparative, income and cost method. Comparative method is mostly used for residential and commercial properties, income method for properties which main purpose is rental activities while cost method is mostly used for properties with public/community purposes, non-rental and non-comparable residential properties.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Collateral and other credit enhancements held (continued)

The table below sets out the carrying amount and the value of identifiable collateral (mainly residential and commercial property) held against loans and advances to customers measured at amortised cost. For each loan, the value of disclosed collateral is capped at the nominal amount of the loan that it is held against:

[EUR'000]	2024		2025	
	Carrying amount	Collateral	Carrying amount	Collateral
Loans and advances to customers at amortised cost				
<i>Corporate</i>				
Stage 1 and Stage 2	25,647	9,900	21,733	13,013
Stage 3	6,203	3,110	4,117	1,001
	31,850	13,010	25,850	14,014
<i>Retail</i>				
Stage 1 and Stage 2	9	-	3	0
Stage 3	311	213	292	200
	320	213	295	200
Total	32,170	13,223	26,145	14,214

The table below show the market value of collateral:

Type of collateral [EUR '000]	Market value of collateral	
	31 December 2024	31 December 2025
Commercial property	11,357	11,323
Cash deposits	703	1,174
Movable property	805	805
Other types of collateral	32	0
Residential property	326	911
Total	13,223	14,213

Assets obtained by taking possession of collateral

During 2025 there were no repossessions of collateral while the net book value of repossessed assets on 31st December 2025 amounts to EUR 21 thousand.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Collateral and other credit enhancements held (continued)

Restructuring of loan exposures

Restructuring of an exposure resulting with a decrease of initially contracted debtor's liabilities, is considered to be an evidence of loss. The Bank has set up a system for identifying and subsequent monitoring of restructured exposures. Restructured exposures which were classified in risk category A before restructuring, are at least classified to risk category B1. Restructured exposures which were classified in one of the sub-categories of the risk category B before restructuring are classified in that same risk category or lower after restructuring. Reclassifying a restructured exposure into a different risk category is performed immediately during the restructuring:

Restructured exposures may be classified into risk category A after a period of at least 12 months if, after the credit assessment, it is evident that the exposure meets the following conditions:

- financial position of the client is based on reliable cash flows
- regular repayment has been established in a period of minimum 12 months and during that period significant payments have been made (regular repayment means no debt due over 30 days)
- there are no overdue outstanding claims in accordance with the repayment plan that is applied in accordance with the restructuring plan.

An overview of restructured balance sheet exposures by portfolio segment and by restructuring status for the year 2024 and 2025 is given below:

Amount of balance sheet exposures with forbearance measures						
[EUR '000]	31 December 2024			31 December 2025		
	performing exposures with forbearance measures	non-performing exposures with forbearance measures	Total	performing exposures with forbearance measures	non-performing exposures with forbearance measures	Total
Retail	3	7	10	2	5	7
Corporate	-	2,521	2,521	-	4,110	4,110
Total	3	2,528	2,531	2	4,115	4,117

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Credit Quality Analysis

The following table presents information on credit quality of financial assets measured at amortized cost, debt instruments at fair value through other comprehensive income and other assets. Unless otherwise indicated, for financial assets shown in the table, values are represented as gross book value. For credit lines and guarantees, the amounts in the table are obligatory or guaranteed amounts.

[EUR'000]	2025			Total
	12- month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	
Amounts with the CNB				
Very low risk	26,783	0	0	26,783
ECL allowance	0	0	0	0
Carrying value	26,783	0	0	26,783
Giro accounts with other banks and cash in the cash register				
Very low risk	2,842	0	0	2,842
ECL allowance	(1)	0	0	(1)
Carrying value	2,841	0	0	2,841
Loans and advances to customers at amortised cost				
Very low risk	20,517	0	0	20,517
Low risk	0	0	0	0
Medium risk	0	1,219	0	1,219
High risk	0	0	200	200
Default	0	0	4,209	4,209
ECL allowance	(194)	(49)	(2,066)	(2,307)
Carrying value	20,323	1,170	2,343	23,836
Other assets at amortised cost				
Very low risk	38	0	0	38
Low risk	0	0	0	0
Medium risk	0	0	0	0
High risk	0	0	55	55
Default	0	0	2	2
ECL allowance	(1)	0	(56)	(57)
Carrying value	37	0	1	38

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Credit Quality Analysis (continued)

[EUR '000]	2025			Total
	12- month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	
Financial assets at fair value through other comprehensive income				
Very low risk	14,525	-	-	14,525
Low risk	0	-	-	0
Medium risk	0	-	-	0
ECL allowance – accrued interest	0	-	-	0
Carrying value	14,525	-	-	14,525
Corresponding ECL allowance, recognised in equity fair value reserve	-	-	-	-
Guarantees				
Very low risk	499	-	-	499
Low risk	50	-	-	50
Medium risk	-	-	-	-
High risk	-	-	-	-
Default	-	-	-	-
ECL allowance	(4)	-	-	(4)
Carrying value	545	-	-	545
Credit lines				
Very low risk	3,817	-	-	3,817
Low risk	-	-	-	-
Medium risk	-	-	-	-
High risk	-	-	-	-
Default	-	-	-	-
ECL allowance	(35)	-	-	(35)
Carrying value	3,782	-	-	3,782

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Credit Quality Analysis (continued)

[EUR'000]	2024			
	12- month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	Total
Amounts with the CNB				
Very low risk	19,657	-	-	19,657
ECL allowance	-	-	-	-
Carrying value	19,657	-	-	19,657
Accounts with banks				
Very low risk	2,511	-	-	2,511
ECL allowance	(1)	-	-	(1)
Carrying value	2,510	-	-	2,510
Loans and advances to customers at amortised cost				
Very low risk	17,000	-	-	17,000
Low risk	-	-	-	-
Medium risk	-	8,657	-	8,657
High risk	-	-	2,221	2,221
Default	-	-	4,293	4,293
ECL allowance	(127)	(112)	(4,172)	(4,411)
Carrying value	16,873	(8,545)	2,342	27,760
Other assets at amortised cost				
Very low risk	11	-	-	11
Low risk	-	-	-	-
Medium risk	-	9	-	9
High risk	-	-	55	55
Past due impaired	-	-	2	2
ECL allowance	-	-	(57)	(57)
Carrying value	11	9	-	20

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Credit Quality Analysis (continued)

[EUR'000]	2024			Total
	12- month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	
Financial assets at fair value through other comprehensive income				
Very low risk	12,098	-	-	12,098
Low risk	-	-	-	-
Medium risk	-	-	-	-
ECL allowance – accrued interest	-	-	-	-
Carrying value	12,098	-	-	12,098
Corresponding ECL allowance, recognised in equity fair value reserve	-	-	-	-
Guarantees				
Very low risk	48	-	-	48
Low risk	-	-	-	-
Medium risk	-	-	-	-
High risk	-	-	-	-
Default	-	-	-	-
ECL allowance	-	-	-	-
Carrying value	48	-	-	48
Credit lines				
Very low risk	1,418	-	-	1,418
Low risk	-	-	-	-
Medium risk	-	-	-	-
High risk	-	-	-	-
Default	-	-	-	-
ECL allowance	(12)	-	-	(12)
Carrying value	1,406	-	-	1,406

The credit risk of financial assets and credit lines and guarantees is presented through the internal credit risk classification.

Internally, the Bank classifies exposures to the following risk categories:

Very low risk - the client is timely in servicing its liabilities in last 12 months and the client has not been on watch list for the last 12 months,

Low risk – the client is timely in servicing its liabilities at the reporting date, but in the last 12 month the client has been classified in A2 or the client has been on Monitoring list,

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Credit Quality Analysis (continued)

Medium risk – the client has days of delays over 30 days but it is still classified as performing at the reporting date or the client is timely in servicing its liabilities at the reporting date but in the last 12 months the client had days of delays over 90 or it was restructured,

High risk – NPL exposures which has not exceeded 60 days of delays in the last 12 months,

Default – NPL exposures.

The following table sets out information about the overdue status of loans and advances to customers at amortised cost in Stages 1, 2 and 3, which includes principal and interest by each instrument:

	2025				Total
	12- month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	POCI	
Loans and advances to customers at amortised cost – gross carrying amount					
Current	20,517	1,219	200	-	21,936
Overdue < 30 days	-	-	-	-	-
Overdue >30<90 days	-	-	-	-	-
Overdue > 90	-	-	4,209	-	4,209
	20,517	1,219	4,409	-	26,145

	2024				Total
	12- month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	POCI	
Loans and advances to customers at amortised cost – gross carrying amount					
Current	17,000	4,833	2,262	-	24,095
Overdue < 30 days	-	-	2,378	-	2,378
Overdue >30<90 days	-	3,823	44	-	3,867
Overdue > 90 days	-	-	1,830	-	1,830
	17,000	8,656	6,514	-	32,170

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Input data, assumptions and techniques used to estimate impairment

When determining whether the risk of default on a financial instrument has increased significantly from the initial recognition, the Bank takes into account both quantitative and qualitative information and expert credit assessments. The criteria for determining a significant increase in credit risk are set for the purpose of a proper allocation of exposure from Stage 1 to Stage 2. Throughout the contractual relationship, the Bank assesses credit exposure quality and classifies those exposures into appropriate risk groups on the basis of the general classification criteria:

- creditworthiness of the debtor,
- the timeliness in settling liabilities towards the credit institution and other creditors represents the debtor's ability to fully settle its liabilities towards the Bank including principal, interest, commissions and other liabilities within the agreed terms,
- the quality of the collateral instruments determined on the basis of marketability, documentation and the possibility of exercising control by the bank, the possibility of enforcement and value in relation to exposure / off-balance sheet liabilities.

Credit risk is considered to have increased considerably from the initial recognition if any of the following occurs:

- at the reporting date the debtor is past due for more than 30 days (based on materiality threshold), but is still within a period not exceeding 90 days and
- at the reporting date the borrower is timely in settling its liabilities. Days past due have not exceeded 30 days but exposure has been past due for more than 30 days in the last 3 months, not exceeding 90 days,

Except for days past due, the Bank uses qualitative indicators to determine the increased credit risk pursuant to the internal credit risk monitoring system for the purpose of transitioning between "stages".

Macroeconomic adjustment

Measurement of financial assets reflects the best estimate of the effects of future conditions, and in particular the economic conditions affecting forward-looking probabilities of the non-performance of liabilities and losses due to the non-fulfillment of obligations. In order for future information and macroeconomic scenarios to be adequately included, the Bank prescribed the manner and the conditions of adjustments of the calculated PD and LGD to macroeconomic expectations. The macroeconomic scenario is determined on the basis of adjusted publicly available information.

The Bank monitors Macroeconomic Developments primarily through the CNB's releases and the publication Macroeconomic Forecasts and Trends. Major macroeconomic indicators which are monitored are GDP, consumer price index and employment.

For the purpose of adjusting the calculated PD to macroeconomic expectations, only GDP trends are considered, as the most significant macroeconomic variable, while credit risk parameters are stressed based on the changes in macroeconomic variables.

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Input data, assumptions and techniques used to estimate impairment (continued)

Macroeconomic adjustment (continued)

For the purpose of macroeconomic adjustment of the LGD, GDP is also considered as the main macroeconomic factor, but also the main indicators and risk drivers in the relevant economic sectors may be included. The LGD is adjusted for the estimated impact of macroeconomic developments represented by GDP on the probability of collection or business results of customers, using the same scenarios with the same probabilities as in the calculation of macroeconomic adjustment of PD.

The macroeconomic adjustment for PD and LGD this year was 0, which is a conservative approach given the positive projected future developments.

Modification of financial assets

In some situations, change in conditions or modifications in the contracted cash flow may result in termination of the recognition of an existing financial asset.

When a modification of a financial asset results in cessation of recognition of an existing financial asset and subsequent recognition of a modified financial assets, the modified financial asset is viewed as a "new" financial asset.

Modification or change in contractual cash flows of financial assets occurs when re-contracting or as another change in contractual cash flows between the first recognition and maturity of the financial asset. Changes to the contractually agreed terms must be legally binding and enforceable.

When re-contracting or any other changes in contractual cash flows occur, during the period between initial recognition and maturity of the financial asset, the Risk Management Division / Credit Risk Management Department is obligated to determine whether there are any modifications and whether the modifications are so significant that the existing financial asset is derecognised and a new financial asset is recognised.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Expected Credit Loss Measurement (ECL)

Key figures for measuring expected credit loss are the following variables: probability of default (PD); loss given default (LGD)

Expected Credit Losses (ECL) in Stage 1 are calculated by multiplying the 12-month PD with LGD and the value of the exposure to credit risk at the reporting date. The ECL for the entire lifetime is calculated by multiplying the PD for its entire lifetime with LGD and the carrying amount of exposure to credit risk at the reporting date. Lifetime ECL is calculated by multiplying the lifetime PD with LGD and the gross book value of exposure at the reporting date.

The following definitions apply to PD and LGD:

- PD (likelihood of a non-fulfilment of obligations): the probability of a transition from performing status to non-performing status over an one-year period,
- LGD (loss due to the non-fulfilment of obligations): percentage of loss in case of non-performing of obligations.

The table below shows the movement of expected credit losses for Loans and advances to customers valued at amortized cost:

[EUR '000]	2025			POCI	Total
	12- month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)		
Loans and advances to customers at amortised cost					
As at 1 January 2025	126	105	4,179	-	4,410
Transfer to expected credit losses in 12 months	-	-	-	-	-
Transfer to expected credit losses during lifetime	-	-	-	-	-
Transfer to non-performing status	(18)	-	18	-	-
Net remeasurement of loss allowance	86	(63)	(1,988)	-	(1,965)
Collected impaired interest	-	-	(137)	-	(137)
Write-offs and other movements	-	-	-	-	-
As at 31 December 2025	194	42	2,072	-	2,308

Expected credit losses for Loans and advances to customers measured at amortized cost has been decreased by EUR 2,102 thousand. Majority of this general decrease is a result of a significant collection from Stage 3 exposures. Changes among Stage 1 exposures have no significant reasoning behind but are a result of regular final repayments of Stage 1 exposures. During 2025 there were no transactions which would include sale of NPLs.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Expected Credit Loss Measurement (ECL) (continued)

[EUR'000]	2024				
	12- month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	POCI	Total
Loans and advances to customers at amortised cost					
As at 1 January 2024	264	6	5,711	-	5,981
Transfer to expected credit losses in 12 months					-
Transfer to expected credit losses during lifetime	(132)	132	-	-	-
Transfer to non-performing status	-	(6)	6	-	-
Net booking/release of loss allowance	(6)	(27)	(907)	-	(940)
Collected impaired interest	-	-	(631)	-	(631)
Write-offs and other movements	-	-	-	-	-
As at 31 December 2024	126	105	4,179	-	4,410

The table below shows the movement of expected credit losses of financial assets at fair value through other comprehensive income recognized in equity:

[EUR'000]	2025			
	12-month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	Total
Financial assets at fair value through other comprehensive income				
As at 1 January 2025	-	-	-	-
Net remeasurement of loss allowance	-	-	-	-
Derecognised financial assets	-	-	-	-
Write off	-	-	-	-
As at 31 December 2025	-	-	-	-

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.1 Credit risk (continued)

Expected Credit Loss Measurement (ECL) (continued)

[EUR'000]	2024			Total
	12-month ECL (Stage 1)	Lifetime ECL (Stage 2)	Lifetime ECL (Stage 3)	
Financial assets at fair value through other comprehensive income				
As at 1 January 2024	8	-	-	8
Net remeasurement of loss allowance	-	-	-	-
Derecognised financial assets	(6)	-	-	(6)
Write off	(2)	-	-	(2)
As at 31 December 2024	-	-	-	-

Financial assets at fair value through other comprehensive income by external risk classification

The table below provides information on the credit quality of a financial asset at fair value through other comprehensive income, using the external ratings - Fitch Ratings.

[EUR'000]	2024.	2025.
Government bonds and treasury bills	12,097	14.525
AAA	-	-
AA-	1,410	-
AA+	-	1.430
A-	10,687	13.095
BBB+	-	-
BBB	-	-
Corporate bonds	1	-
No rating	1	-
Total	12,098	14.525

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk

Market risk is defined as the risk that the fair value or future cashflows of a financial instrument will fluctuate as a result of changes in market prices. It includes: interest rate risk, foreign exchange risk and positional risk.

The Risk Management Sector calculates: market risk exposure, market risk limits and capital requirements for exposure to market risks.

The Risk Management Department monitors the level of exposure to market risk and limits, and reports to the ALCO Committee on a monthly basis.

4.1.2.1 Foreign exchange risk

Foreign exchange operations of the Bank are subject to risks due to changes in inter-currency relationships, as well as changes in foreign currency rates in relation to the domestic currency. Exposure to currency risk results from credit, deposit and investment activities, and is controlled for individual currencies and for total assets and liabilities denominated in foreign currencies. When conducting foreign exchange operations, the Bank is subject to risk due to changes in interval relations, as well as changes in foreign currency exchange rates according to the value of the domestic currency.

The operational management of the foreign currency position within the prescribed limits is the responsibility of the Treasury Department, which has the ability to propose measures to eliminate the currency gap through selling one currency for another.

The Risk Management Sector monthly reports to the Asset and Liability Management Committee on foreign exchange risk exposure.

Banks assets in other currencies include cash and deposits with other banks. Regarding other currencies, most of them refer to deposits in US dollar and swiss francs.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk (continued)

4.1.2.1 Foreign exchange risk (continued)

Foreign exchange risk analysis

The Bank manages currency risk through a range of measures.

[EUR'000]	31.12.2025				Total
	USD	Euro	CHF	Other foreign currencies	
ASSETS					
Amounts with the Croatian National Bank	-	26,783	-	-	26,783
Cash and accounts with banks	349	2,052	399	42	2,842
Placements with other banks	-	14,525	-	-	14,525
Financial assets at fair value through OCI	-	23,836	-	-	23,836
Loans and advances to customers	-	1,806	-	-	1,806
Property and equipment	-	259	-	-	259
Intangible assets	-	248	-	-	248
Other assets					
TOTAL ASSETS	349	69,509	399	42	70,299
LIABILITIES	323	42,434	389	23	43,169
Deposits from customers	-	12,559	-	-	12,559
Deposits and borrowings from banks	-	-	-	-	-
Subordinated debt	-	410	-	-	410
Provisions for liabilities and charges	-	2,032	-	-	2,032
Other liabilities	-	-	-	-	-
Deferred tax liability					
TOTAL LIABILITIES	323	57,435	389	23	58,170
CURRENCY GAP	26	12,074	10	19	12,129

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk (continued)

4.1.2.1 Foreign exchange risk (continued)

Foreign exchange risk analysis (continued)

[000 EUR]	31.12.2024			Total
	USD	Euro	Other foreign currencies	
ASSETS				
Amounts with the Croatian National Bank	-	19,657	-	19,657
Cash and accounts with banks	780	1,020	710	2,510
Placements with other banks	-	-	-	-
Financial assets at fair value through OCI	-	12,098	-	12,098
Loans and advances to customers	-	27,760	-	27,760
Property and equipment	-	1,493	-	1,493
Intangible assets	-	494	-	494
Other assets	-	211	-	211
TOTAL ASSETS	780	62,733	710	64,223
LIABILITIES				
Deposits from customers	777	46,866	499	48,142
Deposits and borrowings from banks	-	50	-	50
Subordinated debt	-	-	-	-
Provisions for liabilities and charges	-	432	-	432
Other liabilities	-	2,062	-	2,062
Deferred tax liability	-	-	-	-
TOTAL LIABILITIES	777	49,410	499	50,686
CURRENCY GAP	3	13,323	211	13,537

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk (continued)

4.1.2.1 Foreign exchange risk (continued)

Foreign exchange risk analysis (continued)

The sensitivity analysis includes all foreign currency denominated items and adjustments of foreign currency openness at the year-end. The amount of adjustment is based at 10% change in foreign currency rates against the local currency EUR. A positive number indicates an increase profit in case of the EUR 10% depreciation against the relevant currency. In case of EUR 10% appreciation against the relevant currency, there would be an equal impact but with an opposite sign.

in thousands EUR	31 December 2025		
	CHF	USD	OTHER
Open FX position	8	25	26
Impact +10%	1	2	3
Impact -10%	(1)	(2)	(3)

in thousands EUR	31 December 2024		
	CHF	USD	OTHER
Open FX position	193	-	26
Impact +10%	19	-	3
Impact -10%	(19)	-	(3)

The most significant currency after the domestic value is the USD, therefore it is reported as part of the Foreign Exchange Risk Analysis note. In the sensitivity analysis, the change in the value of the CHF is shown, considering that it has generated the highest effects compared to other foreign currencies.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk (continued)

4.1.2.2 Price risk

Price risk is the risk of loss arising from changes in the price of a financial instrument. Primary exposure to positional risk comes from shares in debt securities at fair value through other comprehensive income. The Bank manages the risks arising from the change in their fair value by continuously following changes in share price and investment returns and reports to the ALCO. At least once a year Market and Operational Risk department and Risk Control department conducts stress testing on fixed income securities portfolio. Stress testing includes at least the sensitivity analysis and relates to the impact of significant changes in interest rates on portfolio value and profit / loss.

The following tables show sensitivity of Bank portfolio of securities with fixed interest rate (FVOCI) on increase of interest rates and the impact on the overall portfolio in case of a shift in market interest rates by 100 bp.

in thousands EUR			31 December 2025
Currency	Changes in interest rates	Sensitivity on portfolio of securities with fixed interest rate (FVOCI)	
EUR	100 bp	(455)	

in thousands EUR			31 December 2024
Currency	Changes in interest rates	Sensitivity of portfolio of securities with fixed interest rate (FVOCI)	
EUR	100 bp	(541)	

4.1.2.3 Interest rate risk

The Bank's operations are subject to the risk of loss which arises from potential interest rate fluctuations which affect positions in the Bank's records.

In line with prudential interest rate risk management, the Bank defines responsibilities in accordance with generally accepted standards and defined limits for maintaining an acceptable level of economic capital and achieving satisfactory financial results.

For placements with corporate clients, the majority of placements and deposits are initially contracted at variable interest rate in accordance with the Bank's policies, except when, for competitive reasons, fixed interest rates are contracted.

The model for measuring and monitoring interest rate risk exposure measurements includes two basic measures:

1) A measure of the economic value of equity (EVE), that is, the change in the net present value of interest rate sensitive instruments over their remaining term as a result of changes in interest rates. The change in EVE is the change in the net present value of all cash flows arising from assets, liabilities and off-balance sheet items in the book of non trading positions resulting from the change in interest rates, assuming that all positions in the book of non trading positions. The Bank determines the change in economic value using regulatory shock of 200bp and six interest rate shock scenarios.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk (continued)

4.1.2.3 Interest rate risk (continued)

2) A measure of profit or a measure of change in expected future profitability over a period of time as a result of changes in interest rates. The change in net interest income using the standard parallel shift it is calculated, that is, the process of assessing and calculating the change in net interest income consists of the following steps: allocating the hypothetical cash flows of interest rate sensitive positions into the repricing time buckets; allocating the hypothetical cash flows of interest rate sensitive positions into the time buckets of the reference period referred to in point 3 of the Annex to the 'Commission Delegated Regulation (EU) 2024/857'; and calculating the change in net interest income.

Measure of the economic value of capital

The Bank uses six interest rate shock scenarios to measure the economic value of equity (EVE):

1. parallel shock up
2. parallel shock down
3. steeper shock, short-term rates down and long-term rates up
4. flattener shock, short-term rates up and long-term rates down
5. shock of rising short-term interest rate
6. shock of falling short-term interest rates.

Profit measure

The Bank uses two interest rate shock scenarios used for NII measurement within the standardised NII outlier test:

1. parallel shock up (+200)
2. parallel shock down (-200).

As of the reporting date 30 September 2025, the Bank began reporting its interest rate risk exposure in accordance with the provisions of Commission Implementing Regulation (EU) 2024/855, Commission Delegated Regulation (EU) 2024/856 and Commission Delegated Regulation (EU) 2024/857.

The Market, Operational and Risk Control Department prepares the quarterly Report on Interest Rate Risk in the Non-Trading Book, which is presented at ALCO meetings. If any of the interest rate risk indicators exceed the early-warning limit, the Management Board and ALCO will be informed on a monthly basis.

Interest rate risk stress test

The Market and Operational Risk and Risk Control Department performs stress test at least once a year. Given that changes in interest rate can have adverse effects on earnings and their economic value, the Bank performs stress tests taking into account the earnings perspective, i.e. the effect of stress events on the net interest income, and the economic value perspective, i.e. the effect of stress events on the Bank's economic value. The results of stress tests are presented at the meeting of the Banks' Asset and Liability Management Committee.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk (continued)

4.1.2.3 Interest rate risk (continued)

Interest rate risk stress test (continued)

The following table shows sensitivity of Bank equity (economic value) to reasonable interest rate movements (parallel shift), on condition that all other variables are constant. The sensitivity presented below is prepared based on methodology used to prepare sensitivity report as reported to regulator (Croatian National Bank). In 2025, the regulator decided to change the methodology, which is why 2025 and 2024 are not fully comparable.

in EUR '000	31 December 2025	
	Sensitivity of equity value to interest rate movements	% of regulatory capital
Δ EVE prema paralelnom šoku rasta	(709)	(6,0%)
Δ EVE prema paralelnom šoku pada	605	5,1%

in EUR '000	31 December 2024	
	Sensitivity of equity value to interest rate movements	% of regulatory capital
Regulatory +200 bp	(732)	(5.8%)
Regulatory -200 bp	422	3.4%

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk (continued)

Interest rate gap analysis

The following tables present the Bank's financial assets and financial liabilities analysed according to repricing periods determined as the earlier of the remaining contractual maturity and the contractual repricing, except for demand deposits which are presented in category *from 3 months to 1 year*.

[EUR'000]							31 December 2025	
	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 3 years	Over 3 years	Non-interest bearing*	Total	Fixed interest rate
FINANCIAL ASSETS								
Amounts with the Croatian National Bank	26,783	-	-	-	-	-	26,783	26,783
Cash and accounts with banks	1,523	-	-	-	-	1,319	2,842	1,523
Securities	72	64	17	6,928	8,113	(669)	14,525	15,194
Loans and advances to customers	371	12,214	15,050	529	-	(4,328)	23,836	612
Other assets	-	-	-	-	-	2,313	2,313	-
TOTAL FINANCIAL ASSETS	28,749	12,278	15,067	7,457	8,113	(1,365)	70,299	44,112
FINANCIAL LIABILITIES								
Deposits from customers	16,035	5,194	14,718	3,282	3,322	618	43,169	43,169
Deposits and borrowings from banks	12,559	-	-	-	-	-	12,559	12,559
Subordinated debt	-	-	-	-	-	-	-	-
Provisions for liabilities and expenses	-	-	-	-	-	410	410	-
Other liabilities	42	84	366	701	718	121	2,032	1,911
TOTAL FINANCIAL LIABILITIES	28,636	5,278	15,084	3,983	4,040	1,149	58,170	57,639
INTEREST GAP	113	7,000	(17)	3,474	4,073	(2,514)	12,129	(13,527)

*position includes impairment of income-generating placements, due principal of income-generating placements and accrued interest and interest impairment

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.2 Market risk (continued)

Interest rate gap analysis (continued)

[EUR'000]							31 December 2024	
	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 3 years	Over 3 years	Non-interest bearing*	Total	Fixed interest rate
FINANCIAL ASSETS								
Amounts with the Croatian National Bank	19,657	-	-	-	-	-	19,657	19,017
Cash and accounts with banks	448	-	-	-	-	2,062	2,510	-
Securities	72	15	17	2,000	10,765	(772)	12,098	12,870
Loans and advances to customers	6,787	8,623	15,259	9	-	(2,918)	27,760	18
Other assets	-	-	-	-	-	2,198	2,198	-
TOTAL FINANCIAL ASSETS	29,964	8,638	15,276	2,009	10,765	571	64,223	31,900
FINANCIAL LIABILITIES								
Deposits from customers	16,642	6,445	18,574	3,566	1,885	1,030	48,142	35,725
Deposits and borrowings from banks	50	-	-	-	-	-	50	-
Subordinated debt	-	-	-	-	-	-	-	-
Provisions for liabilities and expenses	-	-	-	-	-	432	432	-
Other liabilities	-	-	-	-	-	2,062	2,062	-
TOTAL FINANCIAL LIABILITIES	16,692	6,445	18,574	3,566	1,885	3,524	50,686	35,725
INTEREST GAP	10,272	2,193	(3,298)	(1,557)	8,880	(2,953)	13,537	(3,820)

*position includes impairment of income-generating placements, due principal of income-generating placements and accrued interest and interest impairment

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.3 Liquidity risk

Liquidity risk arises through the general funding of the Bank's activities and in the management of its positions. The main categories of liquidity risk to which the Bank is exposed are:

- inability to settle liabilities as a result of the maturity gap between cash inflow and outflow - structural liquidity risk, and
- risk of being unable to sell or acquire liquid instruments on the market in an appropriate time frame and at a reasonable price - financial instruments liquidity risk.

Liquidity risk management is conducted in compliance with regulatory requirements and is defined by the following internal acts:

- Liquidity Risk Management Policy and Strategy,
- Procedure for stress testing
- Procedure for the Bank's Liquidity Management,
- Plan for Liquidity crisis.

Internal acts are proposed by the Market and Operational Risks and Risk Control Department in cooperation with Treasury Department and approved by the Bank's Management Board. In accordance with changes, the Market and Operational Risks and Risk Control Department proposes revisions of internal acts.

The key purpose of the liquidity policy is to ensure that the Bank operates in a way to achieve an optimal balance between the Bank's safety and shareholders return on investment. The framework for appropriate liquidity risk management comprises the following: liquidity management strategy approved by the Management Board within budget and strategic plans; efficient supervision by the Asset and Liability Management Committee and the Management Board; clearly defined responsibilities and operations in line with agreed limits; management of assets and liabilities by matching their maturities; an established evaluation system of all current and future inflows and outflows; liabilities structure management, specifically in monitoring the concentration of large deposits; sustained development of liquidity stress tests; assessment of access to financial markets and available funds under usual and stressed conditions; and a crisis plan.

As part of its business activities the Bank monitors liquidity risk and complies with relevant regulations, the following measures are part of liquidity risk management:

- minimum reserve,
- liquidity coverage ratio (proportion of highly liquid assets held by the Bank)
- net stable funding ratio.

The purpose of managing liquidity funds is the compliance with the regulatory minimum by maintaining the minimum cost of liquidity funds.

The Bank uses the following models for liquidity risk measurement:

- financial and structural indicators,
- deposit concentration,
- cash flow notice and projection system, and
- liquidity stress tests.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.3 Liquidity risk (continued)

The Bank raises funds using a broad range of instruments including deposits, borrowings, subordinated debt and share capital. The Bank continuously assesses its liquidity risk by identifying and monitoring changes in the level of funding required to achieve business goals and strategic targets. Diverse funds enable flexibility, decrease dependence on a single source of funding and enable straightforward management of financing costs.

Liquidity stress test

Liquidity stress tests are performed based on the analysis of different scenarios, i.e. the assessment of effects of simultaneous changes in several different factors of risk on the financial position of the Bank in clearly defined stress circumstances. In order to prepare for a possible impact on liquidity, the Bank performs liquidity stress tests adapted to business size and characteristics, strategic goals and plans, the internal Bank's organization and its environment, to ensure sufficient liquidity funding. The aim of the liquidity stress test is to recognise a situation and to prepare the Bank's relevant functions for a prompt reaction in the case of a liquidity crisis. The development of the liquidity stress test represents the Bank's internal policy and good practice for liquidity management. The stress test relates to the change in value of certain parameters that have an impact on the financial and liquidity position of the Bank and determining the effects of said impact of these parameters on the entire business.

The stress scenario is arbitrarily selected and approved by the Market and Operational Risks and Risk Control Department. Two scenarios are selected, at a minimum, one including the Bank's specific factors and the other including market factors. Different combinations of the factors are possible as well.

The selection of scenarios is usually affected by:

- current market movements;
- other movements historically significant for the Bank's liquidity;
- future predictions based on available information significant for the Bank's liquidity.

Upon selection of the stress scenario, the Treasury Department analyses the scenario or performs the sensitivity analysis, depending on whether one or more factors on the financial position of the Bank are analysed. The Market and Operational Risks and Risk Control Department and the Treasury Sector report the results of the stress tests to the Asset and Liability Management Committee.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.3 Liquidity risk (continued)

Maturity analysis

The tables below present the assets and liabilities of the Bank based on the remaining contractual maturity as of 31st December 2024 and 31st December 2023. Despite the maturity mismatch of assets and liabilities, the expected cash flows on a particular financial asset and liability differ significantly from the contractual cash flows. Obligatory reserve is presented in the category up to one month and not according to the maturity of the related liabilities. The Bank expects that demand deposits will not significantly oscillate and will not be withdrawn immediately. Assets and liabilities presented below are based on the Bank's carrying values.

[EUR'000]						31 December 2025
	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 3 years	Over 3 years	Total
FINANCIAL ASSETS						
Amounts with the Croatian National Bank	26,783	-	-	-	-	26,783
Cash and accounts with banks	2,842	-	-	-	-	2,842
Securities	72	64	16	6,841	7,532	14,525
Loans and advances to customers	2,134	2,258	4,523	7,204	7,717	23,836
Other assets	78	63	33	53	21	248
TOTAL FINANCIAL ASSETS	31,909	2,385	4,572	14,098	15,270	68,234
FINANCIAL LIABILITIES						
Deposits from customers	20,692	5,637	15,411	121	1,308	43,169
Deposits and borrowings from banks	12,559	-	-	-	-	12,559
Subordinated debt	-	-	-	-	-	-
Provisions for liabilities and expenses	-	332	1	41	36	410
Other liabilities	276	74	358	634	690	2,032
TOTAL FINANCIAL LIABILITIES	33,527	6,043	15,770	796	2,034	58,170
MATURITY GAP	(1,618)	(3,658)	(11,198)	13,302	13,236	10,064
OFF- BALANCE SHEET						
Guarantees	-	-	48	501	-	549
Letter of credits	-	-	-	2,374	1,443	3,817
TOTAL OFF-BALANCE SHEET	-	-	48	2,875	1,443	4,366

Although there is significant presentational liquidity gap for the period up to one year, the Bank does not expect that demand deposits to be withdrawn immediately. Furthermore, the Bank can adjust the liquidity position by selling financial assets with maturity above 1 year.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.3 Liquidity risk (continued)

[EUR'000]						31. December 2024
	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 3 years	Over 3 years	Total
FINANCIAL ASSETS						
Amounts with the Croatian National Bank	19,657	-	-	-	-	19,657
Cash and accounts with banks	2,510	-	-	-	-	2,510
Securities	72	15	18	1,960	10,033	12,098
Loans and advances to customers	2,216	461	7,391	9,417	8,275	27,760
Other assets	61	31	51	28	40	211
TOTAL FINANCIAL ASSETS	24,516	507	7,460	11,405	18,348	62,236
FINANCIAL LIABILITIES						
Deposits from customers	18,673	6,988	19,743	2,271	467	48,142
Deposits and borrowings from banks	50	-	-	-	-	50
Subordinated debt	-	-	-	-	-	-
Provisions for liabilities and expenses	-	11	384	8	29	432
Other liabilities	392	77	434	553	748	2,204
TOTAL FINANCIAL LIABILITIES	19,115	7,076	20,561	2,832	1,244	50,828
MATURITY GAP	5,401	(6,569)	(13,101)	8,573	17,104	11,408
OFF- BALANCE SHEET						
Guarantees				48	-	48
Letter of credits			1,418			1,418
TOTAL OFF-BALANCE SHEET		-	1,418	48	-	1,466

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.3 Liquidity risk (continued)

Analysis of undiscounted cash flows of financial liabilities by remaining contracted amounts.

31 December 2025	Less than 1 month	1 – 3 months	3 – 12 months	1 – 3 years	Over 3 years	Undiscounted	Carrying value
Deposits to customers	20,692	5,637	15,411	121	1,308	43,169	43,169
Deposits and borrowings from banks	12,559	-	-	-	-	12,559	12,559
Subordinated debt	-	-	-	-	-	-	-
Provisions for liabilities and charges	-	332	1	41	35	409	410
Other liabilities	283	88	411	681	718	2,181	2,032
Total undiscounted financial liabilities	33,534	6,057	15,823	843	2,061	58,318	58,170
Off Balance-sheet	-	-	-	-	-	-	-

31 December 2024	Less than 1 month	1 – 3 months	3 – 12 months	1 – 3 years	Over 3 years	Undiscounted	Carrying value
Deposits to customers	18,673	6,988	19,743	2,271	467	48,142	48,142
Deposits and borrowings from banks	50	-	-	-	0	50	50
Subordinated debt	0	0	-	0	0	-	-
Provisions for liabilities and charges	-	11	384	8	29	432	432
Other liabilities	392	77	434	553	748	2,204	2,062
Total undiscounted financial liabilities	19,115	7,076	20,561	2,832	1,244	50,862	50,686
Off Balance-sheet	-	0	1,418	48	0	1,466	1,466

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.4 Operational risk

Operational risk is defined as the risk of loss due to inadequate or incorrect processes, human or internal system errors or events caused by external factors (natural disasters, fire, flood, attack, changes of legislation, embezzlement).

Operational risk management is conducted in compliance with regulatory requirements and is defined by the following internal acts:

- Policy on operational risk management
- Procedure on operational risk management
- The methodology for operational risk management information system
- Directive on reporting of operational losses and operational risks

When measuring operational risk exposure, based on the consequences of a risk event, the Bank distinguishes the following:

Loss from operational risk, which represents operational losses affecting the balance sheet and assuming the known amount of losses in the Bank's records.

Significant operational risk, which is present in business processes and has not resulted in operational losses, but there is a possibility of future operational losses resulting from it.

Operational risk assessment is performed through Self Risk Assessment for every business process of the Bank. Self Risk Assessment is performed on a yearly basis for every business process of the Bank using event-based questionnaires prepared in accordance with Basel guidelines. Based on collected data, each reported event which could result in operational risk is quantified and classified into a risk category. For events for which risks are high and very high, the business processes owners, in coordination with the Market and Operational Risks and Risk Control Department, propose actions for reducing exposure to operational risk by using methods for reduction of effects, i.e. damages and the probability of occurrence or by transferring the risk to a counterparty. The Market and Operational Risks and Risk Control Department reports the results of the Self Risk Assessment to the Management Board once a year.

The Market and Operational Risks and Risk Control Department reports to the Management Board quarterly on recorded operational losses, i.e. events which resulted in losses recorded in the Bank's records due to exposure to operational risk. The report on operational losses contains, at a minimum, data on amounts of losses, recovered amounts, unrecovered amounts, operational losses per type of event and cause, and share of different organisational units of the Bank in operational losses.

4.1.5 Environmental risk

Environmental risk means the risk of losses resulting from any negative financial impact on the Bank due to the current or future impacts of environmental factors on counterparties or the Bank's invested assets, including factors related to the transition towards the following environmental goals: mitigation of climate change, adaptation to climate change changes, sustainable use and protection of water and marine resources, transition to a circular economy, prevention and control of pollution and protection and restoration of biodiversity and ecosystems. Environmental risk refers to both climate and environmental risk, and includes physical risk (resulting from the current or future impacts of the physical effects of environmental factors) and transition risk (resulting from the current or future impacts of the transition of business activities and sectors on an environmentally sustainable economy, to other contracting parties or invested assets of the credit institution).

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.5 Environmental risk

Environmental risk management is carried out in accordance with the recommendations of the Croatian National Bank and good practices of the European Central Bank, as well as other, so far adopted, European regulations on the basis of which the following internal acts were adopted:

- Environmental risk management policy and strategy
- Environmental risk management methodology
- Procedure for calculating the carbon footprint.

The Bank has defined a procedure for assessing the significance of environmental risks (physical and transition) in such a way that the Bank assesses the various drivers of these risks and determines through which transmission channels they affect the existing categories of prudential risks. The Bank carried out the above assessment of the significance of the impact of environmental risks on the existing categories of prudential risks in the short, medium and long term for all significant business areas of the Bank. The internal acts stipulate that such an assessment is carried out once a year, and the results are reported to the Bank's Management.

4.1.6 Capital adequacy

The basic parameters of the capital management policy are given by the Credit Institutions Act and the EU Directive (2013/36/EU, 2019/878/EU).

The basic objectives of capital management mean ensuring the following:

- the going concern assumption and
- meeting the regulatory and capital adequacy requirements

The total capital ratio as at 31 December 2025 was set at a minimum of 8%, while keeping a protective layer for the preservation of ordinary capital in the amount of 2.5%, a protective layer for structural system risk of 1.5% and countercyclical protective layer of capital of 1.50%.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.5 Capital adequacy (continued)

Total capital is determined as a category of capital that is managed by the Bank and must be at least at a level that ensures the adequacy of capital sufficient to cover the capital requirements and to ensure minimum prescribed capital adequacy ratio. Total capital is calculated in accordance with the prescribed subordinate acts of CNB and Regulation (EU) no. 575/2013.

(EUR 000) CAPITAL ADEQUACY	31 December 2024	31 December 2025
TIER 1 CAPITAL	12,546	11,870
TIER 1 CAPITAL – COMMON EQUITY	12,546	11,870
Capital instruments eligible as CET1 Capital	45,965	45,965
Accumulated loss	(32,452)	(33,338)
Accumulated other comprehensive losses	(1,231)	(1,001)
Other reserves	503	503
(-) Other intangible assets	(239)	(245)
Other transitional adjustments to CET 1 Capital	-	(14)
TIER 1 CAPITAL – ADDITIONAL	-	-
TIER 2 CAPITAL	-	-
TOTAL REGULATORY CAPITAL	12,546	11,870
Risk weighted assets		
Credit risk weighted assets	29,662	22,346
Exposure for operational risk	6,204	3,230
Exposure for FX risk	-	-
TOTAL RISK WEIGHTED ASSETS	35,866	25,576
COMMON EQUITY TIER 1 CAPITAL RATIO	34,98%	46,41%
TIER 1 CAPITAL RATIO	34,98%	46,41%
TOTAL CAPITAL RATIO (UNAUDITED)	34,98%	46,41%

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.6 Concentration risk

Concentration risk is every individual, direct or indirect exposure toward one counterparty or group of related parties or group of exposures connected by common risk factors such as industry, geographical area, operations or goods, i.e. application of techniques for credit risk reduction, which can cause such losses which could jeopardize the Bank's going concern.

The Bank analyses and reports on concentration risk present both on the asset side of the balance sheet, i.e. loan portfolio, as well as on the equity and liabilities side of the balance sheet, i.e. source of funds.

The Bank analyses concentration risk on the basis of each individual, direct or indirect exposure toward one counterparty or group of related parties and has regulated the identification of related parties by internal acts, determining the following:

- 1) control, i.e. relationship between the parent company and its subsidiary or similar relationship between any legal or natural person and the company, and
- 2) economical and financial ties.

This relationship is established mainly on the basis of information/data received from the client, but also by checking other available sources. Groups of related parties are formed and reported by the Credit Risk Management Department within the Risk Management Sector. Groups of related parties are entered into the Registry of Related Parties as the comprehensive database for related parties.

The Bank actively manages the diversification of the loan portfolio and limits the concentration limits, thus adjusting the structure and quality of the loan portfolio or reducing the credit risk.

For the purpose of defining the Bank's exposure to risk, limits for certain types of exposure are determined, depending on the geographical location of the debtor, the activity, the type of placements and the method of repayment of the placements.

In order to maintain a diversified and stable base of financing and to avoid becoming overly dependent on only certain sources, concentration is monitored for the following:

- deposits from companies and other financial institutions: 10 biggest deponents with term deposits in relation to total deposits from legal persons and financial institutions; 10 biggest deponents in relation to total deposits
- retail deposits: 10 biggest deponents from the retail sector in relation to total retail deposits and 100 biggest deponents from the retail sector in relation to total deposits.

The Market and Operational Risks and Risk Control Department reports the concentration risk to Management Board, Credit Committee and the Asset and Liability Management Committee on a monthly/quarterly basis.

Notes to the financial statements (continued)

4. RISK MANAGEMENT (continued)

4.1 Internal assessment of risk of the Bank's operations (continued)

4.1.6 Concentration risk (continued)

Concentration risk is also monitored on a sector basis, as shown in the following table where the numbers are presented on a gross basis:

GROSS EXPOSURE (EUR)	2024.	%	2025.	%
MINING AND EXTRACTION	258	0,80%	0	0,00%
MANUFACTURING INDUSTRY	5,946	18,48%	3,921	15,00%
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	2,238	6,96%	2,860	10,94%
WATER SUPPLY; WASTEWATER DISPOSAL, WASTE MANAGEMENT AND ENVIRONMENTAL REMEDIATION ACTIVITIES	0	0,00%	299	1,14%
CONSTRUCTION	1,767	5,49%	2,015	7,71%
WHOLESALE AND RETAIL TRADE	345	1,07%	2,559	9,79%
ACCOMMODATION AND FOOD PREPARATION AND SERVING	4,770	14,83%	2,606	9,97%
TELECOMMUNICATIONS, COMPUTER PROGRAMMING, CONSULTING, COMPUTER INFRASTRUCTURE AND OTHER INFORMATION SERVICE ACTIVITIES	0	0,00%	7	0,03%
FINANCIAL AND INSURANCE ACTIVITIES	8,651	26,89%	3,436	13,14%
REAL ESTATE	3,483	10,83%	3,021	11,55%
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	2	0,01%	2,083	7,97%
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	0	0,00%	544	2,08%
ARTS, SPORTS AND RECREATION	4,390	13,65%	2,500	9,56%
RETAIL	320	1,00%	294	1,13%
TOTAL	32,170	100,00%	26,145	100,00%

Notes to the financial statements (continued)

5. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

The management of the Bank makes estimates and assumptions about uncertain events, including estimates and assumptions about the future. Such accounting assumptions and estimates are regularly evaluated and are based on historical experience and other factors such as the expected flow of future events that can be rationally assumed in the existing circumstances, but nevertheless necessarily represent sources of estimation uncertainty.

The estimation of impairment losses in the Bank's credit risk portfolio represents the major source of estimation uncertainty. Significant judgments relating to allowance for credit losses are particularly complex in the current uncertain environment.

Significant judgments made in determining the most appropriate methodology for estimating the fair value of foreclosed assets is also described below. This and other key sources of estimation uncertainty, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

Classification of financial assets

Business Model Assessment

The Bank determines its business models based on the objective under which its portfolios of financial assets are managed. In determining its business models, the Bank considers the following:

- Management's intent and strategic objectives and the operation of the stated policies in practice;
- The primary risks that affect the performance of the business model and how these risks are managed;
- How the performance of the portfolio is evaluated and reported to management; and
- The frequency and significance of financial asset sales in prior periods, the reasons for such sales and the expected future sales activities.

Solely Payments of Principal and Interest Test (SPPI test)

In assessing whether contractual cash flows are SPPI, the Bank considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that they would not be consistent with a basic lending arrangement. In making the assessment, the Bank considers the primary terms as follows and assess if the contractual cash flows of the instruments continue to meet the SPPI test:

- Performance-linked features;
- Terms that limit the Bank's claim to cash flows from specified assets (non-recourse terms);
- Prepayment and extension terms;
- Leverage features; and
- Features that modify elements of the time value of money.

Impairment of financial assets

Significant Increase in Credit Risk

The basic criteria for assessing significant increases in credit risk are days past due. The Bank considers that the credit risk has increased considerably after the initial recognition if any of the following occurs:

- at the reporting date the borrower is more than 30 days past due (based on materiality threshold), but is still within a period not exceeding 90 days and
- in the last 3 months the borrower was past due for more than 30 days (based on materiality threshold) but did not exceed 90 days past due.

Notes to the financial statements (continued)

5. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (continued)

Impairment of financial assets (continued)

Significant Increase in Credit Risk (continued)

In addition to days past due, the Bank uses qualitative indicators to determine a significant increase in credit risk such as a breach in contractual financial covenants, additional borrowing or third party liability, loss of license, concession and similar permits, which may negatively affect client business etc

Definition of default

The Bank considers that default status have occurred in the following conditions and refers to the reclassification of exposures to the minimum B1 risk category.

- the debtor has failed to fulfil its overdue obligation for more than 90 days (based on materiality threshold) under any significant credit obligation to the credit institution, its parent company or any of its subsidiaries
- the Bank considers it probable that the debtor will not fully meet its obligations to the Bank, its parent company or any of its subsidiaries without considering the possibility of collateral collection. In this regard, the Bank prescribes indicators for large portfolio that, in addition to the day of delay, indicate default status. These are indicators of a qualitative and quantitative nature closely related to the client's business.

Measurement of Expected Credit Loss

For exposures classified as Stage 1 and Stage 2, expected credit loss is calculated as the product of 12-month PD multiplied with LGD and EAD. Lifetime ECL is calculated as a product of the lifetime PD and LGD and the amount of exposure to credit risk at the reporting date. Exposure at default (EAD) is the gross book value of exposure at the reporting date

Assets that are classified in business model ATR (amortized cost), and refers to the corporate loan portfolio is divided into 4 homogeneous groups (pools) by product type, while the retail portfolio constitutes of one separate homogeneous group (pool). Probability of default (PD) provides probability that the borrower will not be able to meet its obligations. For the purpose of estimating 12M ECLs and LT ECLs for the ATR portfolio, models based on historical data are used, with conservative margin and adjustments for future macroeconomic developments.

The Bank calculates the probability of default over a specified period of time: one year PD₁₂ - 12 months or lifetime PD - for the duration of the Life Time PD for each homogeneous group, based on the calculated historical default rate (DR) at the loan level. The calculation of the historical DR is calculated as the ratio of the sum of the placement parties that had the status of default and the sum of the total number of parties in the same period.

Due to the small amount of data and the oscillations between the maximum and minimum historically realized values in calculating PD, the calculated DR is increased by the margin of conservatism. The conservative margin is calculated as the standard deviation on the calculated DRs for each period included in the calculation of the DR average. The calculated standard deviation represents the percentage change on the calculated DR. The Bank does not currently have sufficient qualitative DR historical data for more than 5 years and the calculation of LFPD after 5 years is the result of extrapolation based on the calculated PD (from 12M to 5Y).

The Bank monitors macroeconomic developments primarily through the CNB's publications and the Macroeconomic publication forecasts and trends. The main macroeconomic indicators monitored are GDP, consumer price index and employment. For the purpose of adjusting the calculated PD to macroeconomic expectations, it is taken into account only the movement of GDP as the most significant macroeconomic variables. PD is assessed in the baseline and negative and optimistic scenarios whereby each scenario is given a certain weight of significance, based on expert assessment taking into account the likelihood of a recession, rating outlook credit rating agency and the time evolution of the probability weights of each scenarios.

Notes to the financial statements (continued)

5. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (continued)

Impairment of financial assets (continued)

Measurement of Expected Credit Loss (continued)

To determine the amount of PD (probability of default) for exposures to central governments, central banks and financial institutions, ie exposures that have the rating of an external institution for credit risk assessment, the Bank uses data available on the website Moody's Investor Service - Annual Default Study Alphanumeric Rating Migration Rates).

LGD (Loss Given Default) represents a loss due to default status. Accurate LGD estimates of "default" bank claims are important for determining the required loan loss reserves, further for calculating appropriate capital, and determining the fair price of loans.

For exposures classified in corporate homogeneous pools with an exposure which exceeds HRK 1 million, the Bank calculates an individual LGD using Scenario 1, Scenario 2 and Scenario 3. For exposures less than 1 million, the Bank applies a unique percentage of LGD amounting to 45% in accordance with the Basel Committee on Banking Supervision Discussion paper Regulatory treatment of accounting provisions. The Bank uses 3 scenarios when calculating individual LGDs, with methodology depending on the type of exposure; i) exposures granted on the basis of the Debtor / Debtors / Guarantors' cash flow, excluding contractual covenants specifying the minimum level of EBITDA or the maximum level of indebtedness for the duration of the contractual relationship; and ii) exposures representing project and real estate financing. Each scenario has a specific weighting assigned to it to determine the final LGD. The weighting assigned to each scenario is the result of the proportion of truly closed default exposures in each of the three scenarios (taking into account closed default exposures). For exposures related to syndicated loans where the parent company is the majority creditor, the Bank uses the calculation of LGD from the parent company.

For the purposes of calculating the LGD for a homogeneous population group, the Bank divided the portfolio into secured exposures and unsecured exposures. The Bank calculates LGDs at the individual level for all secured exposures, regardless of the level of exposure, taking into account only the recoverability from residential property. For unsecured exposures, the Bank uses a single LGD percentage of 50%.

Off-balance sheet items are classified into the appropriate risk categories on the basis of which the credit institution is exposed to credit risk due to the inability to repay outflows that may occur or that arise from the payment of assumed off-balance sheet liabilities. In assessing provisions for off-balance sheet items, the Bank applies the conversion factor 1 prescribed by the Decision on the classification of exposures to risk categories and the method of determining credit losses. For all performing off-balance sheet exposures the Bank recognise impairment losses at a rate of 0.80% of off-balance sheet credit risk exposure. For off-balance sheet exposures arising from overdrafts and unused loans, the Bank applies the calculated PD and LGD as well as the balance sheet portion of exposures.

Impairment allowance on assets individually assessed as credit-impaired is based on the management's best estimate of the present value of the cash flows that are expected to be received. In estimating these cash flows, management makes judgements about a debtor's financial situation and net realizable value of any underlying collateral. Each impaired asset is assessed separately, and the workout strategy and estimate of cash flows considered recoverable are independently approved by the Credit Risk function.

The Bank's management believes that the recognised expected credit losses and provisions are sufficient.

Valuation of foreclosed assets

The Bank occasionally acquires land and properties in settlement of certain loans and advances. Real estate is stated at the lower of the carrying value of the related loans and advances at the date of settlement and the net realisable value of such assets. When assessing the valuation of foreclosed assets, the Bank engages certified independent valuers, and subsequently reviews them and compares them with the carrying amount. Gains or losses on disposal are recognised in the income statement.

Notes to the financial statements (continued)

5. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (continued)

Provisions for court cases

Management Board believes that court settlement provisions are sufficient at the reporting date. The Bank conducts an individual assessment of all legal disputes against the Bank. The initial assessment is carried out by the Department of Legal Affairs of the Bank, and the final decision on the risk group and the amount of the provision is made by the Management Board

At 31 December 2025 a total of 6 court proceedings against the Bank were conducted-

In 2 civil cases the first-instance judgment was passed in favor of the Bank with the fact that in one of the proceedings the judgment was annulled on appeal and the case was sent back for re-decision.

All disputes were classified in risk category A.

As explained in Note 17, the Bank provided EUR 9.9 thousand (2024: EUR 22.9 thousand), for principal and interest for liabilities from court cases, which management estimates to be sufficient. These amounts represent the best estimate of the Bank for losses in court disputes, although the actual loss on the Bank's court litigation may be significantly different.

The total amount of the provision is lower compared to the previous year due to the final completion of the largest litigation in favor of the Bank during 2025, as a result of which the provisions for that dispute in the amount of EUR 15.3 thousand were reversed.

Notes to the financial statements (continued)

6. AMOUNTS WITH THE CROATIAN NATIONAL BANK

[EUR'000]	31 December 2024	31 December 2025
Giro accounts with CNB	640	1,718
in domestic currency	640	1,718
In foreign currency	-	-
ECL allowance	-	-
Obligatory reserve with CNB	19,017	25,065
in domestic currency	19,017	25,065
In foreign currency	-	-
ECL allowance	-	-
TOTAL	19,657	26,783

Movements in loss allowance (Stage 1) of amounts with the CNB are presented below:

[EUR'000]	2024	2025
As at 1 January	17	-
Net (reversal)/charge of impairment losses	(17)	-
As at 31 December	-	-

With the transition to the euro as the official currency in the Republic of Croatia, some instruments of the CNB's monetary policy ceased to be valid, including the maintenance and allocation of mandatory reserves. From January 1, 2023, the European Central Bank (ESB) requires credit institutions established in the euro area to keep minimum reserves in accounts with their national central banks (NSB). Minimum reserves are calculated on the liabilities of credit institutions towards the non-banking sector, i.e. the population, companies and the state. Liabilities to other Eurosystem reserve holders, the ECB and Eurosystem NCBs are excluded. A reserve rate of 1% is set for liabilities with a maturity of up to two years, while a reserve rate of 0% applies to liabilities with a longer maturity and repo contracts.

The NSB did not calculate interest on the held minimum reserve funds in 2025.

Notes to the financial statements (continued)

7. CASH AND ACCOUNTS WITH OTHER BANKS

[EUR'000]	31 December 2024	31 December 2025
Cash in hand	682	653
In domestic currency	572	530
in foreign currency	110	124
Giro accounts with other banks	1,828	2,189
with foreign banks	1,595	1,312
ECL allowance	(1)	-
with domestic banks	234	877
ECL allowance	-	-
TOTAL	2,510	2,842

Movements in loss allowance (Stage 1) of Giro accounts with other banks are presented below:

[EUR'000]	2024	2025
As at 1 January	1	1
Net reversal of impairment loss	-	(1)
As at 31 December	1	-

Notes to the financial statements (continued)

8. FINANCIAL ASSETS - SECURITIES

[EUR'000] SECURITIES AT FAIR VALUE THROUGH OCI	31 December 2024	31 December 2025
Financial assets at fair value through OCI	11,995	14,373
Bonds of the Croatian Ministry of Finance	8,631	10,966
Foreign government bonds	3,363	3,407
Foreign corporate bonds	1	-
Of which:		
- Listed	11,995	14,373
- not listed	-	-
Accrued interest	103	152
not past due	103	152
ECL allowance	-	-
TOTAL	12,098	14,525

9. LOANS AND ADVANCES TO CUSTOMERS

Loans and advances to customers at amortised cost

[EUR'000]	31 December 2024	31 December 2025
Gross loans	31,935	26,015
Retail	256	230
Corporate	31,679	25,785
Interest receivables	276	186
ECL allowance	(4,411)	(2,309)
Gross loans	(4,342)	(2,179)
Interest receivables	(69)	(130)
Deferred income from fees	(40)	(56)
TOTAL	27,760	23,836

Notes to the financial statements (continued)

10. PROPERTY AND EQUIPMENT

	2025						
[EUR'000]	Land and buildings	IT equipment	Office furniture and equipment	Motor vehicles and other	Assets under construction	Total	
Cost							
At 1 January 2025	1,987	873	606	200	7	3,673	
Additions	589	-	-	92	69	750	
Disposals /IFRS 16 modification	(267)	(766)	(93)	(70)	-	1,196	
Transfer to use	-	19	55	-	(74)	-	
At 31 December 2025	2,309	126	568	222	2	3,227	
Accumulated depreciation							
At 1 January 2025	720	828	524	108	-	2,180	
Charge for the year	298	19	25	33	-	375	
Write-offs and disposals	(224)	(766)	(93)	(51)	-	(1,134)	
At 31 December 2025	794	81	456	90	-	1,421	
Net carrying value	1,515	45	112	132	2	1,806	

	2024						
[HRK'000]	Land and buildings	IT equipment	Office furniture and equipment	Motor vehicles and other	Assets under construction	Total	
Cost							
At 1 January 2024	1,922	855	600	200	7	3,684	
Additions	67	-	-	-	24	91	
Write-offs and disposals	(2)	-	-	-	-	65	
Transfer to use	-	18	6	-	(24)	-	
At 31 December 2024	1,987	873	606	200	7	3,673	
Accumulated depreciation							
At 1 January 2024	429	808	500	83	-	1,820	
Charge for the year	293	20	24	25	-	362	
Write-offs and disposals	(2)	-	-	-	-	(2)	
At 31 December 2024	720	828	524	108	-	2,180	
Net carrying value	1,267	45	82	92	7	1,493	

As at 31 December, Property and equipment include Right-of-use assets in the amount of EUR 1,604 thousand (2024: EUR 1,303 thousand) relating to leased office premises and motor vehicles.

Notes to the financial statements (continued)

10. PROPERTY AND EQUIPMENT (continued)

Leases as lessee

The Bank leases a number of office premises. The leases typically run for a period of 1 to 10 years with the option to renew the lease after that time. The Bank also lease IT equipment. These leases are short term and/or leases of low value items. The Bank have elected not to recognize Right of use assets and Lease liabilities for these leases.

Information about leases for which the Bank is a Lessee is presented below:

Right-of-use

In EUR '000	Land and buildings	Motor vehicles	Cloud	Total
Balance at 1 January 2024	1,472	52	127	1,651
Depreciation charge of the year	(274)	(14)	(139)	(427)
IFRS 16 modification	67	-	278	345
Balance at 31 December 2024	1,265	38	266	1,569
Balance at 1 January 2025	1,265	38	266	1,569
Depreciation charge of the year	(298)	(23)	(151)	(472)
Additions	586	92	-	678
IFRS 16 modification, disposal, write offs	(39)	(17)	12	(44)
Balance at 31 December 2025	1,514	90	127	1,731

Maturity analysis - Contractual undiscounted cash flows

In EUR '000	Land and buildings	Motor vehicles	Cloud	Total
Balance at 1 January 2025	1,436	31	274	1,741
Less than one year	284	13	143	440
Between one and two years	202	12	131	345
Between two and three year	202	6	-	208
Between three and four year	202	-	-	202
Between four and five years	202	-	-	202
More than five years	344	-	-	344
Balance at 31 December 2025	1,696	87	131	1,914
Less than one year	361	22	131	514
Between one and two years	343	18	-	361
Between two and three year	302	18	-	320
Between three and four year	302	18	-	320
Between four and five years	240	11	-	251
More than five years	148	-	-	148

Amounts recognised in profit or loss

In EUR '000	Land and buildings	Motor vehicles	Cloud	Total
Interest on lease liabilities	44	1	2	47
Expenses relating to short-term leases	-	-	-	-
Expenses relating to leases of low-value assets, excluding short-term leases of low-value assets	18	-	-	18
Total 2024	62	1	2	65
Interest on lease liabilities	49	3	5	57
Expenses relating to short-term leases	-	-	-	-
Expenses relating to leases of low-value assets, excluding short-term leases of low-value assets	27	-	-	27
Total 2025	76	3	5	84

Notes to the financial statements (continued)

11. INTANGIBLE ASSETS

	2025					
[EUR'000]	Internally generated software	Leasehold improvements	Licenses	Assets under construction	Total	
Cost						
At 1 January 2025	2,601	24	1,033	67	3,725	
Additions	-	-	-	59	59	
Disposal/IFRS 16 modification	-	-	(134)	-	(134)	
Transfer to use	-	-	120	(120)	-	
At 31 December 2025	2,601	24	1,019	6	3,650	
Accumulated amortisation						
At 1 January 2025	2,466	7	758	-	3,231	
Charge for the year	135	3	179	-	317	
Disposal/IFRS 16 modification	-	-	(157)	-	(157)	
At 31 December 2025	2,601	10	780	-	3,391	
Net carrying value	-	14	239	6	259	

	2024					
[EUR'000]	Internally generated software	Leasehold improvements	Licenses	Assets under construction	Total	
Cost						
At 1 January 2024	2,601	24	1,010	-	3,635	
Additions	-	-	-	67	66	
IFRS 16 modification	-	-	23	-	23	
At 31 December 2024	2,601	24	1,033	67	3,725	
Accumulated amortisation						
At 1 January 2024	2,222	5	870	-	3,097	
Charge for the year	244	2	143	-	389	
IFRS 16 modification	-	-	(255)	-	(255)	
At 31 December 2024	2,466	7	758	-	3,231	
Net carrying value	135	17	275	67	494	

Notes to the financial statements (continued)

12. OTHER ASSETS

[EUR'000] OTHER ASSETS	31 December 2024	31 December 2025
Other assets	250	287
Fees receivable	27	71
Prepaid expenses	48	31
Other receivables	135	164
Foreclosed assets	40	21
Impairment allowance	(39)	(39)
TOTAL	211	248

a) *Foreclosed assets*

Foreclosed assets refer to land and real estate acquired through pledge for non-performing loans to customers. They are initially measured at a lower of net carrying amount of loans and advances balance or its fair value at the date of repossession. Subsequently their value is adjusted if there is a decrease in underlying valuation of assets. Foreclosed assets are presented net of impairment allowance.

b) *Movements in impairment allowance for other assets*

[EUR'000]	2024	2025
At 1 January	39	39
Increase/decrease	-	-
Write-offs	-	-
At 31 December	39	39

Notes to the financial statements (continued)

13. DEPOSITS FROM CUSTOMERS

[EUR'000]	31 December 2024	31 December 2025
Demand deposits	11,560	14,913
Retail	2,994	2,201
<i>in domestic currency</i>	2,207	1,900
<i>in foreign currency</i>	787	301
corporate	8,566	12,712
<i>in domestic currency</i>	8,543	12,705
<i>in foreign currency</i>	23	7
Term deposits	35,932	28,120
Retail	30,239	24,842
<i>in domestic currency</i>	29,774	24,415
<i>in foreign currency</i>	465	426
corporate	5,693	3,279
<i>in domestic currency</i>	5,693	3,279
<i>in foreign currency</i>	-	-
Accrued interest	650	136
TOTAL	48,142	43,169

14. DEPOSITS AND BORROWINGS FROM BANKS

[EUR '000]	31 December 2024	31 December 2025
Short-term	50	12,559
<i>in domestic currency</i>	50	12,559
<i>in foreign currency</i>	-	-
Long-term	-	-
<i>in domestic currency</i>	-	-
<i>in foreign currency</i>	-	-
Of which	-	-
<i>Borrowings</i>	50	12,559
<i>Deposits</i>	-	-
Accrued interest	-	-
TOTAL	50	12,559

Deposits and Borrowings consist of deposit received from the Banka CREDITAS a.s. in amount of EUR 12.5 million (31 December 2024: EUR 0 million) and short-term borrowings from related party.

Notes to the financial statements (continued)

15. PROVISIONS FOR LIABILITIES AND CHARGES

[EUR'000]	31 December 2024	31 December 2025
Provisions for legal disputes	23	10
Provisions for termination benefits and similar liabilities to employees	368	332
Provisions for contingent liabilities from credit risk	12	40
Provisions for contingent liabilities from other sources to individuals	29	28
TOTAL	432	410

The movement in provisions for liabilities and charges is presented below:

[EUR'000]	2024	2025
As at 1 January	301	432
Increase/decrease in the income statement		
- Increase in provisions for legal disputes (Note 28b)	1	2
- Provisions for termination benefits and similar liabilities to employees (Note 28b)	368	332
- Decrease in provisions for contingent liabilities (Note 28a)	(70)	28
- Increase in provisions from other sources to individuals (Note 27b)	7	(1)
Provisions used during the year (towards employees)	(175)	(368)
Provisions used during the year (for legal disputes)	-	(15)
At 31 December	432	410

Notes to the financial statements (continued)

16. OTHER LIABILITIES

[EUR'000]	31 December 2024	31 December 2025
Trade payables	44	47
Liabilities for salaries, deductions from salaries, taxes and benefits	154	185
Deferred income	33	0
Other liabilities	233	36
Liabilities for assets in use	1,598	1,764
TOTAL	2,062	2,032

Liabilities for assets in use mostly include lease agreements for business offices in Zagreb and Varaždin.

17. EQUITY

a. Share capital

[EUR'000]	31 December 2024	31 December 2025
Share capital	43,412	43,412
TOTAL	43,412	43,412

31 December 2025	Number of shares	Ownership share (%)
J&T BANKA A.S.	32,118,202	98.20
J&T BANKA D.D.	590,338	1.80

TOTAL	32,708,540	100.00
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31 December 2024	Number of shares	Ownership share (%)
J&T BANKA A.S.	32,118,202	98.20
Other shareholders	590,338	1.80
TOTAL	32,708,540	100.00

Ordinary shares carry voting rights at shareholders' meetings, subject to a minimum shareholding of one share. The Bank does not have preference shares. Issued share capital as at 31 December 2025 amounted to EUR 43.4 million (31 December 2024: EUR 43.4 million). The total number of authorised registered shares at 31 December 2025 was 32,708,540 (2024: 32,708,540) with no nominal value per share (2024: no nominal value per share).

Notes to the financial statements (continued)

17. EQUITY (continued)

b. Share premium

The premium on the issued shares was formed in previous periods as a result of the recapitalization of the Bank above the nominal value of the subscribed capital.

c. Other reserves

[EUR'000]	31 December 2024	31 December 2025
Reserves for treasury shares	339	339
Legal reserves	164	164
	503	503

Other reserves comprise of legal reserves and treasury shares reserves.

Legal reserve

The bank is obliged to form a legal reserve by allocating 5% of net profit for the year, until reserves reach 5% of the share capital. The legal reserve may be used to cover losses of previous years if the losses are not covered by current profit for the year or if no other reserves are available.

Treasury share reserve

The reserve for treasury shares is the result of the divestments based on the previous ownership of its own shares, and subsequently sold with the net gain and re-purchase during 2018 and 2017.

d. Treasury shares

When the Bank purchases the share capital of the Bank (treasury shares), the paid amount represents a deductible item from the capital and reserves belonging to the Bank's shareholders until such shares are rescinded, issued or sold.

On December 31, 2025, the Bank had a total of 590,338 (31 December 2024: 590,338) treasury shares worth EUR 292 thousand (31 December 2024: 292 thousand). During 2025 and 2024 there were no changes in Treasury shares.

e. Fair value reserve

The Fair value reserve includes unrealized gains and losses from changes in fair value of debt securities at fair value through other comprehensive income.

	2024.	2025.
Reserve from reduction to fair value of financial assets at fair value through OCI – debt	(1,231)	(1,001)
Expected credit losses for financial assets at fair value through OCI	0	0
Total fair value reserve	(1,231)	(1,001)

Notes to the financial statements (continued)

17. EQUITY (continued)

The fair value adjustment reserve includes unrealized gains and losses based on changes in the fair value of financial assets through other comprehensive income.

Movement of reserves from reduction to fair value is as follows:

	2024.	2025.
At 1 January	(1,746)	(1,231)
Increase/decrease of reserve	515	230
Tax	-	-
At 31 December	(1,231)	(1,001)

f. Accumulated loss

The transferred loss includes accrued losses from previous years.

Notes to the financial statements (continued)

18. INTEREST INCOME CALCULATED BY USING THE EFFECTIVE INTEREST METHOD

[EUR'000]	2024	2025
Analysis by product	3,802	2,582
Loans and advances to customers	2,895	2,073
Placements with other banks	831	392
Debt securities	76	117
Analysis by source	3,802	2,582
Retail	11	17
Corporate	2,883	2,056
State and public sector	77	117
Financial institutions	831	392

19. INTEREST AND SIMILAR CHARGES

[EUR'000]	2024	2025
Analysis by product	953	662
Deposits from customers	830	587
Deposits and borrowings from banks	9	18
Subordinated debt	66	-
Interest expense on lease liabilities	48	57
Analysis by source	953	662
Retail	751	518
Corporate	119	126
Financial institutions	83	18

20. FEE AND COMMISSION INCOME

[EUR'000]	2024	2025
Banking fees to other credit institutions	114	243
Payment transactions	37	30
Early repayment fees	37	106
Mandatory fees	16	15
Letters of credit and guarantee fees	14	11
Other	5	5
TOTAL	223	410

Notes to the financial statements (continued)

21. FEE AND COMMISSION EXPENSE

[EUR'000]	2024	2025
Payment transactions	28	47
Credit cards	-	-
Other	10	9
TOTAL	38	56

22. OTHER INCOME

[000 EUR]	2024	2025
Rental of premises	124	116
Use of corporate cars	6	6
Collection of previously written off receivables	4	6
Net income from disposal of tangible and intangible assets	-	4
Release of accrued expenses from previous years	15	16
Intellectual services	17	17
Collection of court costs	-	31
Collateral management fee	40	33
Other	7	13
TOTAL	213	242

Notes to the financial statements (continued)

23. OTHER ADMINISTRATIVE EXPENSES

a) Personnel expenses

[EUR'000]	2024	2025
Personnel expenses	1,860	2,195
- <i>Net salaries</i>	<i>1,068</i>	<i>1,261</i>
- <i>Contributions on and from salaries</i>	<i>540</i>	<i>643</i>
- <i>Taxes and surtaxes</i>	<i>179</i>	<i>202</i>
- <i>Other personnel expenses</i>	<i>73</i>	<i>89</i>
TOTAL	1,860	2,195

As at 31 December 2025, the Bank had 55 employees (31 December 2024: 55 employees).

b) Other administrative expenses

[EUR'000]	2024	2025
Services	797	912
Material and other costs	139	165
Costs of deposit insurance	-	22
Taxes, contributions, fees	68	61
Representation, advertising and sponsorship	43	51
Business trip	24	20
Other administrative expenses	36	30
Car and other transportation expenses	18	18
Other expenses	14	35
TOTAL	1,139	1,314

Services include intellectual services, including the audit cost. The audit fee in 2025 amounted to EUR 71.3 thousand, plus VAT (2024: EUR 72.6 thousand + VAT), and for the Related Party Report, the compensation was agreed in the amount of 3 thousand euros plus VAT.

In accordance with the Deposit Insurance Act and the Methodology for calculating the degree of risk of a particular credit institution in Croatia, the deposit insurance premium is calculated as a multiplication of the premium base, the premium rate and the degree of risk. During 2025, there were EUR 21.7 thousands liabilities for deposit insurance premiums.

Notes to the financial statements (continued)

24. EXPECTED CREDIT LOSSES AND PROVISIONS

a) Recognised ECL during the period

[EUR'000]	2024	2025
Recognised ECL during the period		
Impairment of loans and advances to customers (Note 4.1.1)	(1,523)	(290)
Impairment of Accounts with the CNB and giro accounts and placements with other banks	(17)	-
Impairment of securities at fair value through OCI	(8)	-
Impairment of off-balance-sheet exposure to credit risk (Note 17)	(70)	28
TOTAL	(1,618)	(262)

b) Provisions

[EUR'000]	2024	2025
Other provisions		
Provisions for court cases (Note 17)	1	2
Provisions for termination benefits (Note 17)	369	242
TOTAL	370	244

25. INCOME TAX

a) Income tax expense recognised in the income statement

[EUR'000]	2024	2025
Current tax expense	-	-
Deferred tax expense	-	-
TOTAL INCOME TAX	-	-

b) Reconciliation of accounting profit and current income tax liability

[EUR'000]	2024	2025
(Loss)/Profit before tax	752	(1,638)
Income tax at a rate of 18%	135	(295)
Non-deductible expenses - tax at a rate of 18%	123	130
Non-taxable income - tax rate 18%	(68)	(119)
Tax profit/(loss) for the year at a rate of 18%	-	-
Tax losses carried forward for which no deferred tax asset is Recognized	55	284
Utilisation of previously unrecognised tax losses	-	-
Write-off of deferred tax assets utilised in previous years	-	-
Effective tax rate	-	-
TOTAL	-	-

Notes to the financial statements (continued)

25. INCOME TAX (CONTINUED)

The availability of tax losses in future periods, subject to change by the Ministry of Finance, gross of tax rate, are as follows:

[EUR'000]	31 December 2025
No later than 1 year	-
No later than 2 year	2,430
No later than 3 year	1,360
No later than 4 year	-
No later than 5 year	1,575
Total gross tax losses carried forward not recognised as deferred tax assets	5,365

On the reporting date the Bank did not recognise any deferred tax asset in respect of tax losses carried forward on the grounds of uncertainty as to whether sufficient future taxable profits will be available to utilise those losses before their expiry.

c) Deferred tax liability on financial assets – amounts recognised in OCI

The Bank has not recognized in its books a deferred tax liability or unrealized gains on securities measured in OCI, as well as 2024.

For unrealized gains from Other comprehensive income, the Bank did not recognize deferred tax assets since it is not certain whether it will generate sufficient future profits to use these losses.

Notes to the financial statements (continued)

26. CONCENTRATION OF ASSETS AND LIABILITIES

The table below represents the concentration of the Bank's assets and liabilities towards Republic of Croatia, including state-owned institutions and central bank (before ECL allowance):

[EUR'000]	Notes	31 December 2024	31 December 2025
Giro account with CNB	6	640	1,718
Obligatory reserve with CNB	6	19,017	25,065
Bonds and treasury bills issued by the Ministry of Finance		8,631	10,966
Borrowings from Croatian Bank for Reconstruction and Development		-	-
TOTAL		28,288	37,749

27. CASH AND CASH EQUIVALENTS

[EUR'000]	Notes	31 December 2024	31 December 2025
Cash and giro accounts with other banks	7	2,511	2,842
Giro account with CNB	6	19,657	26,783
TOTAL		22,168	29,625

28. CONTINGENCIES

[EUR'000]	31 December 2024	31 December 2025
Guarantees	48	549
in domestic currency	48	549
Revolving facility	1,418	3,817
in domestic currency	1,418	3,817
in foreign currency	-	-
TOTAL	1,466	4,366

As at 31 December 2025, the Bank recognized provisions on off-balance sheet risks arising from the issuance of guarantees, letters of credit and unused loan credits in the amount of EUR 40 thousand (2024: EUR 12 thousand) as presented in note 16.

Notes to the financial statements (continued)

29. RELATED PARTY TRANSACTIONS

The majority owner of the Bank is J&T Banka a.s. based in the Czech Republic and the ultimate parent is J&T Finance Group SE. The majority owner as at 31 December 2025 owned 98.20% of the Bank's shares (31 December 2024: 98.2%). With the recapitalization in 2015 and 2016 and the subordinated debt, the Bank was recapitalized in 2022 and had other banking transactions with its majority owner during the year which resulted with revenue and expenses for the year, as well as assets and liabilities at year-end.

During 2022, the majority owner completed the process of taking over shares from small shareholders and acquired a majority stake of 98.20%. This displaced the second largest shareholder as of 31.12.2021, Alternative Upravljanje d.o.o., with 11.63%. The remaining 5.82% of shares were publicly traded until 3 November 2017, after which they were removed from the Zagreb Stock Exchange.

The Bank considers its related parties are their key shareholders, their direct or indirect subsidiaries, members of the Supervisory Board and the Management Board and other management (together "key management"), close family members of key management, jointly controlled companies or companies under significant influence of the Key management members and members of their immediate families, in accordance with the definition given in the International Accounting Standard 24 "Related Party Disclosures" ("IAS 24").

As at 31 December 2025, the Bank has liabilities to key shareholders in respect of assets on current accounts.

Transactions related to key management in 2025 were related to the payment of regular salaries and received deposits. Contributions for key management in 2025 amounted to 317 thousand euros (2024 contributions amounted to 284 thousand euros). The Bank regulates the Proceeds through the Policy and Ordinance on measuring and rewarding the Bank's performance, organizational units and employees.

Key management includes members of the Management Board and directors responsible for areas of strategic importance. The number of key management members at 31 December 2025 is 17 (31 December 2024: 17).

Related party transactions for the year ended 31 December 2025 and 31 December 2024 were as follows:

	2024					2025				
	Assets	Liability	Revenue	Expenses	Impairment	Assets	Liability	Revenue	Expenses	Impairment
J&T Finance Group SE and affiliates										
Other income	-	-	27	-	-	-	-	18	-	-
Other receivables	-	-	114	-	-	-	-	225	-	-
Received deposits										
Giro accounts	1,510	80	-	-	-	1,088	50	-	-	-
Received loans	-	-	-	9	-	-	-	-	9	-
Subordinated debt	-	-	-	66	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-	-
TOTAL	1,510	80	141	75	-	1,088	50	243	9	-
Key management personnel										
Loans and advances to customers	-	-	-	-	-	-	-	-	-	-
Received deposits	-	108	-	-	-	-	313	-	5	-
Compensation to key management personnel	-	83	-	986	-	-	90	-	1.060	-
TOTAL	-	191	-	986	-	-	403	-	1,065	-

Notes to the financial statements (continued)

30. AVERAGE EFFECTIVE INTEREST RATES

Average interest rates calculated based on the weighted average for each category of interest-earning assets and interest-bearing liabilities, are presented below:

	2024	2025
Assets		
Amounts with the Croatian National Bank	3,78%	2,30%
Placements with banks	-	-
Investment securities	0,54%	0,84%
Loans and advances to customers	9,35%	7,78%
Liabilities		
Deposits from customers	1,49%	1,33%
Deposits and borrowings from banks	0,40%	1,27%
Subordinated debt	3,79%	-

31. OPERATING LEASE COMMITMENTS

Following table presents future minimum lease payments for which the Bank did not recognise right-of-use assets and liabilities for leases in accordance with IFRS 16:

[000 EUR]	31.12.2024	31.12.2025
Up to 1 year	15	16
From 1 to 2 years	15	16
From 2 to 3 years	15	16
From 3 to 4 years	15	16
From 4 to 5 years	15	16
Over 5 years	27	8
	102	88

Notes to the financial statements (continued)

32. FAIR VALUE OF FINANCIAL INSTRUMENTS

Financial instruments measured at fair value

Fair value represents the amount at which an asset could be exchanged, or a liability settled on normal market conditions, Financial assets through other comprehensive income are carried at fair value.

Determination of fair value and fair value hierarchy

The Bank uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

- Level 1: These instruments include: liquid debt and equity securities traded on liquid markets and quoted investment in investment funds.
- Level 2: These instruments include: less-liquid debt and equity securities and derivatives valued by a model that uses input level 1 data.
- Level 3: Instruments where fair value cannot be determined directly by referring to available market information and for which different valuation techniques were used to calculate the value. Instruments classified in this category relate to a factor that is not available on the market, which has a significant impact on the fair value of the instrument itself.

There were no transfers between levels in 2025 and 2024. The tables below present the fair value of financial instruments that are measured at fair value for the Bank, allocated by the hierarchy of fair value levels with respect to the input data used in the valuation process.

2025	Level 1	Level 2	Level 3	Total
Financial assets	EUR '000	EUR '000	EUR '000	EUR '000
Financial assets at fair value through other comprehensive income				
Bonds of the Ministry of Finance	11.085	-	-	11.085
Foreign government bonds	3.440	-	-	3.440
Foreign corporate bonds	-	-	-	-
Financial assets at fair value through profit and loss account				
Cash funds	-	-	-	-
Total financial assets at fair value	14,525	-	-	14,525

2024	Level 1	Level 2	Level 3	Total
Financial assets	EUR '000	EUR '000	EUR '000	EUR '000
Financial assets at fair value through other comprehensive income				
Bonds of the Ministry of Finance	8,701	-	-	-
Foreign government bonds	3,396	-	-	-
Foreign corporate bonds	-	-	1	1
Foreign treasury bills	-	-	-	-
Financial assets at fair value through profit and loss account				
Cash funds	-	-	-	-
Total financial assets at fair value	12,097	-	1	12,098

Notes to the financial statements (continued)

32. FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

Financial instruments measured at fair value (continued)

The table below shows the reconciliation of initial and final financial instruments at level 3 of the fair value hierarchy.

	Securities	Loans and advances
As at 1 January 2025	1	-
Addition	-	-
Sales/Maturity	(1)	-
As at 31 December 2025	-	-
	Securities	Loans and advances
As at 1 January 2024	1	-
Additions	-	-
Sales/Maturity	-	-
As at 31 December 2024	1	-

When discounting cash flows of assets or liabilities, the Bank uses weighted average monthly interest rates on loans and advances, ie deposits.

In assessing fair value, the Bank uses the following methods:

Cash and accounts with banks, amounts with the Croatian National Bank

The carrying values of accounts with banks and amounts with the central bank approximate to their fair values, given the short maturity of these assets.

Placements with other banks

The estimated fair value of placements with banks represents the discounted amount of future cash flow receipts. Due to their short-term character, their fair value approximates to their carrying value.

Loans and advances to customers carried at amortised cost

Fair value is based on a discounted cash flows using currently applicable interest rates on loans for similar terms or similar credit characteristics. Most of the Bank's loan portfolio is approved at a variable interest rate. Using the discounting method of cash flows and interest (assuming that the loan is repayable according to the agreed terms and taking into account the existing specific provisions), there is a difference between the fair value of the loan portfolio and the carrying amount, resulting from higher interest rates of the Bank than those on the market. The fair value of loans to non-performing customers is estimated on the basis of a discounted cash flow analysis or the estimated value of the underlying security instrument. Estimated fair value of loans and advances to customers represents the discounted amount of expected future cash receipts. Expected future cash inflows are discounted using the market interest rate.

Notes to the financial statements (continued)

32. FAIR VALUE OF FINANCIAL ASSETS (continued)

Deposits from banks and customers

The fair value of term deposits payable on demand represents the carrying value of amounts payable as at the balance sheet date. The fair values of term deposits at variable interest rates approximate their carrying values as at the balance sheet date. The fair value of deposits at fixed interest rates is estimated by discounting their future cash flows using rates currently applied to deposits of similar remaining maturities. According to the discounted cash flows, it is concluded that the fair value does not differ significantly from carrying value. Most of the customers' deposits with fixed interest rates become due within one year and consequently their fair value does not significantly differ from their carrying value.

Borrowings

Due to its short-term nature, the carrying value approximates the fair value.

Subordinated debt

Considering that there are no similar investments on the market, the management believes that the carrying value of subordinated debt approximates its fair value.

Financial instruments not valued at fair value:

	31 December 2024		31 December 2025	
	Carrying value	Fair value (Level 3)	Carrying value	Fair value (Level 3)
FINANCIAL ASSETS				
Accounts with the CNB and credit institutions	22,167	22,167	29,625	29,625
Loans and advances to customers	27,760	29,400	23,836	25,249
Total financial assets	49,927	51,567	53,461	54,874
Deposits from customers	48,142	48,142	43,169	43,169
Deposits and borrowings from banks	50	50	12,559	12,559
Subordinated debt	-	-	-	-
Total financial liabilities	48,192	48,192	55,728	55,728

Notes to the financial statements (continued)

33. OFFSETTING FINANCIAL ASSETS AND FINANCIAL LIABILITIES

Reconciliation of movements of liabilities to cash flows arising from financing activities:

[EUR'000]	1 January 2025	Cash flow	Foreign exchange movement	Other changes	31 December 2025
Borrowings	50	12.509	-	-	12.559
Lease liabilities	1,598	(503)	-	669	1.764
TOTAL	1,648	12,006	-	669	14.323

[EUR'000]	1 January 2024	Cash flow	Foreign exchange movement	Other changes	31 December 2024
Borrowings	201	(151)	-	-	50
Lease liabilities	1,666	(461)	-	393	1,598
Subordinated debt	3,000	(3,000)	-	-	-
TOTAL	4,867	(3,612)	-	393	1,648

34. IMPACT OF ECONOMIC ENVIRONMENT (war in Ukraine)

The invasion of Ukraine by the Russian Federation, and the consequent adoption of international sanctions against the Russian Federation and the Republic of Belarus, as well as certain citizens of these countries, still represents a significant event that has with its occurrence affected the Bank's risk management, as well as general corporate governance in all related areas. Following the invasion and the adoption of international sanctions, the Bank conducted a detailed analysis of potential increased exposure to credit risk, market risks, liquidity risk, IT/cyber risks and risks related to the prevention of money laundering and terrorism financing. In the periods which followed the Bank is continuously performing a control of the adequacy of actions and procedures in all the above listed areas, and all with a goal to minimize the risks arising from the changes in economic environment, which took place as a direct or indirect consequence of the confrontation, which is still ongoing.

After the international sanctions have been enforced, the Bank has strictly prescribed restrictive measures in the area of performing payment operations and establishing new business relationships, and all in order to fulfill the demands put in front of the Bank by the international restrictive measures and sanction lists.

From the aspect of liquidity risk, the Management Board assesses the level of liquidity as continuously high. The movement of sources of funds, primarily deposits from the retail sector, is monitored on a weekly basis, and no significant negative impact on liquidity or prescribed liquidity indicators has taken place nor is it expected.

In the area of IT and cyber risk, the Bank has implemented additional safeguards to reduce the risk of cyber attacks, and there have been no attempts by third parties in this area.

With regard to market risks, the changes in securities prices held by the Bank in the FVOCI portfolio, are being monitored on a daily basis, and the effect of a possible decrease in securities prices on the Bank's capital, ie capital adequacy, and potential breach of regulatory maximum exposure limits is calculated and reported on a daily/weekly basis.

Notes to the financial statements (continued)

34. IMPACT OF ECONOMIC ENVIRONMENT (war in Ukraine)

In terms of credit risk During 2024 full collection has been realized of the sole exposure of the Bank towards a client, whose business has been conducted on the Ukrainian market, making the Bank no longer directly exposed to credit risk in relation to the war in Ukraine.

However, the political and economic environment still remains in a state of considerable uncertainty and the Management Board cannot rule out the possibility that a further prolonged period of Russian invasion of Ukraine could have an impact on reduced economic activity, rising inflation and deterioration of other macroeconomic indicators, whose effects could easily be transferred to the real sector, and subsequently cause a crisis of systemic proportions. Management is closely monitoring the situation and if necessary will undertake all available measures, in order to mitigate the potential adverse effects of any events or circumstances.

35. SUBSEQUENT EVENTS

After the balance sheet date, there were no significant events that required disclosure.

36. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were adopted by the Management Board and approved for their issuance on 19 March 2026.

Signed on behalf of J&T bank d.d. 19 March 2026:



Hrvoje Draksler, President of the Management Board



Petar Rajković, Member of the Management Board

J&T BANKA d.d.

3

Additional reports for the Croatian National Bank

Supplementary financial statements prepared in accordance with the framework for reporting set out in the Decision of the Croatian National Bank on the Structure and Content of the Annual Financial Statements of credit institutions (Official Gazette 42/2018, 122/2020, 119/2021, 80/2025) are presented below:

Additional reports for Croatian National Bank (continued)

Balance sheet as at 31 December 2025

		31.12.2024	31.12.2025
	ASSETS		
1.	Cash in cash register and balances with central banks	20,339	28,232
2.	Treasury bills and other short-term securities eligible for refinancing with central banks (2.1. + 2.2.):	0	0
2.1.	<i>(a) treasury bills and similar securities</i>	0	0
2.2.	<i>(b) other short-term securities</i>	0	0
3.	Loans and advances to credit institutions (3.1. + 3.2.):	1,839	1,431
3.1.	<i>(a) upon request</i>	1,828	1,393
3.2.	<i>(b) other loans and advances</i>	11	38
4.	Loans and advances to customers	27,787	23,875
5.	Debt securities, including fixed-income securities (5.1. + 5.2.):	12,098	14,525
5.1.	<i>(a) issued by state authorities</i>	0	0
5.2.	<i>(b) other debt securities</i>	0	0
6.	Shares and other variable-yield securities	0	0
7.	Participating interests	0	0
8.	Investments in affiliated companies	0	0
9.	Intangible assets	210	245
10.	Tangible assets (10.1. + 10.2.):	1,816	1,841
10.1.	<i>(a) property, plant and equipment</i>	1,776	1,820
10.2.	<i>(b) investment in real estate</i>	40	21
11.	Tax assets (11.1. + 11.2.):	1	1
11.1.	<i>(a) current tax assets</i>	1	1
11.2.	<i>(b) deferred tax assets</i>	0	0
12.	Other assets	140	150
13.	Prepaid expenses and other accrued income	0	0
14.	Non-current assets held for sale and discontinued operations	0	0
15.	TOTAL ASSETS (from 1st to 14th)	64,230	70,299
	LIABILITIES AND CAPITAL	0	0
16.	Liabilities to credit institutions (16.1. + 16.2.):	50	12,559
16.1.	<i>(a) upon request</i>	50	12,559
16.2.	<i>(b) with an agreed maturity date or notice period</i>	0	0
17.	Liabilities to clients (17.1. + 17.2.):	48,142	43,169
17.1.	<i>(a) insured deposits (17.1.1. + 17.1.2.):</i>	46,855	42,908
17.1.1.	<i>(aa) upon request</i>	8,718	13,192
17.1.2.	<i>(ab) with an agreed maturity date or notice period</i>	38,137	29,716
17.2.	<i>(b) other liabilities to clients (17.2.1. + 17.2.2.):</i>	1,286	261
17.2.1.	<i>(ba) upon request</i>	147	4
17.2.2.	<i>(bb) with an agreed maturity date or notice period</i>	1,139	257
18.	Issued debt securities	0	0
19.	Other Liabilities	1,996	2,010
20.	Deferred payment of expenses and other accrued income	0	0
21.	Reservations (21.1. + 21.2.):	505	432
21.1.	<i>(a) provisions for pensions and similar obligations</i>	0	0
21.2.	<i>(b) other provisions</i>	505	432
22.	Tax liabilities (22.1. + 22.2.):	0	0
22.1.	<i>(a) current tax liabilities</i>	0	0
22.2.	<i>(b) deferred tax liabilities</i>	0	0
23.	Liabilities included in disposal groups classified as held for sale	0	0
24.	Subordinated liabilities	0	0
25.	Capital (25.1. + 25.2.):	43,412	43,412
25.1.	<i>(a) paid-in capital</i>	43,412	43,412
25.2.	<i>(b) unpaid capital called for payment</i>	0	0
26.	Share premium	2,845	2,845
27.	Other capital items	0	0
28.	(-) Treasury shares	(292)	(292)
29.	Reserves (29.1. + 29.2. + 29.3. + 29.4.):	503	503
29.1.	<i>(a) legal reserves</i>	164	164
29.2.	<i>(b) statutory reserves</i>	0	0
29.3.	<i>(c) reserves for treasury shares</i>	339	339
29.4.	<i>(d) other reserves</i>	0	0

30.	Revaluation reserves	0	0
31.	Accumulated other comprehensive income	(1,231)	(1,001)
32.	Retained earnings	(32,452)	(31,700)
33.	Profit or loss for the current year	752	(1,638)
34.	Minority interests	0	0
35.	TOTAL LIABILITIES AND CAPITAL (from 16 to 34)	64,230	70,299
	Off-balance items	0	0
36.	Loan commitments	1,418	3,817
37.	Financial guarantees taken over	48	549
38.	Other undertaken liabilities	0	0
39.	TOTAL OFF-BALANCE SHEET ITEMS (from 36 to 38)	1,466	4,366

Additional reports for Croatian National Bank (continued)
Income statement for the period ended 31 December 2025

		31.12.2024	31.12.2025
Position	Position name		
1.	Interest income and similar income	3,814	2,594
1.1.	<i>of which: income from fixed income securities</i>	89	129
2.	Interest-based expenses and similar expenses	965	713
3.	Income from securities (3.1. + 3.2. + 3.3.):	0	0
3.1.	<i>(a) income from shares and other variable-yield securities</i>	0	0
3.2.	<i>(b) income from participating interests</i>	0	0
3.3.	<i>(c) income from shares in affiliated companies</i>	0	0
4.	Commission income	223	410
5.	Commission expenses	38	56
6.	Net profit or loss from financial activities	11	6
7.	Other income from regular business	210	368
7.1.	<i>of which: gains and losses resulting from the derecognition of financial assets measured at amortized cost</i>	0	0
8.	General administrative expenses (8.1. + 8.2.):	3,671	4,062
8.1.	<i>(a) employee expenses</i>	1,868	2,203
8.2.	<i>(b) other administrative expenses</i>	1,803	1,859
9.	Impairment or reversal of impairment of intangible and tangible assets	0	0
10.	Other operating expenses	79	113
11.	Reservations or cancellation of reservations (11.1. + 11.2.):	299	362
11.1.	<i>(a) provisions for commitments and guarantees</i>	(70)	28
11.2.	<i>(b) other provisions</i>	370	334
12.	Impairment or reversal of impairment of loans and advances	(1,548)	(290)
13.	Impairment or reversal of impairment of securities and participating interests and shares in affiliated companies	0	0
14.	Profit or loss before tax from continuing operations (1. – 2. + 3. + 4. – 5. + 6. + 7. – 8. – 9. – 10. – 11. – 12. – 13.)	752	(1,638)
15.	Tax expense or income relating to profit or loss from continuing operations	0	0
16.	Profit or loss after tax from continuing operations (14. – 15.)	752	(1,638)
17.	Profit or (–) loss before tax from discontinued operations		
18.	Tax expenses or (–) income related to operations that will not continue		
19.	Profit or loss after tax from discontinued operations (17. – 18.)		
20.	Profit or loss for the current year (16th + 19th; 21st + 22nd)	752	(1,638)
21.	Belongs to minority interest [non-controlling interests]		
22.	Belongs to the owners of the parent company		

Additional reports for Croatian National Bank (continued)**Statement of Comprehensive Income for the Year Ended 31 December 2025**

		31.12.2024	31.12.2025
Position	Position name		
1.	Profit or (–) loss for the current year	752	(1,638)
2.	Other comprehensive income (3. + 15.)	515	230
3.	Items that will not be reclassified to profit or loss (4. to 10. + 13. + 14.)		
4.	Tangible assets		
5.	Intangible assets		
6.	Actuarial gains or (–) losses on employer-sponsored pension plans		
7.	Non-current assets and disposal groups held for sale		
8.	Part of other recognized income and expenses of entities accounted for using the equity method		
9.	Changes in fair value of equity instruments measured at fair value through other comprehensive income		
10.	Gains or (–) losses from hedge accounting of equity instruments measured at fair value through other comprehensive income, net		
11.	<i>Changes in fair value of equity instruments measured at fair value through other comprehensive income [hedged item]</i>		
12.	<i>Changes in fair value of equity instruments measured at fair value through other comprehensive income [hedging instrument]</i>		
13.	Changes in fair value of financial liabilities that are measured at fair value through profit or loss attributable to changes in credit risk		
14.	Income tax relating to items that will not be reclassified		
15.	Items that may be reclassified to profit or loss (16 to 23)	515	230
16.	Hedge of net investment in foreign operation [effective portion]		
17.	Foreign currency exchange		
18.	Cash flow hedge reserve [effective portion]		
19.	Hedging instruments [undesignated items]		
20.	Debt instruments at fair value through other comprehensive income	515	230
21.	Non-current assets and disposal groups held for sale		
22.	Share of other recognized income and expenses from investments in subsidiaries, joint ventures and associates		
23.	Income tax relating to items that may be reclassified to profit or (–) loss		
24.	Total comprehensive income for the year (1 + 2; 25 + 26)	1,267	(1,408)
25.	Attributable to minority interest [non-controlling interest share]		
26.	Belongs to the owners of the parent company		

Additional reports for Croatian National Bank (continued)
Statement of cash flows for year ended 31 December 2025

		31.12.2024	31.12.2025
Position	Position name		
	Operating activities under the indirect method		
9.	Profit/(loss) before tax	752	(1,638)
	<i>Adjustments:</i>		
10.	Impairments and provisions	(1,248)	72
11.	Amortization	751	680
12.	Net unrealized (gain)/loss on financial assets and liabilities at fair value through profit or loss		
13.	(Gain)/loss on sale of tangible assets		
14.	Other non-cash items	3	0
	Changes in assets and liabilities from operating activities		
15.	Assets with the Croatian National Bank		
16.	Deposits with and loans to financial institutions	(17)	0
17.	Loans and advances to other customers	4,543	4,176
18.	Securities and other financial instruments at fair value through other comprehensive income	2,771	(2,197)
19.	Securities and other financial instruments held for trading		
20.	Securities and other financial instruments that are not actively traded and are measured at fair value through profit or loss		
21.	Securities and other financial instruments that are mandatorily carried at fair value through profit or loss		
22.	Securities and other financial instruments carried at amortized cost		
23.	Other assets from operating activities	252	(11)
24.	Deposits from financial institutions	(21)	0
25.	Transaction accounts of other customers	(585)	16,837
26.	Savings deposits of other customers	(35,667)	24,972
27.	Term deposits of other customers	31,678	(34,195)
28.	Derivative financial liabilities and other liabilities held for trading		
29.	Other liabilities from operating activities	(193)	(422)
30.	Interest received from operating activities [indirect method]		
31.	Dividends received from operating activities [indirect method]		
32.	Interest paid from operating activities [indirect method]		
33.	(Profit tax paid)		
34.	Net cash flows from operating activities (from 1 to 33)	(1,581)	8,274
	Investing activities		
35.	Proceeds from sales / (payments for purchases) of tangible and intangible assets	(603)	(739)
36.	Proceeds from sale/(payments for purchase) of investments in subsidiaries, joint ventures and associates		
37.	Proceeds from collection/(payments for purchase) of securities and other financial instruments from investing activities		
38.	Dividends received from investing activities		
39.	Other receipts/(payments) from investing activities		
40.	Net cash flows from investing activities (from 35 to 39)	(603)	(739)
	Financing activities		
41.	Net increase/(decrease) in borrowings from financing activities		
42.	Net increase/(decrease) in debt securities issued		
43.	Net increase/(decrease) in supplementary capital instruments	(3,000)	
44.	Increase in share capital		
45.	(Dividend paid)		
46.	Other receipts/(payments) from financing activities		
47.	Net cash flows from financing activities (from 41 to 46)	(3,000)	
48.	Net increase/(decrease) in cash and cash equivalents (34 + 40 + 47)	(5,184)	7,535
49.	Cash and cash equivalents at the beginning year	27,321	22,166
50.	Effect of foreign exchange rate changes on cash and cash equivalents	29	(76)
51.	Cash and cash equivalents at year-end (48. + 49. + 50.)	22,166	29,624

Additional reports for Croatian National Bank (continued)**Statement of changes in equity for year ended 31 December 2025**

Position	Position name								
	Sources of capital changes	Capital	Share premium	Accumulated comprehensive income	Retained earnings	Other reserves	(-) Treasury shares	Profit or (-) loss attributable to	Total
1.	Opening balance [before restating]	43,412	2,845	(1,231)	(32,452)	503	(292)	752	13,537
2.	Effects of corrections of errors								
3.	Effects of changes in accounting policies								
4.	Opening balance [current period] (1. + 2. + 3.)	43,412	2,845	(1,231)	(32,452)	503	(292)	752	13,537
5.	Issuance of ordinary shares								
6.	Issuance of preference shares								
7.	Issue of other equity instruments								
8.	Exercise or expiration of other equity instruments issued								
9.	Conversion of receivables into equity								
10.	Reduction of equity								
11.	Dividends								
12.	Purchase of treasury shares								
13.	Sale or cancellation of treasury shares								
14.	Reclassification of financial instruments from equity to liabilities								
15.	Reclassification of financial instruments from liabilities to equity								
16.	Transfers between components of equity				752			(752)	
17.	Increase or (-) decrease in equity through business combinations								
18.	Share-based payments								
19.	Other increases or (-) decreases in equity								
20.	Total comprehensive income for the current year			230				(1,638)	(1,408)
21.	Closing balance [current period] (from 4 to 20)	43,412	2,845	(1,001)	(31,700)	503	(292)	(1,638)	12,129

Additional reports for Croatian National Bank (continued)

Reconciliation of the statutory financial statements with the supplementary schedules for CNB

Reconciliation of balance sheet as at 31 December 2025

in '000 EUR

TOTAL ASSETS - Basic financial statements		Funds with the CNB	Cash and due from banks	Placements with other banks	Financial assets securities	Loans and advances to customers	Property and equipment	Intangible assets	Other assets	ACCOUNT 296096 link ACCOUNT 29011800	TOTAL ASSETS	Ordinal number
Item	Item name	GFI-FINA										
ASSETS Separate financial statements 31.12.2025. AFS												
1.	Cash on hand and balances with central banks	26,783	653								28,231	1 1 2
2.	Treasury bills and other short-term securities eligible for refinancing with central banks (2.1. + 2.2.):										0	
2.1.	(a) treasury bills and similar securities										0	
2.2.	(b) other short-term securities										0	
3.	Loans and advances to credit institutions (3.1. + 3.2.):										0	
3.1.	(a) on demand		2,188								1,393	3
3.2.	(b) other loans and advances					38					38	6
4.	Loans and advances to customers					23,798			77		23,875	5
5.	Debt securities, including fixed-income securities (5.1. + 5.2.):										0	
5.1.	(a) issued by government bodies				14,525						14,525	4
5.2.	(b) other debt securities										0	
6.	Shares and other variable-yield securities										0	
7.	Participating interests										0	
8.	Investments in associated companies										0	
9.	Intangible assets							245			245	8
10.	Tangible assets (10.1. + 10.2.):										0	
10.1.	(a) property, plant and equipment						1,806	15	20		1,841	7
10.2.	(b) investment property										0	
11.	Tax assets (11.1. + 11.2.):										0	
11.1.	(a) current tax assets								1		1	9
11.2.	(b) deferred tax assets								150		150	10
12.	Other assets										0	
13.	Prepaid expenses and other accrued income										0	
14.	Non-current assets held for sale and discontinued operations										0	
	TOTAL ASSETS	26,783	2,841	0	14,525	23,836	1,806	260	248	0	70,299	

Additional reports for Croatian National Bank (continued)

Reconciliation of the statutory financial statements with the supplementary schedules for CNB

Reconciliation of balance sheet as at 31 December 2025

in '000 EUR

TOTAL LIABILITIES - Basic financial statements		Client deposits	Borrowings	Hybrid instruments	Provision for liabilities and charges	Other liabilities	Deferred tax liability	Accumulated other comprehensive income	ACCOUNT 296096 link ACCOUNT 29011800	TOTAL LIABILITIES Specific	Ordinal number
Item	Item name										
	LIABILITIES Separate financial statements 31.12.2025. AFS										
16.	Liabilities to credit institutions (16.1. + 16.2.):	0	12,559	0	0	0	0	0	0	12,559	2
16.1.	(a) on demand									0	
16.2.	(b) with agreed maturity date or notice period									0	
17.	Liabilities to customers (17.1. + 17.2.):	43,169	0	0	0	0	0	0	0	43,169	1
17.1.	(a) insured deposits (17.1.1. + 17.1.2.):	42,908	0	0	0	0	0	0	0	42,908	
17.1.1.	(aa) on demand	13,192								13,192	
17.1.2.	(ab) with agreed maturity date or notice period	29,716								29,716	
17.2.	(b) other liabilities to customers (17.2.1. + 17.2.2.):	261	0	0	0	0	0	0	0	261	
17.2.1.	(ba) on demand	4								4	
17.2.2.	(bb) with agreed maturity date or notice period	257								257	
18.	Debt securities issued									0	
19.	Other liabilities					2,010				2,010	3
20.	Deferred expenses and other accrued income									0	
21.	Provisions (21.1. + 21.2.):	0	0	0	410	21	0	0	0	431	4
21.1.	(a) provisions for pensions and similar obligations									0	
21.2.	(b) other provisions				410	21				431	
22.	Tax liabilities (22.1. + 22.2.):	0	0	0	0	0	0	0	0	0	
22.1.	(a) current tax liabilities									0	
22.2.	(b) deferred tax liabilities									0	
23.	Liabilities included in disposal groups classified as held for sale									0	
24.	Subordinated liabilities									0	
	TOTAL LIABILITIES	43,169	12,559	0	410	2,031	0	0	0	58,170	

Additional reports for Croatian National Bank (continued)

Reconciliation of the statutory financial statements with the supplementary schedules for CNB

Reconciliation of balance sheet as at 31 December 2025

in '000 EUR

UKUPNI KAPITAL - Temeljni financijski izvještaji		Share capital	Share premium	Treasury shares	Other reserves	Fair value reserve	Accumulated losses	TOTAL CAPITAL AND RESERVES Specific	Redni broj
Item	Item name								
	CAPITAL AND RESERVES Special financial statements 31.12.2025. GFI								
25.	Capital (25.1. + 25.2.):	43,412	0	0	0	0	0	43,412	1
25.1.	(a) paid-up capital	43,412						43,412	
25.2.	(b) unpaid capital that has been called for payment							0	
26.	Share premium		2,845					2,845	2
27.	Other capital items							0	
28.	(-) Treasury shares			(292)				(292)	6
29.	Reserves (29.1. + 29.2. + 29.3. + 29.4.):	0	0	0	503	0	0	503	5
29.1.	(a) statutory reservations				164			164	
29.2.	(b) statutory reserves							0	
29.3.	(c) reserves for own shares				339			339	
29.4.	(d) other reserves							0	
30.	Revaluation reserves							0	
31.	Accumulated other comprehensive income					(1,001)		(1,001)	3
32.	Retained earnings						(31,700)	(31,700)	4
33.	Current year's profit or loss						(1,638)	(1,638)	4 i 7
34.	Minority shares							0	
	TOTAL CAPITAL	43,412	2,845	(292)	503	(1,001)	(33,338)	12,129	

Explanations for adjustments to the balance sheet of the Specific Financial Statements and the Core Financial Statements

ASSETS

1. Amount of cash (EUR 653 thousand) from the cash item in the Cashier's Special Financial Statements has been reclassified to item cash and accounts with Banks of the Basic Financial Statements.
2. Amount of deposits with the CNB (EUR 26,783 thousand) from the item monetary claims from central banks of the Special Financial Statements was reclassified to the item funds with the CNB of the Basic Financial Statements.
3. Amount of other demand deposits (EUR 2.188 thousand) from the item loans and advances to customers a) was reclassified to the item cash and accounts with banks in the Basic Financial Statements at the request of the separate financial statements.
4. Amount of financial assets at fair value through OCI (14,525 thousand euros) from the item debt securities (including fixed-income securities) issued by government bodies of the Special Financial Statements was reclassified to the item financial assets-securities of the Basic Financial Statements.
5. Amount of financial assets at amortized cost (EUR 23,875 thousand) from the item loans and advances to customers in the Special Financial Statements was reclassified to the item loans and advances to customers (EUR 23,798 thousand) and to the item other assets (EUR 77 thousand) in the Basic Financial Statements.
6. Amount of financial assets at amortized cost (EUR 38 thousand) from the item loans and advances to credit institutions in the Special Financial Statements was reclassified to the item loans and advances to customers in the Basic Financial Statements.
7. Amount of tangible assets (1,841 thousand EUR) from the item tangible assets of the Special Financial Statements was reclassified to the item property and equipment of the Basic Financial Statements in the amount of (1,806 thousand EUR), to the item other assets in the amount of (20 thousand euros) and to the item intangible assets (15 thousand euros).
8. Amount of intangible assets (EUR 245 thousand) from the item intangible assets in the Special Financial Statements was reclassified to the item intangible assets in the Basic Financial Statements.
9. Tax assets (1 thousand EUR) from the item Current tax assets of the separate financial statements were reclassified to the item Other assets of the basic financial statements.
10. Other assets in the amount of EUR 150 thousand in the Special Financial Statements were reclassified to the item Other assets in the Basic Financial Statements in the amount of EUR 150 thousand.

LIABILITIES

1. Amount of financial liabilities at amortized cost (EUR 43,169 thousand) from the item payables to customers in the Special Financial Statements was reclassified to the item deposits from customers (EUR 43,169 thousand).
2. Amount of financial liability at amortized cost (12,559 thousand EUR) from the item liabilities to credit institutions on request was reclassified to the item deposits and loans from banks (12,559 thousand euros) of the Basic Financial Statements
3. Amount (EUR 2,010 thousand) under the item other liabilities in the Special Financial Statements was reclassified to the item other liabilities in the Basic Financial Statements.
4. Amount (431 thousand euros) under the item provisions - other provisions of the Special Financial Statements was reclassified into the item provisions for liabilities and expenses (410 thousand euros) and the item other liabilities (21 thousand EUR) of the Basic Financial Statements.

EQUITY

1. Amount of share capital (EUR 43,412 thousand) from the item paid-in capital in the Special Financial Statements was reclassified to the item share capital in the Basic Financial Statements.
2. Item Share premium (EUR 2,845 thousand) in the Special Financial statements was reclassified to the item Share premium in the Basic Financial Statements.
3. Item accumulated other comprehensive income (-1,001 thousand EUR) in the Special Financial Statements was reclassified to the item fair value reserve in the Basic Financial Statements.
4. Amount of retained earnings (-31,700 thousand EUR) from the item retained earnings of the Special Financial Statements, and the item profit and loss for the current year (-1,638 thousand EUR) of the Special Financial Statements, was reclassified to the item accumulated losses of the Basic Financial Statements in the amount of (-33,338 thousand EUR).
5. Amount of reserves (503 thousand EUR) from the reserve item - legal reserve in the amount of (164 thousand EUR), and the reserve item for treasury shares in the amount of (339 thousand EUR) of the Special Financial Statements, was reclassified to the other reserves item of the Basic Financial Statements.
6. Treasury stock item (-292 thousand EUR) of the Special Financial Statements was reclassified to the treasury stock item of the Basic Financial Statements.
7. Amount of profit or loss (-1,638 thousand EUR) from the item profit or loss for the current year was reclassified to the item accumulated losses/gains in the Basic Financial Statements.

Additional reports for Croatian National Bank (continued)

Reconciliation of the statutory financial statements with the supplementary schedules for CNB (continued)

Reconciliation of the Income statement as at 31 December 2025

in '000 EUR

	PROFIT AND LOSS ACCOUNT - Basic financial report I-XII 2025	Interest income and similar income	Interest expenses and similar expenses	Fee and commission income	Fee and commission expense	Realized gains net of losses on securities	Gains less losses on foreign exchange gains	Other income	Employees costs	Depreciation	Other operating expenses	Impairment costs and provisions	Provision	PROFIT (LOSS)	TOTAL	Ordinal number
Item	Item name															
1.	Interest income and similar income	2,594													2,594	1
1.1.	of which: income from fixed-income securities		(713)												(713)	2
2.	Interest expense and similar expense														0	
3.	Income from securities (3.1 + 3.2 + 3.3.)														0	
3.1.	(a) income from shares and other variable-yield securities														0	
3.2.	(b) income from participating interests														0	
3.3.	(c) income from shares in associated companies														0	
4.	Commission income			410											410	3
5.	Commission expense				(56)										(56)	4
6.	Net profit or loss from financial activities	(12)	12				6								6	5
7.	Other operating income		39					332							367	6
7.1.	of which: profit or loss resulting from derecognition of financial assets measured at amortized cost														0	
8.	General administrative expenses (8.1. + 8.2.)								(2,195)	(669)	(1,196)				(4,060)	8
8.1.	(a) employee expenses								(2,195)		(7)				(2,202)	
8.2.	(b) other administrative expenses									(669)	(1,189)				(1,858)	
9.	Impairment or reversal of impairment of intangible and tangible assets											(114)			(114)	7
10.	Other operating expenses														0	
11.	Provisions or reversal of provisions (11.1. + 11.2.)														0	
11.1.	(a) provisions for assumed commitments and guarantees														0	
11.2.	(b) other provisions							(90)				(28)	(244)		(362)	9
12.	Impairment or reversal of impairment of loans and advances											290			290	10
13.	Impairment or reversal of impairment of securities and participating interests and shares in associated companies														0	
14.	Profit or loss before tax from continuing operations (1. – 2. + 3. + 4. – 5. + 6. + 7. – 8. – 9. – 10. – 11. – 12. – 13.)														0	
15.	Tax expense or income relating to profit or loss from continuing operations														0	
16.	Profit or loss after tax from continuing operations (14. – 15.)														0	
17.	Profit or (–) loss before tax from discontinued operations														0	
18.	Tax expense or (–) income relating to discontinued operations														0	
19.	Profit or loss after tax from discontinued operations (17. – 18.)														0	
20.	Profit or loss for the current year (16. + 19.; 21. + 22.)	2,582	(662)	410	(56)	0	6	242	(2,195)	(669)	(1,314)	262	(244)	0	(1,638)	
21.	Belongs to minority interest [non-controlling interests]														(1,638)	
22.	Belongs to owners of the parent company															

Explanations for adjustments of the Income statement for CNB reporting and the Statutory Financial Statements (continued)

1. Amount of interest income (EUR 2,594 thousand) from the item Interest income and similar income in the Special Financial Statements was reclassified to the item Interest expense in the amount of (EUR -12 thousand), and to the item Interest income (EUR 2,582 thousand) in the Basic Financial Statements.
2. Amount of interest expenses (-713 thousand EUR) from the item Interest expenses and similar expenses in the Special Financial Statements was reclassified to the item Interest expenses (12 thousand EUR), and the item Other operating income (39 thousand EUR), and to the item Interest expenses (-662 thousand euros) in the Basic Financial Statements.
3. Amount of fee income (EUR 410 thousand) from the item commission income in the Special Financial Statements was reclassified to the item fee income in the Basic Financial Statements.
4. Commission expenses (-56 thousand EUR) of the Special Financial Statements were reclassified to the item "fee and commission expenses" of the Basic Financial Statements.
5. Net profit or loss from financial activities (6 thousand euros) of the Special Financial Statements were reclassified to the item Net gains from exchange rate differences and foreign currency trading of the Basic Financial Statements.
6. Other income from ordinary operations (EUR 367 thousand) of the Special Financial Statements were reclassified to the item other income (EUR 332 thousand) and the item other expenses (EUR -39 thousand) of the Basic Financial Statements, and to the item other operating expenses (EUR -4 thousand).
7. Other operating expenses (-114 thousand EUR) of the Special Financial Statements were reclassified to the item other operating expenses of the Basic Financial Statements.
8. General administrative expenses (-4,060 thousand EUR) of the Special Financial Statements were reclassified to the item employee costs (2,195 thousand EUR) and to the item other operating expenses (-1,196 thousand EUR), and to the item (669 thousand EUR) of the Basic Financial Statements.
9. Provisions or reversal of provisions (-362 thousand EUR) - other provisions of the Special Financial Statements were reclassified to the provisions item (-244 thousand euros), to the expected credit losses and provisions item (28 thousand euros), and to the other income item (90 thousand euros) of the Basic Financial Statements.
10. Impairment or reversal of impairment of loans and advances (EUR 290 thousand) in the Special Financial Statements was reclassified to the item expected credit losses and provisions in the Basic Financial Statements.

Additional reports for Croatian National Bank (continued)

Reconciliation of the statutory financial statements with the supplementary schedules for CNB (continued)

Reconciliation of comprehensive income statement as at 31 December 2025

in '000 EUR

REPORT ON OTHER COMPREHENSIVE INCOME		Profit (loss) for the year	Financial assets at fair value through OCI net of changes in fair value and provision for expected credit losses (account 6475 or VC account 906)	Deferred tax on financial assets of securities	Deferred tax on financial assets securities	Total comprehensive profits	Ordinal number
Item	Item name						
1.	Profit or (-) loss for the current year	(1,638)				(1,638)	
2.	Other comprehensive income (3. + 15.)						
3.	Items that will not be reclassified to profit or loss (4. to 10. + 13. + 14.)						
4.	Tangible assets						
5.	Intangible assets						
6.	Actuarial gains or (-) losses from employer-sponsored pension plans						
7.	Non-current assets and disposal groups held for sale						
8.	Part of other recognized income and expenses of entities accounted for using the equity method						
9.	Changes in fair value of equity instruments measured at fair value through other comprehensive income						
10.	Gains or (-) losses from hedge accounting of equity instruments measured at fair value through other comprehensive income, net						
11.	Changes in fair value of equity instruments measured at fair value through other comprehensive income [hedged item]						
12.	Changes in fair value of equity instruments measured at fair value through other comprehensive income [instrument hedges]						
13.	Changes in the fair value of financial liabilities measured at fair value through profit or loss attributable to changes in credit risk						
14.	Income tax relating to items that will not be reclassified						
15.	Items that may be reclassified to profit or loss (16 to 23)						
16.	Hedge of net investment in foreign operation [effective portion]						
17.	Foreign currency exchange						
18.	Cash flow hedge reserve [effective portion]						
19.	Hedging instruments [undesignated elements]						
20.	Debt instruments at fair value through other comprehensive income		230			230	1
21.	Non-current assets and disposal groups held for sale						
22.	Share of other recognised income and expenses from investments in subsidiaries, joint ventures and associates						
23.	Income tax relating to items that may be reclassified to profit or (-) loss						
24.	Total comprehensive income for the year (1 + 2; 25 + 26)	(1,638)	230			(1,408)	
25.	Attributable to minority interests share [non-controlling interest]						
26.	Belongs to the owners of the parent company					(1,408)	

1. Amount of (EUR 230 thousand) from the item debt instruments at fair value through other comprehensive income of the Special Financial Statements is reclassified to the item financial assets at fair value through other comprehensive income – net change in fair value (EUR 230 thousand) of the Basic Financial Statements.

Reconciliation of the Statement of cash flows in statutory financial statements with the supplementary schedules for CNB

The differences in the cash flow statement published in the annual report and that defined by the CNB's prescribed structure and content are caused by the different methodology of these two reports. Cash flow elaboration on items of operational, investment and financial activities is also different due to different starting points in cash flow presentation.

Disclosures pursuant to Article 164 of the Credit Institutions Act

- 1) J&T banka d.d. is registered for the following activities:
 - Accepting deposits or other repayable funds from people and approving credits from those funds, for own account,
 - accepting deposits and other repayable funds,
 - approval of loans and credits, including consumer credits and loans, and mortgage credits and loans, if it is allowed by a special law, and financing commercial activities, including export financing based on discount repurchase and without reimbursement of long-term unmatured claims ensured by financial instruments (forfeiting);
 - purchase of receivables with or without recourse (factoring),
 - financial lease,
 - issuing guarantees and other warrants,
 - trading for own account or for the client's account:
 - money market instruments,
 - transferable securities,
 - foreign currencies, including exchange transactions,
 - financial futures and options,
 - currency and interest rate instruments,
 - payment services in line with special laws;
 - services related to crediting, e.g. collection of data, conducting analyses and providing information on creditworthiness of legal and natural persons who conduct business activities on their own;
 - issuing other payment instruments and managing them, in line with a special law, unless provision of these services is not considered provision of payment services in line with special laws;
 - renting safe boxes;
 - mediation in money market transactions;
 - investments and other services and activities in accordance with separate laws regulating capital markets, as follows:
 - trading for own account.

As at 31 December 2025, the Bank operates through 2 branches (Varaždin, Zagreb).

The Bank mainly carries out its business activities in the territory of the Republic of Croatia while only a small part of its business is carried out with non-residents.

- 1) The total revenue of the Bank for 2025 amounted to EUR 3,669 thousand.
- 2) The Bank employs 55 employees of which 54 full-time employees.
- 3) Net loss in 2025 amounted to EUR 1,638 thousand and the Bank did not have any obligation to pay tax on profit.
- 4) The Bank have not received public subsidies during 2025.